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World Business Newspaper

FRIDAY MARCH 8 1996

Shrinking GDP adds to Germany's economic gloom

German gross domestic product contracted by 0.5 per cent during the fourth quarter last year, according to the Federal Statistics Office. Its data added to the current gloom about the German economy and came a day after the Federal Labour Office announced another postwar unemployment record, with 4.3m people out of work in February - 11.1 per cent of the workforce. Page 16

Warning on Japan budget impasse: The economy would suffer unless Japan's feuding politicians quickly end their four-day budget impasse, the Keidanren business federation warned. Keidanren chairman Shochiro Toyoda said any further delay "will shake confidence in domestic and foreign markets". Page 16

UK rate cut expected today: The chancellor of the exchequer and the governor of the Bank of England discussed a further cut in interest rates, as the number of retailers expecting to increase sales reached a seven-year high. Economists expect bank base rates to be cut by a quarter of a percentage point today - to 6 per cent - despite evidence of robust consumer spending. Page 7

Austria's austerity coalition: Austria's Social Democratic and conservative People's parties have reached a coalition agreement. They are aiming for a sharply reduced budget deficit and a leaner public sector. Page 2

Unionists set for White House party: US president Bill Clinton is planning to invite Ulster Unionists' leader David Trimble and other prominent Northern Ireland politicians to a White House St Patrick's Day party next week. Sinn Féin president Gerry Adams is not expected to be on the guest list. Page 7

Murdoch apology on BSkyB: Rupert Murdoch telephoned the chairman of German media group Bertelsmann and French pay-TV company Canal Plus to apologise for the confusion over an announcement by BSkyB, his UK satellite company, that it had clinched an agreement to invest in a German pay-TV channel. Page 17; Lex, Page 16

Chechens on the attack: Russian troops fought hand-to-hand with Chechen separatist guerrillas throughout the capital Grozny after army units responded to a fresh rebel offensive.

Krupp Hoechst, world's leading producer of stainless steel, said stainless steel prices showed the "first tentative signs of an upward trend" in February. Page 18

Belle-Reuve announced annual pre-tax profits up 73 per cent to £175m (\$269.5m) but declared an unchanged dividend for the year of 5p, underscoring the fragile state of the aircraft industry's recovery. Page 28

Boost for RTZ-CRA: Higher metal prices and increased sales volumes helped Anglo-Australian international mining group RTZ-CRA lift profits before tax and exceptional last year by 42 per cent to \$2.47bn. Page 26

Adidas, German sports goods maker, reported annual results at the top end of expectations with net income more than double at DM245m (\$166m) in 1995. Page 18

Aérospatiale, French state-owned aerospace and defence group, reported improved operating profits in 1995, but said a FF1.5bn (\$266m) provision for restructuring costs pushed it FF981m into the red. Page 17

US dumping complaints 'misfire': The biggest winners from US anti-dumping actions may not be industries which complain, but exporters abroad which gain orders at the expense of competitors accused of dumping, a US study suggests. Page 4

Air crew seized: Three helicopter crewmen - an American, a German and a Kenyan - were seized by militiamen loyal to a warlord under siege by African peacekeepers in Monrovia, Liberia.

Pressure on Taiwan: China has stepped up pressure on Taiwan by linking planned missile tests off the island, due to begin today, with a campaign to intimidate voters in presidential elections being held later this month. Page 8

Sanctions threat: The US is considering sanctions against China for the transfer of a new cruise missile to Iran, a senior US official said.

Baghdad hosts chess: The official world chess championship sanctioned by the International Chess Federation will start on June 1 in the Iraqi capital Baghdad. Anatoly Karpov of Russia will play American Gata Kamsky. Prize money is \$2m.

STOCK MARKET INDICES		GOLD	
New York Dow Jones	6225.07 (-4.70)	New York Comex (Apr)	\$385.4 (394.4)
London FTSE 100	1993.87 (+2.05)	London Gold	\$383.9 (393.75)
Paris CAC 40	2498.03 (+2.14)	DOLLAR	
Hong Kong Hang Seng	11430 (+1.90)	New York S&P 500	1125.55 (+0.7)
Tokyo Nikkei 225	19857.15 (+284.03)	London S&P 500	1125.55 (+0.7)
US LIBOR RATES		STERLING	
3-month	5.4%	London 3-month	5.4%
6-month	5.6%	London 6-month	5.6%
12-month	5.8%	London 12-month	5.8%
OTHER RATES		NORTH SEA OIL (Argus)	
Oil 3-month	\$1.45	Spot 15-day (Apr)	\$18.30 (18.20)
Oil 6-month	\$1.45	Oil 15-day (Apr)	\$18.30 (18.20)
Oil 12-month	\$1.45	Oil 15-day (Apr)	\$18.30 (18.20)

Drugs groups' shares up sharply on Swiss merger

By Daniel Green and Nicholas Denton in London

Sandoz and Ciba set to shed 10% of combined workforce

Share prices of drugs companies around the world rose sharply yesterday after Swiss pharmaceuticals companies Sandoz and Ciba confirmed they are to merge, in one of the world's biggest corporate deals.

The new company, Novartis, will be the second biggest drugs company by sales and have a market capitalisation at last night's closing prices of \$78bn, compared with \$63bn on Wednesday night, before the announcement of the deal.

About 13,000 jobs - 10 per cent of the combined workforce - are set to go as Novartis plans SF1.8bn (\$1.5bn) annual cost savings by 1999.

The job losses are likely to fall mainly in Switzerland, where the companies are neighbours in Basle, and New Jersey, where both have their main US operations.

The prospect of cost-savings triggered sharp rises in both companies' shares. Registered shares in Sandoz, whose shareholders will receive 55 per cent of Novartis' shares, rose 19.6 per cent to SF1.381. Ciba climbed 28.8 per cent to SF1.455.

The possibility of further deals in the drugs industry prompted the wave of share price rises across Europe. Among those most affected were Zeneca of the UK, German companies Schering and Bayer, and Schering-Plough, Eli Lilly and Warner Lambert in the US.

These companies are seen by investors and analysts as the next likely candidates in a wave of drugs industry restructuring that started in 1993.

Although Sandoz and Ciba have previously used the investment banking subsidiaries of Swiss banks, US investment banks advised them on the merger.

Sandoz, which used SBC Warburg on last year's flotation of its chemicals arm Clariant, hired Morgan Stanley, JP Morgan worked for Ciba, a past client of CS First Boston. Union Bank of Switzerland acted as stockbroker for the merger.

The deal is expected to result in fees of \$70m to be shared between the three firms. It will propel Morgan Stanley and JP Morgan to the top of the league tables of investment bank advisers in Europe, an important factor in winning new business.

Novartis will have combined sales of SF26bn and a global market share of 4.4 per cent. Only Glaxo Wellcome, formed from a merger of Glaxo and Wellcome of the UK a year ago, is bigger. The combined pre-merger operating profit in 1995 was SF75.8bn.

The deal, which is subject to regulatory and shareholder approval, will lead to two chemical companies being spun off.

The merger also marks Mr Daniel Vasella as the likely long-term head of Novartis. Mr Alex Krauer, 64, Ciba's chairman, is to chair the merged company. The finance director is Mr Raymond Brey, the Sandoz finance director.

The new company is strongest in Europe, which accounts for 37 per cent of its sales and it claims to be number two in market share. It is number six in the US, where it makes 33 per cent of its sales, and number six in Asia, Australia and Africa combined. It claims to be market leader in



Daniel Vasella (left) of Sandoz is the likely long-term head of Novartis and Ciba's Alex Krauer will chair the merged company

drugs sales in Latin America, accounting for 9 per cent of its turnover.

Reports and analysis, Page 20; Future prescription, Page 16; Lex, Page 16

Britain is focal point for Hamas fundraising Israel says

By Julian Ozzanne in Jerusalem and Avi Machlis in Tel Aviv

Israel yesterday claimed that Britain had become a focal point in the west for fundraising by the Hamas Islamic movement as international efforts gathered pace to close down Hamas's external financial lifeline.

Israeli military intelligence officers, who have confiscated documents in raids on Hamas institutions, alleged there is an extensive network of fundraising in Britain, Germany, the US and Gulf Arab nations which directly supports Hamas's military operations.

The allegations came as the British government said it had no evidence to support accusations that Hamas supported the recent spate of suicide bombings in Israel from Britain.

Meanwhile, Israeli Radio reported last night that Egypt would host an international summit next Wednesday of officials from about 20 countries on fighting terrorism. France and Germany yesterday dispatched their foreign ministers to Israel to discuss how to help the Jewish state fight terrorism.

Israeli military officials said Hamas received up to \$70m from abroad each year. The money was ostensibly targeted at Hamas's extensive network of educational, health, religious and welfare organisations in the West Bank and Gaza Strip, but that part of the money was diverted to the military wing.

Hamas activists and suicide bombers were recruited with promises of lifelong support for their families. "It will be much more difficult for the military wing to recruit members if the flow of foreign funds is cut off," an Israeli officer said.

Israel said about 10-20 per cent of Hamas funds came directly from Iran and a further 40-50 per cent came from charitable organisations in Saudi Arabia and other Gulf nations.

In the west, Israeli military intelligence said Britain had become the prime source of funds following the US seizure of Hamas assets and the detention

Continued on Page 16

Drilling tests may lead to fresh criticism of Anglo-Dutch group's role in west Africa

Shell makes new oil find off Nigerian coast

By Robert Corzine in London and Paul Adams in Lagos

Shell, the Anglo-Dutch oil group which has come under international pressure to withdraw from Nigeria, is believed to have made a big oil discovery off the coast of the west African country.

If the find is confirmed, it could rekindle international criticism of Shell's role in Nigeria under military rule. The company is the largest foreign oil producer in the country, accounting for about half total output.

The company yesterday said it was conducting production tests at a well in the Bonga One exploration area in deep water off Nigeria.

Shell said it was too early to assess the potential of the well. But oil industry observers in

Lagos, Nigeria's capital, say the company's operations at the site suggest that it has made a major discovery.

A Shell spokesman in Lagos said: "We are doing reservoir tests now, and it can take several months to determine the size of the discovery."

"This is a whole new drilling environment, not like the [continental] shelf where oil is being produced."

Most of the company's Nigerian fields are onshore in the Niger delta, close to poor communities where resentment at the lack of local benefit from the oil industry has led to direct confrontation with Shell and other operators.

This resulted in clashes with the Ogoni movement led by the late Ken Saro-Wiwa, who was

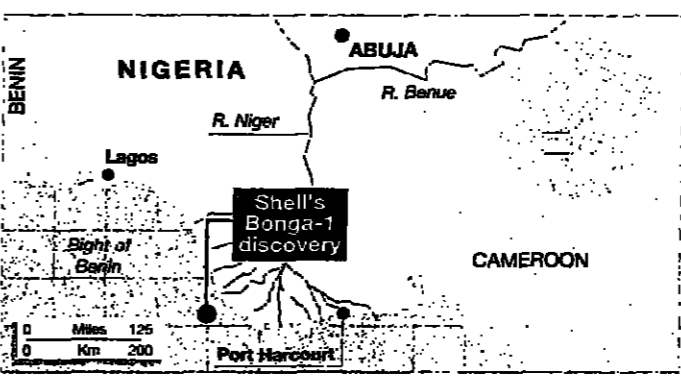
executed last November after being convicted of the murder of rival Ogoni chiefs. The executions brought international criticism of Shell.

Shell has resisted demands that it withdraw from Nigeria, and it recently confirmed that it is to go ahead with a multi-billion dollar natural gas project in the country.

But the problems associated with onshore production have caused Shell and other large oil companies operating in Nigeria to look offshore for future developments.

The deep water exploration blocks are seen as vital to the future of Shell and the oil industry as a whole in Nigeria.

In recent years, Shell has failed



Shell's Bonga-1 discovery

Ford to invest \$4bn in UK plants to develop 'world' cars

By John Griffiths and Andrew Bolger in London

Ford plans to spend \$2.6bn (\$4bn) on its UK manufacturing operations up to the end of the decade, signalling substantial investment in its Halewood plant on Merseyside and assembly facilities at Dagenham, east London for the "world" cars expected to replace the Escort and Fiesta.

The disclosure of what amounts to a further strong vote of confidence by Ford, the world's second-biggest vehicle maker, in its UK factories coincides with plans announced by General Motors to invest about \$1bn in its Vauxhall car operations in the UK over the next five years.

Continuing motor industry investment in the UK reflects rising productivity, the workforce's transformation from Europe's most intransigent to most flexible, and low labour costs and overheads.

The move by GM underlines the US car group's broad satisfaction with its UK cars' subsidiary - although the investment

remains modest when compared with the \$6.3bn to be invested by Opel, Vauxhall's sister company, in its German operations between now and 2000. The UK programme also compares with \$700m of planned investment by Opel Belgium over the same period and \$750m by Opel Austria.

However, the projections outlined by Mr Richard Donnelly, president of General Motors Europe, provide a clear indication that Vauxhall's operations at Ellesmere Port, Merseyside, will be upgraded for the successor to the Vauxhall/Opel Astra models built at the plant.

GM is also likely to proceed with plans, yet formally to be acknowledged, to add production of a small car - the Corsa or variants - at its main Luton plant in Bedfordshire.

While 3540m of Ford's investment is already accounted for in its engine plant at Bridgend, South Wales, and new diesel engine production at Dagenham, about \$2bn will be dedicated to plant facilities and tooling.

Ford is not expected to introduce an additional model line to

the UK. But successors to the Escort and Fiesta are likely to be produced in greater variety and numbers than current models.

Rover Group, now owned by BMW, is also investing heavily in new model programmes and Peugeot is known to be considering assembly of an extra model at its Ryton plant near Coventry. Nissan, Toyota and Honda are continuing to expand their UK "transplant" output.

Total UK car output by the end of the century is expected to reach 1.9m-2m units, compared with 1.5m last year and fewer than 1m in the early 1990s. The investment plans were welcomed as "extremely good news" by Mr Tony Woodley, national automotive officer of the TGWU. He said: "It is a vote of confidence in the UK workforce, and recognises their achievement in raising productivity in recent years."

In January, Vauxhall's 7,700 production workers unions voted narrowly to accept a 4.5 per cent pay rise, followed by an increase in line with inflation over the next two years and a one-hour cut in the 39-hour working week.

This announcement appears as a matter of record only

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Brussels still no place for a woman

But things are slowly getting better at the European Commission, writes Caroline Southey

The European Commission is a men's club where few women make it into the top jobs, according to the institution's own findings eight months after it launched a drive to promote equal opportunities.

The Commission said yesterday it had succeeded in "improving the recruitment of women" during the final six months of last year and the number of women in senior positions had been doubled.

The number of women in top posts - directors general and deputy directors general, involved in running departments equivalent to government ministries - went up from one to three out of a total of 54 during the eight-month period. The number of women directors, one level down, rose from five to nine out of a total of 167.

The Commission has claimed success on the grounds that it has met targets set last July by Mr Erkki Liikanen, commissioner for personnel. He said yesterday the situation for women in the Commission was "better than ever". It can't change overnight what has happened since 1957. It takes a terribly long time.

But, he added, there was hope in the pattern of recruitment from three new member states which joined the EU last year. The number of women recruited at middle management levels from Sweden, Finland and Austria stood at 51 per cent, compared with 28 per cent for old member states.

"In the pattern of new recruits we have shown that change is possible," Mr Liikanen said. "The situation is still unsatisfactory when it comes to promotions, mainly due to the burden of the past, which has led to a very low number of women at certain levels in the Commission."

An EU official said it was quite noticeable in the Commission that "anybody in a position of power is a man. It is particularly stark at meetings, which are normally a sea of dark suits". Another pointed out that the Commission compared badly with nearly all EU national administrations, even those with poor equal opportunity records.

The Commission's figures show that the number of women decreases as the level of responsibility increases. Out of eight levels of "A" grades, for which a higher university degree is needed, the lowest level has the largest proportion of women. Among the youngest and least experienced "A" grades, women represented 28 per cent of the workforce, which falls to 5 per cent among the highest grades.

Among recruits from the new member states, where the Commission has had a free hand to employ outsiders, women make up 51 per cent of the youngest recruits. The Commission is also pleased with the balance of female employees at middle management levels from the three new member states. Here they hold 41 per cent of the jobs, against 15 per cent for the old member states.

The figures are expected to provide fresh impetus for action from a group of commissioners, set up by Mr Jacques Santer, Commission president, charged with promoting equal opportunities in Commission policies and in the institution.

There is an air of quiet moral fervour about the staff who tread the corridors of the faceless and tightly guarded building in The Hague, formerly the headquarters of an insurance company, where the tribunal is housed.

They believe they are writing history - not merely confirming but extending the precedents that were established at the Nuremberg trials, which sentenced 19 senior Nazis to death or prison.

A Dutch human rights lawyer, familiar with the Balkans trial though not directly involved, said there was a feeling in legal circles that the new tribunal was somehow superior to Nuremberg because it had been established by an outside force, not a warring party.

The lawyer, Mr Phou van den Biesen, said Nuremberg was a trial by the victors of the losers, and so it could be criticised for partiality.

"This time it will be different," he said.

Supporters of the court, which has indicted 46 Serbs and seven Croats, believe passionately that justice must be done, and seen to be done, in

Social Democratic and People's parties back together in government

Austrian coalition will seek austerity

By Ian Rodger in Zurich and Eric Frey in Vienna

Austria's Social Democratic and conservative People's parties, which were at each other's throats in a bitter election campaign three months ago, have concluded a coalition agreement to govern the country for the next four years.

The agreement, reached after all-night negotiations, maps out the way to a sharply reduced budget deficit and a much leaner public sector, so that Austria can meet the criteria for participating in European monetary union.

It signals a remarkable turnaround from last autumn, when the two parties' previous coalition appeared powerless to halt a worrying deterioration in the country's public accounts.

"We have agreed on an enormous programme. The next government should and will last its full four-year term," Mr Franz Vranitzky, Social Democrat leader and chancellor for the past 10 years, said.

This is good news for Austria," echoed Mr Wolfgang

Schüssel, the People's party leader, whose warnings of financial danger triggered the collapse of the last coalition and December's snap election.

Although the Social Democrats were the victors in the election, the People's party austerity platform appears to underpin most of the new coalition's plans.

The two had already agreed in February on a two-year cost-cutting programme to slash the projected budget deficit by Sch100bn (\$8.7bn) by the end of 1997. A number of social benefits, including maternity allowances, early retirement privileges and student subsidies were cut, and taxes were raised.

Yesterday they agreed to abolish two ministries, for transport and the family, and transfer their responsibilities to others. Mr Schüssel, who is also the foreign minister, won another victory, preventing the establishment of a secretariat for European affairs, and maintaining responsibility for European affairs within the foreign ministry.

Mr Schüssel also seems to

have made some headway on two other touchy issues on which he campaigned last autumn.

He favoured Austria participating fully in common European security policy, while many Social Democrats want to maintain Austria's neutrality. It appears to have been agreed that the country will participate, but a final decision was postponed until after the European Union's Turin summit later this month.

He also wanted some leeway for the People's party, which is the junior partner in the coalition, to vote independently on non-essential issues. The Social Democrats appear to have agreed, although they want to minimise opportunities for the People's party to ally itself with the extreme right-wing Freedom party leader, Mr Jörg Haider.

The agreement was welcomed on the Austrian stock market, where the ATX index rose 12.91 points to 1,062. The market plunged last autumn when the government collapsed.

Investors were relieved that



Party leaders Wolfgang Schüssel (left) and Franz Vranitzky announce their agreement yesterday

the parties agreed not to eliminate tax credits on corporate losses. Some leading Austrian companies, such as VA Technologie and VA Stahl, had warned of sharp cuts in their profits if these credits were removed.

Election threat to Italian broadcasting

By Robert Graham in Rome

The management of Rai, Italy's state broadcasting organisation, risks being the first political casualty of the general election campaign getting underway.

The centre-left alliance has vowed to call in parliament from the centre-left majority for Iri to intervene as shareholder to challenge the sacking. Iri duly announced Ms Moratti could not make board appointments without consulting Rai's chief shareholder, Mr Minicucci, who has lodged a complaint with an administrative tribunal, claiming unjust dismissal.

With the campaign beginning for general elections on April 21, both the Dini government and the political parties have sought to patch up the squabble. But this week Ms Moratti refused to accept as a temporary solution the presence of Mr Enrico Micheli, Iri's director-general, as chief executive. She argued he was already on the Rai board of control and the roles of controller and administrator could not be mixed.

Ms Moratti's mandate can only run until Rai's annual meeting in May. But this conflict is likely to lead to even greater pressure for television to take a neutral stand during the election campaign. Since neither the centre-left alliance nor the Dini government, nor the Democratic Left nor the right-wing alliance headed by Mr Berlusconi, the former premier, can agree who is a neutral programme director, Rai's coverage of the campaign is likely to be emasculated.

to improve public service television.

The latest row began in January when she sacked Mr Raffaele Minicucci, the Rai chief executive, in a disagreement over the budget and programming. This led to calls in parliament from the centre-left majority for Iri to intervene as shareholder to challenge the sacking. Iri duly announced Ms Moratti could not make board appointments without consulting Rai's chief shareholder, Mr Minicucci, who has lodged a complaint with an administrative tribunal, claiming unjust dismissal.

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Confindustria shifts its focus to small businesses

By Robert Graham in Rome

The governing council of Confindustria, the Italian industrialists' confederation, yesterday chose Mr Giorgio Fossa, the head of a small family engineering business, to be chairman of the organisation for the next four years.

The choice of Mr Fossa signals Confindustria's desire to put greater emphasis on addressing the problems facing small industrial companies which provide the backbone for Italy's industrial production and strong export performance. Confindustria, which plays an important role as the voice of Italian business, has been criticised for being linked too closely to the political establishment in Rome and more keen to defend the interests of big groups.

For almost a decade Mr Fossa has been involved in championing the interests of small business and since 1993 has been chairman of the national council of small industries.

He is the third generation of a family whose business, Silvio Fossa, produces hydraulic and pneumatic cylinders for heavy industry in the northern city of Varese.

Yesterday's election followed the first serious contest for the leadership in Confindustria's 86 years. Mr Fossa was always regarded as the candidate most likely to win, and was openly favoured by Fiat, traditionally one of the most influential voices in Confindustria.

But he was challenged until the last by two other candidates - Mr Gianmarco Moratti, head of a family oil business, and Mr Aldo Fumagalli, the former head of the young



Fossa: always frontrunner

industrialists' association. Mr Moratti, who is the husband of the head of Rai, the state broadcasting organisation, lobbied hard and was overtly sponsored by Eni, the national oil company which was partly privatised last year.

man to succeed Mr Luigi Abete was made by a three-man committee on Wednesday and then put to yesterday's council to vote. Both Mr Moratti and Mr Fumagalli withdrew before the vote. Mr Fossa obtained 101 votes from the 145 persons present in the 185-strong Confindustria council. There were 30 blank votes, 13 invalid and one abstain.

Confindustria plays a key role in determining the position taken by management in setting national wage guidelines. Wages are currently determined by an historic framework agreement signed in July 1993 by Confindustria, the unions and the government. This agreement, which abolished the long-standing principle of indexed wages, has been central in holding down pay and controlling inflation.

However, Confindustria is seen by some industrialists as being still far too concerned with protecting the interests of individual sectors and insufficiently oriented towards adapting industry to the needs of a global economy. Questions are also raised as to whether Confindustria should continue to own a controlling stake in Sole 24 Ore, Italy's profitable leading business paper.

The new chairman, who takes over in May, will also have to decide whether economies are needed in an organisation whose Rome headquarters employ some 300 people. In 1994 staffing cost Confindustria L37bn (\$2.5bn), according to Il Mondo magazine this week, which managed for the first time to obtain a copy of the organisation's accounts. Members' contributions in 1994 were worth L55bn against total outgoings of L62bn.

Baffling case of Bosnian war crimes

As the international war crimes tribunal sifts through accounts of the atrocities committed in ex-Yugoslavia, the jury is still out on whether its activities will on balance help or hurt the prospects for peace.

There is an air of quiet moral fervour about the staff who tread the corridors of the faceless and tightly guarded building in The Hague, formerly the headquarters of an insurance company, where the tribunal is housed.

They believe they are writing history - not merely confirming but extending the precedents that were established at the Nuremberg trials, which sentenced 19 senior Nazis to death or prison.

A Dutch human rights lawyer, familiar with the Balkans trial though not directly involved, said there was a feeling in legal circles that the new tribunal was somehow superior to Nuremberg because it had been established by an outside force, not a warring party.

The lawyer, Mr Phou van den Biesen, said Nuremberg was a trial by the victors of the losers, and so it could be criticised for partiality.

"This time it will be different," he said.

Supporters of the court, which has indicted 46 Serbs and seven Croats, believe passionately that justice must be done, and seen to be done, in

respect of the worst massacres Europe has seen since the second world war.

Otherwise, they argue, the bitterness in former Yugoslavia may never subside. Ms Madeleine Albright, the US ambassador to the United Nations, was a prime mover in the court's establishment and remains a strong advocate of its role in reconciliation.

"The wounds opened by this war will heal much faster if collective guilt for atrocities is expunged, and individual responsibility is ascribed," she has argued.

In practice, however, it remains to be seen whether the court can establish itself in the eyes of former Yugoslav citizens, and the world, as an impartial force.

While the Dayton agreement commits the governments of Serbia, Croatia and Bosnia to co-operating with the tribunal, neither Belgrade nor Zagreb have been willing to take the required step of delivering members of their own communities to The Hague.

The Croatian legislature, for example, has balked at passing legislation which would commit the republic to working with The Hague - and suggested that the UN tribunal change its own regulations. Zagreb even promoted a general who has been indicted for war crimes.

Only three people, all Serbs,

are in custody: the former prison warden Dusan Tadic, who was arrested in Germany, and two senior officers who were seized by the Bosnian army after they took a wrong turning near Sarajevo airport on January 30.

The pair were arrested without authorisation from The Hague. However, one of them, General Djordje Djukic, has since been indicted - and pleaded not guilty this week to charges that he committed war crimes by abetting the siege of Sarajevo.



Goldstone: more indictments

Iran, as it has put on Serbia and Croatia.

The trial of Gen Djukic, meanwhile, has raised the issue of how far the tribunal should cast its net.

The indictment of a logistics officer - whose contribution to the siege was indirect, albeit very important - poses the question, if any, officers in the Serb army could not be indicted for war crimes?

More practically, the past history of Gen Djukic as a career officer with the Yugoslav army, who took his orders and pay from Belgrade, is bound to implicate senior figures in Serbia.

By making the governments of Serbia and Croatia the guarantors of peace in Bosnia, the Dayton accord appears to place their leaders above the fray of

charges and counter-charges over atrocities.

But the closer the court looks at who sponsored violence in Bosnia, the harder it will be to avoid following a trail that leads to very high places in Belgrade and Zagreb.

Yet despite promises by Nato that its forces will arrest war criminals if they "come across" them, there is little immediate prospect of Gen Mladic or Mr Karadzic being apprehended - let alone any of their sponsors in Belgrade.

Another problem for the tribunal is how to use its limited resources. A budget squeeze was narrowly avoided when the UN, itself in financial crisis, allocated it \$40.8m for 1996.

Court officials said this money should cover all requirements except one vital one - the protection of witnesses.

The tribunal's finances could be eased at a stroke if the UN members who established it had the will to give the court a permanent status, and the authority to adjudicate in future wars.

But the nations which created the tribunal seem strangely reluctant to take any steps which could guarantee it any long-term institutional independence.

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By making the governments of Serbia and Croatia the guarantors of peace in Bosnia, the Dayton accord appears to place their leaders above the fray of

EUROPEAN NEWS DIGEST

Yeltsin suffers Chechen setback

The political toll on President Boris Yeltsin's re-election campaign mounted yesterday as fighting between separatist rebels in Chechnya and Russian troops grew worse in Grozny, the republic's capital.

Russia's policy-making security council yesterday endorsed a new peace plan, yet refused to give details before the month's end. The inability of Mr Yeltsin, who launched the military campaign almost 15 months ago, to implement any peace initiative to date has cut deeply into his popular support. A month ago, he vowed to end the war or face electoral defeat in June.

About 1,500 Chechen separatists are in Grozny and appear to control a third of the city. "The situation has seriously deteriorated. Clashes are going on effectively in every district of the Chechen capital," the Interfax news agency reported, quoting a security official in Moscow.

Mr Dzhokhar Dudayev, the Chechen leader, launched the assault on Wednesday, again underscoring the small nation's historic determination to resist Russian rule. What Russian officials hoped in December 1994 would be a "short, successful war" has left thousands of people dead and hundreds of thousands homeless.

Itar-Tass news agency said armoured vehicles moved into the city centre to help beleaguered interior ministry and pro-Moscow police hold off the rebels' offensive. The agency quoted the Russian-installed military commander of Chechnya as saying 70 Russian and pro-Russian Chechen servicemen had been killed in the latest fighting.

Near Grozny, Russian troops continued an artillery and air assault on the village of Sernovodsk where Chechen fighters were holding out.

Mr Grigori Berdennikov, Russia's representative to the United Nations disarmament conference in Geneva, said the treaty now under negotiation "should not contain any thresholds". Mr Berdennikov also made clear Moscow's opposition to India's demand for a link between the test ban treaty negotiations and talks on nuclear disarmament. "Such a linkage may only... hamper the elaboration of a treaty," he said. The disarmament conference is trying to complete the treaty by the end of June for submission to the UN general assembly in September.

The Russian statement now puts pressure on China, the remaining nuclear weapons state, to make its own position clear. China is the only one of the five still carrying out nuclear tests.

Russia backs full ban on N-tests

Russia yesterday became the fourth of the five declared nuclear powers publicly to declare its support for a "zero-yield" comprehensive test ban treaty. The US, France and Britain have already backed a complete ban on all nuclear tests.

Mr Grigori Berdennikov, Russia's representative to the United Nations disarmament conference in Geneva, said the treaty now under negotiation "should not contain any thresholds". Mr Berdennikov also made clear Moscow's opposition to India's demand for a link between the test ban treaty negotiations and talks on nuclear disarmament. "Such a linkage may only... hamper the elaboration of a treaty," he said. The disarmament conference is trying to complete the treaty by the end of June for submission to the UN general assembly in September.

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French interest rates trimmed

The Bank of France yesterday trimmed its two key interest rates by 0.10 of a percentage point, in a furthering softening of monetary policy induced by the slowdown in the economy.

Yesterday's reductions, which bring the central bank's intervention base rate to 3.5 per cent and its repurchase rate to 5.5 per cent, may increase the government's impatience to see the commercial banks pass on the benefit of the Bank of France cuts in lower lending rates to their own customers.

The banks have proved reluctant to do this, claiming the need for higher lending margins to improve their poor profitability. Some French MPs have criticised the government, as well as the Bank of France, for slow, piecemeal action to revive the economy. Yesterday the secretary general of the ruling Gaullist RPR party announced that he would attempt to remove Mr Philippe Auberger, secretary to the National Assembly finance committee, from the RPR national executive.

Mr Auberger has publicly accused the government of groping its way forward with "stop-gap measures" rather than taking decisive action.

Hungarian deficit falls

Hungary's current account deficit fell by more than a third last year to \$2.48bn, its lowest level since 1992, mainly because of a fall in the trade deficit to \$2.44bn, according to the National Bank of Hungary. Record privatisation revenues contributed to a near doubling of international reserves to \$12.01bn, up from \$3.77bn at the end of 1994.

The figures vindicate last year's austerity package, which included an 8 per cent import surcharge and led to a 28 per cent devaluation of the forint over the year. The measures, which followed a record current account deficit of \$3.9bn in 1994, increased investor confidence in Hungary, and paved the way for privatisation of several energy utilities last autumn.

However, the country's gross foreign debt, the highest in the former eastern bloc per capita, edged up to \$31.65bn, from \$28.82 in 1994, although net debt fell to \$16.51bn, from \$18.94bn. Borrowing by companies and commercial banks now accounted for \$5.7bn of net debt.

Net direct investment in Hungary was \$4.45bn last year, bringing the total to \$11.92bn, nearly half the amount invested in the former eastern bloc.

Italian telecoms row resumes

Omnitel Pronto Italia, the private operator competing for Italy's cellular phone market, yesterday filed a L366bn (\$231m) suit against state-controlled Telecom Italia Mobile (TIM) as a new row broke out over an accord giving Omnitel temporary use of TIM's network.

Earlier this week TIM said tests showed that Omnitel's network had not yet covered 40 per cent of the country, a necessary condition of the so-called "roaming" accord which had been intended to take effect last month but which was postponed to March 15 under a compromise arranged by the Telecommunications Ministry.

Late on Wednesday the ministry confirmed Omnitel had reached 40 per cent coverage and warned of sanctions should TIM not observe the agreement.

Besides claiming damages for costs so far incurred by the failure to provide "roaming", Omnitel said it was checking with Italian and European Union anti-trust bodies to see if action could be taken against TIM for abusing its dominant position.

Turkey convicts leading writer

Mr Yasar Kemal, Turkey's greatest living writer, yesterday received a 20-month suspended jail sentence after an Istanbul security court convicted him of "fomenting enmity between peoples" with two articles he contributed to a book called *Freedom For Thought* criticising restrictions on freedom of expression.

Turkey has an array of 154 laws and regulations restricting freedom of expression, most of them intended to check Kurdish demands for cultural and political rights.

Mr Kemal, of Kurdish origin and author of the acclaimed novel *Mehmet my Hawk*, has become a leading critic of human rights violations in the government's military campaign against the separatist guerrillas of the Kurdistan Workers' party.

Italian magistrate cleared

Italy's former senior anti-graft magistrate, Mr Antonio Di Pietro, was cleared of extortion charges when he appeared in court in Brescia for a hearing to decide whether he should stand trial, court officials said.

Mr Di Pietro, who headed Italy's "Clean Hands" investigation into institutional corruption, was cleared of putting pressure on the person in charge of computerisation of the Milan prosecution service until his resignation in December 1994. He faces another court appearance on March 18 over accusations of abuse of power relating to a \$67,000 loan.

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Business For Sale

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Ankara sees Kurdish Turks await financial miracle peace as priority

By John Barham in Ankara

Mr Mesut Yilmaz, Turkey's new prime minister, said yesterday resolving the 11-year Kurdish uprising would be his government's main priority. Reading out the government's programme in parliament, he said "violence and terrorism are one of our most important problems".

He said he would seek to end the rebellion in the south-east of the country which has killed about 20,000 troops, guerrillas and civilians, by bringing "peace and welfare" to the region, rather than through purely military methods.

He promised gradually to lift emergency rule in 11 provinces in the south-east granting officials sweeping powers. He said he would phase out the hated Village Guards, local Kurdish militias, and would encourage refugees to return to their villages.

Mrs Tansu Ciller, the outgoing premier, gave security forces a free hand against guerrillas of the Kurdistan Workers party (PKK). Troops adopted a highly controversial scorched earth strategy of evacuating and burning villages.

Such heavy-handed methods

attracted strong criticism from human rights organisations and Turkey's western European allies. Reducing violence and human rights abuses would simultaneously strengthen Turkey's political stability and improve its international standing.

However, Mr Yilmaz warned the government would not relent in its battle with the PKK: "People who are creating violence and terrorism will face the harshest reaction." And he made no mention of amending the notorious Anti-terrorism law, which is frequently used against even non-violent Kurdish nationalists.

Turning to economic policy, he said his programme's main economic aim is to fight against inflation and stabilise growth. He promised "radical changes to decrease spending and waste" to reduce inflation to single digits. Inflation is currently at 78 per cent. Mr Yilmaz said he would pursue an aggressive privatisation programme, reform the tax system and introduce a private pension scheme. He promised a hiring freeze during the government's five-year life.

Attaining economic stability would allow the government to

begin tackling Turkey's pressing social problems. Mr Yilmaz said 2m new jobs would be created by 2000. Declining interest payment on the \$25bn domestic debt would free greater resources for public investments. The government has decided to raise the school leaving age to 15 from 12.

Mr Yilmaz and Mrs Ciller have divided responsibility for the economy and internal security evenly between both their parties. True Path will run the treasury and the planning organisation. Mr Lütfullah Kavalari, a mainstream Motherland politician, is the new finance minister, but True Path will control the treasury and the powerful State Planning Organisation.

Mrs Ciller has also appointed several hardliners to the cabinet. Mr Mehmet Ağar, a tough former security chief, is the new justice minister. Other True Path cabinet members include Mr Unal Erkan, outgoing emergency governor of the south-east and Mr Ayvaz Gökdemir, an outspoken critic of human rights campaigners. Motherland has appointed middle of the road conservatives to run the defence and interior ministries.

John Barham reports on pressures facing the new PM to improve the economy

Salim Bahadır, an Istanbul worker, gained momentary fame this week when the newspaper *Milyet* analysed his personal finances. Declaring him a "Miracle Man" for providing for his family and managing mounting debts on an income of just \$174 a month, it suggested he become Turkey's next finance minister.

However, like the government, Mr Bahadır survives only by ignoring his bills and falling into debt.

There are millions of Turkish miracle-makers who, like Mr Bahadır, are steadily sinking deeper into poverty, and the fear is that more and more of them will vote for the Islamist Refah party.

Commentators say Mr Mesut Yilmaz, the new prime minister, must quickly return Turkey to sustainable growth to keep Refah at bay. Refah took the most votes in December's general elections and promises stiff opposition to the new "government of renters".

But Mr Yilmaz also has to keep his minority coalition government together. Although his Motherland party and its coalition partner, the True Path party of Mrs Tansu Ciller, share the same free-market policies, they are

old rivals who differ on implementing policy. Mr Yilmaz's economic team wants to balance the budget by limiting the government's ability to place new domestic debt or print money. Servicing debts takes up a third of the budget. However, cutting spending or raising taxes to close a public sector deficit equivalent to about 7-8 per cent of GDP is unlikely to be easy or popular.

Both parties agree that inflation at 78 per cent has to be reduced but True Path does

over-ambitions. Mr Yilmaz's economic team wants to balance the budget by limiting the government's ability to place new domestic debt or print money. Servicing debts takes up a third of the budget. However, cutting spending or raising taxes to close a public sector deficit equivalent to about 7-8 per cent of GDP is unlikely to be easy or popular.

Reforming the social security system, whose losses contribute over half the public sector's deficit, is another important objective. But Motherland's proposal to introduce private pension plans is controversial.

Moreover, the government is 15 seats short of a majority in the 550-member parliament and will need support from two leftwing parties to adopt many of its reforms.

Their backing will not come cheap. Mr Hikmet Uluğbay, an MP for the centre-left Democratic Left party, says Mr Yilmaz "will have to take (us)

into consideration to carry out [his] policies". Mr Erol Sabanci, head of Akbank, Turkey's biggest private bank, fears the new government will be as weak and divided as Mrs Ciller's previous coalition. He says: "The [durability] of the government does not give business adequate confidence. The strength of the government is questionable."

Still, not everyone is pessimistic. Some businessmen say the rivalries between the coalition partners are exaggerated and expect them to work well once they become accustomed to each other.

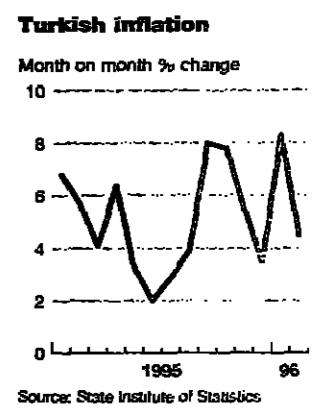
Positive expectations in financial markets could set off a virtuous circle of falling interest rates and inflation. This would ease the government's debt service bill, reducing the budget deficit and further cutting inflation.

International organisations are encouraging. The Organisation for Economic Co-operation and Development (OECD) says in its six-monthly report on Turkey that while tighter policies could cut growth to a more sustainable 5 per cent in 1996 and 1997, after expansion of 7 per cent last year, inflation should fall to 55 per cent in 1996.

Western governments with a

stake in Turkey's political stability may convince the International Monetary Fund to support the government without setting too stringent conditions. Markets say an IMF stamp of approval is essential to build confidence.

Officials must also improve the lives of people like Mr Bahadır while they reform the economy, if they are to halt the advance of Refah. Mr Nedim Ölcer, senior vice president at Istanbul's Interbank, says: "The government has experience, talent, support of the people. They know [they have] to be successful. Only Refah will benefit from failure."



Eurotunnel share probe may lead to clearer rules

By Andrew Jack in Paris

The UK stock market regulator yesterday pledged co-operation with its French counterpart to clarify future rules for underwriters. The move comes in the wake of an investigation into allegations of insider trading in the shares of Eurotunnel, operator of the Channel Tunnel rail link.

Mr Andrew Winckler, chief executive of the Securities and Investments Board, said last night he supported an examination of the rules as part of a move towards greater co-operation between stock market regulators, and to provide firms with clear advice on transgressions in advance, rather than simply reprimanding them after the event.

His comments came after the Commission des Opérations de Bourse (COB), the French regulator, said on Wednesday that it had decided a case for insider trading "had not been established" against two international banks involved in the \$258m (\$1.3bn) capital increase of Eurotunnel in May 1994.

Its ruling followed a resolution in July last year to open an inquiry relating to the alleged use of privileged information by Salomon Brothers and Swiss Bank Corporation, two of the 13 banks involved in the underwriting. Both have always protested their innocence and yesterday welcomed the decision.

The two banks - which were never named by the COB - faced some implicit criticism. The regulator said it "had indicated to the firms involved they should consider strengthening their internal rules with respect to confidential information".

The case is still being examined by a French public prosecutor who could bring separate criminal actions relating to the sharp fall in the Eurotunnel share price in the months ahead of its rights issue.

More significantly, the COB announced on Wednesday the creation of a working party chaired by Mr René Barbier de La Serre, one of the members of its ruling college of regulators. Its role will be to launch a review into the different obligations imposed on multi-capacity firms which operate as advisers or underwriters in new share issues by quoted companies.

It said that "regulation and practices applying in the primary market were not interpreted in the same way by all market participants". Requirements needed to be clarified and harmonised in conjunction with other regulators, notably those in the UK, it said.

Eurotunnel itself had called for an inquiry after its share price began falling substantially between January and May 1994, ahead of the rights issue designed to help recapitalise the company.

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A great way to fly

Mexico attacks new US Cuba act

By Stephen Fidler, Latin America Editor

The Mexican government said yesterday it would invoke legal remedies provided by the North American Free Trade Agreement to counteract new legislation tightening the US embargo of Cuba.

It said it would co-ordinate with its other NAFTA partners, Canada, a response to the legislation, which passed the US House of Representatives on Wednesday night and awaits signature by President Bill Clinton.

Mexican officials said the law appeared to flout the Most Favoured-Nation clauses of NAFTA and the WTO.

Mr Art Eggleton, Canada's trade minister, said yesterday in London that his government was still discussing precisely how to respond, though invoking the NAFTA disputes procedure and a protest through the World Trade Organisation were both strong possibilities.

He said Canada would press Mr Clinton to use his powers to waive the application of some parts of the legislation.

"It's a dangerous precedent. They're in effect saying that if you trade with Cuba, you can't trade with us. That's not acceptable," he said.

He said 20 to 30 Canadian companies had investments in Canada totalling more than C\$300m (\$36.6m).

Bernard Simon in Ottawa reports on vigorous efforts by a onetime spendthrift to balance its books

Born-again Canada opts for fiscal rectitude

Taxpayers in the Canadian province of Alberta have received an unusual communication from Mr Ralph Klein, the state premier. In spite of living in a country where chronic public-sector deficits have created one of the industrial world's heaviest debt burdens, the letter seeks advice on how to spend the province's growing surplus.

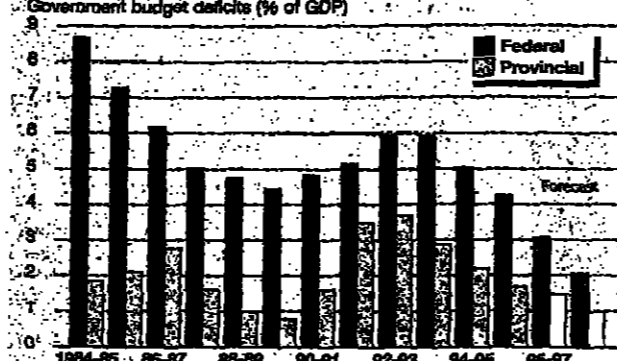
Albertans may soon have company. Seven of Canada's other nine provinces have either balanced their books in the current fiscal year ending on March 31, or are likely to do so in 1996-97.

The federal government, as well as Ontario and Quebec (which make up almost two-thirds of Canada's population), are still struggling with sizeable deficits and a growing debt load. But they, too, are on the road to fiscal discipline, judging by this week's federal budget and recent developments in the two provinces.

"Canada has moved quite a distance," said Mr Joshua Mendelsohn, chief economist at Canadian Imperial Bank of Commerce.

The federal budget forecasts a deficit of C\$24.3bn (\$11.5bn)

Canada: on the road to fiscal discipline



or 3 per cent of GDP, in the coming fiscal year, down from a peak of C\$42bn in 1993-94. The shortfall is expected to shrink still further to C\$17bn, or 2 per cent of GDP, in 1997-98.

Mr Paul Martin, finance minister, promised in his budget speech, "But we will do so in a way that is measured, deliberate and responsible."

If all goes to plan, Ottawa's borrowing requirement (after non-budgetary transactions, mainly the use of pension fund surpluses) will be down to 0.7

per cent of GDP in 1997-98, the lowest among the G7 countries. The debt-to-GDP ratio is expected to fall by more than 1 percentage point that year, the first significant decline in two decades.

In Ontario, the Conservative government which took office in mid-1995 has mounted an all-out assault on the deficit. About 50,000 provincial civil servants are on strike in protest against its demands.

Welfare payments have been cut and business subsidies frozen. A government-appointed



Quitting the road to ruin: finance minister Paul Martin (left) and Quebec premier Lucien Bouchard

commission is expected to call within the next few months for at least the partial privatisation of Ontario Hydro, North America's biggest power utility.

Mr Lucien Bouchard, Quebec's new premier, is also expected to unveil a tough austerity package soon. Mr Bouchard has said the French-speaking province's economic problems are a higher priority for the time being than a renewed drive to secede from Canada.

Mr Peter Plaut, vice-president for sovereign risk at Salomon Brothers in New York, estimates that Canada's total public sector deficit will shrink to about C\$35bn, or 4.4 per cent of GDP, in the year to March 1997, from 5.5 per cent in the current fiscal year and a peak of 9.5 per cent in 1992-93.

Despite progress so far, some questions remain. As Mr Michael Manfred, chief economist at ScotiaMcLeod in Toronto, puts it: "Canada is well down the road from ruin. I'm not sure we're quite on the road to prosperity yet."

The risks are reflected in a continuing wide gap between US and Canadian long-term bond yields, currently about 1.57 percentage points.

CIBC's Mr Mendelsohn raises the question whether Mr Martin will stick to his guns as the next federal election - expected to be called next year - draws closer. The popularity of Ontario's new government has plummeted since it unveiled its deficit-cutting strategy.

Mr Mendelsohn also points to the risk that renewed turmoil over Quebec secession could push up interest rates sharply.

With debt-service charges eating up more than a third of budget revenues, a one percentage point rise in interest rates would push up the deficit by about C\$1.5bn in the first year, compounding to C\$3bn in the fourth.

For the moment, however, Mr Martin seems more likely to overshoot than fall short of his targets. This week's budget was based on growth and interest-rate assumptions that are more conservative than private-sector forecasts.

Mr Martin estimates GDP growth in 1996 and 1997 at 1.8 and 2.6 per cent respectively, compared to average private-sector forecasts of 1.9 and 2.8 per cent. There is an even wider gap in their interest-rate forecasts.

The budget's deficit forecasts also include "contingency reserves" of C\$2.5bn in the coming year and C\$3bn in 1997-98. Thanks to these reserves, the finance department estimates that next year's deficit target will be met even if interest rates are a full percentage point higher and growth half a point lower than the budget assumptions.

California's recovery masks stagnation in Los Angeles

By Nancy Durne in Washington

California's heralded recovery from its worst economic slump in six decades obscures continued stagnation in the Los Angeles region's economy.

According to a report released by the Los Angeles Economic Roundtable, a local think-tank, the county

has lost 125,000 of its defence-related jobs, nearly half the total, since 1983. High-technology companies related to defence have incurred "wrenching" job losses: 45 per cent in aircraft, 65 per cent in instruments, and 37 per cent in electronics.

The report, "Post cold war frontiers: defense downsizing and conversion in Los Angeles," concludes

that the new growth sectors - entertainment, apparel and services - seen as vital to future prosperity, will not be able to replace fully the well paid jobs lost in defence. The "continuing collapse of middle-wage occupations" threatens social stability, the report says.

The Clinton administration sees California as vital to the president's

re-election. Numerous initiatives and much defence conversion money have been targeted at the region but these schemes have been cut or drastically curtailed by the Republican-controlled Congress.

The report says long-term strategies will be required if the region is to bounce back. Free market prescriptions - cutting wages and

reducing regulation - will not be enough to create a growing diversified economy specialising in the technologies of the future.

Los Angeles' troubles began amid the defence build-up of the 1980s, with the shrinking of non-defence manufacturing.

Not even a country as rich as the US could long sustain deficit-fi-

nanced growth in military spending. By 1994, total contracts had fallen nearly 40 per cent from \$18.8bn in 1988.

But the area retains "formidable assets" as the film capital of the world and a fashion centre as well as host to such ambitious schemes as Calstar, aimed at building an alternative vehicle industry.

Bank probe may hold up Brazilian reforms

Angus Foster reports on how congressmen have unsettled the government of President Cardoso

On Tuesday Brazil's President Fernando Henrique Cardoso said he was "tranquil" about a mounting crisis surrounding the central bank. Just 28 hours and two serious congressional defeats later, he probably wished he had chosen a different adjective.

A Senate decision to investigate Brazil's financial system may be the worst news for Mr Cardoso since he took office 14 months ago.

If the investigation gets under way, it could snarl up the progress of important reforms Mr Cardoso wants approved before municipal elections in October. In the lower house of deputies, meanwhile, the government's already watered-down social security reform failed to win enough votes and is now in serious doubt. "It wasn't our best day," one government adviser said tersely.

The Senate decision was prompted by concern about the central bank's handling of last year's collapse of Banco Nacional, which ran into liquidity problems and was sold to a rival bank. Amid allegations of regulatory incompetence and fraud at Banco Nacional, the government failed to stop opponents collecting the 27 senators' signatures needed to open a probe.

Mr José Sarney, Senate president and potential rival for Mr Cardoso in 1998's presidential elections, backed the immediate launch of the inquiry. Mr Sarney and party leaders will now choose the president and members of the investigating commission, which has no time limit and can call any witnesses.

Mr Sérgio Amaral, the president's spokesman, said the government saw the investigation as politically inspired. "The president thinks [the investigation] is inconvenient

and there are no justifications for its installation," he said. Behind the scenes, the government was yesterday still trying to delay or derail the probe. Mr Cardoso is a consummate negotiator and government concessions may yet stall the process. But Brazil's banks, popularly denounced as too profitable, are such an easy target for both houses of Congress that holding off an

Congressmen are uneasy at voting for unpopular measures so close to elections

inquiry for long will be difficult. São Paulo's stock market, taking a dim view of Mr Cardoso's chances, fell more than 4 per cent on Wednesday with the news of the investigation.

The government's main concern is that an investigation into the banking system would absorb so much of Congress's time that pending constitutional reforms to modernise government and tax systems would be further delayed.

Mr Cardoso, who likes to count off the various reforms on his fingers, has a less than four month "window" to secure approval of these complex changes before Congress goes into recess and becomes preoccupied with the October elections, when about one in five congressmen is expected to run for municipal office.

The last, high-profile congressional inquiry, a 1993 investigation into politicians' corrupt meddling in the government's budget, brought all other congressional business to a standstill for three months. A new investigation might not be as damaging, partly because bankers rather than congress-

men would be in the dock. Mr Cardoso is also far better at keeping Congress working than his mercurial predecessor, Mr Itamar Franco.

But Brazil's banking system is so intertwined with complicated political relationships that an investigation could seriously stall wider government policy.

Bankers are concerned the investigation could undermine the credibility of the country's banking system, especially if politicians demand publication of sensitive information and continue attacks on the central bank's performance.

More than 10 banks and financial institutions were shut during last year's liquidity crisis, and others were rumoured to be in trouble. Most analysts think the crisis has passed. But allegations at Banco Nacional, and the central bank's inability to spot the fraud apparently for many years, have prompted worry over whether other institutions have hidden problems.

Mr Cardoso's second defeat, on the social security reforms, came as a surprise to the government. The proposals are intended to end special pensions for privileged groups and raise contributions to finance the government's ever-higher pension bill.

The proposals were opposed by some unions and congressmen themselves who stood to lose privileged pension arrangements. But after a year of negotiation, the government thought it had enough support to pass its ideas.

That it did not, and was opposed by members of its own ruling coalition, reflects congressmen's unease in voting for unpopular measures so close to elections. Mr Cardoso insisted, following the defeat, that the government would try again to negotiate a new package of reforms.

Blizzards push US index to lowest level for 2 years

By Michael Prowse in Washington

Severe winter weather contributed to a 0.5 per cent fall in the US index of leading indicators in January to its lowest level in more than two years.

The Conference Board, the New York business analysis group that compiles the figures, said the decline largely reflected a sharp fall in the average factory working week, owing to

blizzards on the east coast. Other sources of weakness included declining building permits, a fall in consumer confidence and higher claims for state unemployment insurance.

The January drop followed a gain of 0.2 per cent in December and a decline of 0.2 per cent in November. Since other economic data was affected by the weather, most economists predicted a fall of about 0.6 per cent in January. The index is meant to predict

economic trends six to nine months in advance, but many analysts regard it as an indicator of current conditions.

The index has fallen in four of the past six months, mirroring the sharp slowdown in economic growth evident since last summer. Economists yesterday were awaiting the release today of employment data for February to judge the likelihood of an economic rebound this spring following weakness during the winter.

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China pressure on Taiwan voters

By Tony Walker in Beijing

China has stepped up pressure on Taiwan by explicitly linking planned missile tests off the island, due to begin today, with a campaign to intimidate voters in presidential elections being held later this month.

Mr Tang also rejected US criticism of the decision to conduct the missile tests. "China will never accept the representations and protests from the US side on this issue," he declared.

Mr Tang's forthright comments were echoed yesterday by Mr Shen Guofang, China's foreign ministry spokesman. "The exercises will be useful not only to safeguard China's sovereignty and territorial integrity, but to stamp out efforts to create two Chinas, or one Taiwan," he said.

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Mr Shen played down these concerns. "The missiles will pose no real danger," he declared. China has said it will conduct the tests in waters north and south of Taiwan from March 8 to 15. It warned ships and aircraft to keep clear.

Beijing plays to weaken Lee's hand

But the reaction has been defiant, write Peter Montagnon and Laura Tyson

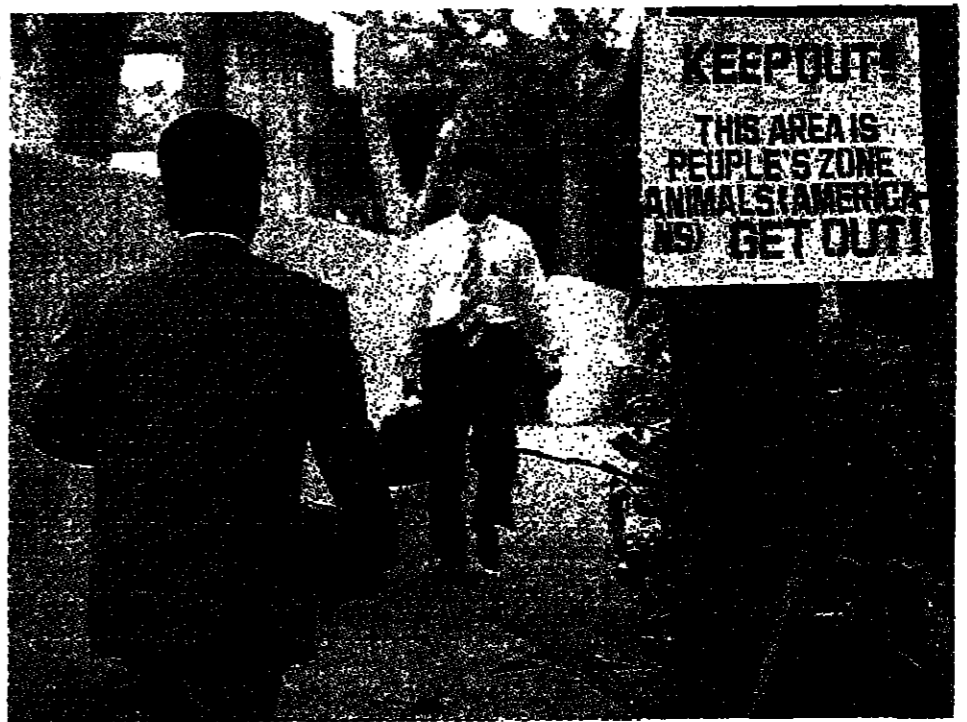
A new election poster appeared on the streets of Taipei this week. It shows President Lee Teng-hui dressed in Superman garb and single-handedly holding back a Chinese missile as it hurtles through the sky.

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Okinawans reacted angrily yesterday to the Naha district court's sentences of a maximum seven years' prison for three US servicemen found guilty of raping a 12-year-old local girl.

US Navy seaman Marcus Gill, 23, and Marine private Rodrigo Harp, 21, were each sentenced to seven years, and Marine private Kendrick Ledet, 20, to six-and-a-half years.

Tokyo to relax currency curbs

By William Dawkins in Tokyo

Japan's finance ministry intends by the end of this month to issue plans to ease some curbs on currency transactions by securities houses and other companies with foreign businesses.

foreign exchange transactions carried out two years after the original deal was struck. Economists in Tokyo said these were minor technical changes but nevertheless significant as the latest in a series of steps to encourage trade in the yen.

Asean forum to fight Internet sleaze

Information ministers from the Association of South-East Asian Nations agreed yesterday to set up a forum to consult each other on trying to prevent an influx of pornography and other "negative elements" from abroad through the Internet.

Opposition politicians such as Mr Chiu Jien, secretary-general of the Democratic Progressive Party, admit the effect may be to boost Mr Lee's standing with voters. Mr Lee offers both stability and the authority to deal firmly with China.

China would not risk an invasion, says Mr Andrew Yang of the Council of Advanced Policy Studies, because it lacks amphibious troop transport capacity. Taiwan's air force could stop an invasion before it arrived.

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Indians look to highest court for governance

Faced with discredited politicians across the political spectrum, and a parliament that has failed to make the executive accountable to it, Indians are increasingly turning to the Supreme Court to ensure good governance.

The more the other arms of the state gain in power and status. The Supreme Court has acquired almost mythical status as an uncompromising crusader.

mark judgments on issues such as job reservations for the poorer classes in 1981, and the crisis caused by demolition of a mosque in Ayodhya in 1992.

A Supreme Court order in January forced the Central Bureau of Investigation, the government's investigative agency, to take action against top politicians in an \$18m (£12m) "payments" scandal, though the case came to light five years ago.

Shiraz Sidhva looks at the growing power of the judiciary

The court has ordered the government to remove those who allegedly bribed their way to prime property in the capital. In January, the Supreme Court ruled that political parties must file tax returns stating the amount and sources of their funding.

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Dated this 8th day of March 1996
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Liquidator

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Retail optimism fuels rate cut expectations

By Robert Chote, Economics Editor

The chancellor and governor of the Bank of England met yesterday to discuss a further cut in interest rates, as the number of retailers expecting to increase sales reached a seven-year high.

Economists expect bank base rates to be cut by a quarter of a percentage point today - to 6 per cent - notwithstanding evidence of robust consumer spending. This would be the third reduction in four months and probably trigger cuts in mortgage and savings rates.

The Confederation of British Industry said it would welcome a rate cut, but it was not calling for one as a matter of urgency. Ms Kate Barker, the CBI's chief economist, said a quarter-point cut would pose no inflationary danger.

The CBI's latest distributive trades survey, meanwhile, painted an upbeat picture of activity in Britain's shops. For the fifth month running more retailers reported rises in sales over the preceding year than reported sales falling.

Some 62 per cent of retailers expect sales this month to be up on a year ago, compared to 7 per cent predicting

that they will be lower. This 45 point balance expecting an improvement is the biggest in any survey since the end of 1988.

Sectors linked to the housing market did particularly well, perhaps reflecting a pick-up in the number of people moving house in January.

Retailers still report that stocks of unsold goods are excessive relative to expected demand. They expect to reduce their stock overhang this month, but the proportion of retailers planning to order more from their suppliers rose nonetheless to its highest level since the 1980s.

Retailers have been finding it easier

to raise prices. The net proportion reporting they had raised prices in the past year reached its highest level in nearly two years. But the CBI said this increase was below average and was from a low base.

Mr Alastair Eperon, chairman of the CBI distributive trades panel, said price increases were unevenly distributed between sectors of retailing and conditions in most parts of the market remained competitive.

Mr Richard Jeffrey, of Charterhouse Bank, said the survey pointed to sharp consumer spending growth this year, perhaps even exceeding the Treasury's 3.5 per cent forecast.

"Further rate cuts would be entirely inappropriate at the moment," Mr Jeffrey said. He added that if rates were cut today, it would be almost inevitable that they would have to rise again later this year.

Mr Clarke is expected to justify any rate cut by arguing that inflationary pressure remains subdued. The Bank said last month that inflation was back on course to hit the chancellor's target. The Central Statistical Office said the so-called "longer leading indicator" - supposed to predict economic turning points a year in advance - was flat last month. The first time since June 1994 it has not fallen.

Clinton snubs Adams over IRA ceasefire

By John Kampfer, Chief Political Correspondent

Mr Bill Clinton, the US president, is planning to invite Mr David Trimble, leader of the Ulster Unionists, and other prominent Northern Ireland politicians to a White House St Patrick's Day party next week - but not last year's star of the show, Mr Gerry Adams, Sinn Féin president.

Mr Trimble is understood to be ready to accept the offer and is preparing to take with him a typical Ulster present of damask linen from a factory in his constituency. The Rev Ian Paisley, leader of the Democratic Unionists, is also being urged to attend.

The attendance list for the March 15 party reflects a new mood in the US administration following the IRA's Docklands bombing which ended its ceasefire.

retary, on Wednesday, that his proposal for Westminster-style constituencies may win government support.

Conservative backbenchers have warned Mr John Major, the prime minister, that a perceived snub to Mr Trimble might jeopardise his support for the government, whose majority has shrunk to only two.

Mr Major has made clear, however, he will not take party to preserve his majority, especially at a time of renewed IRA violence.

In what was seen as its response to last week's Anglo-Irish announcement of all-party negotiations on June 10, the IRA made clear last night that the need for armed struggle remained "given the current political conditions".

A year ago, Mr Adams was feted at the White House in the event that is top of the calendar for all Irish-Americans. He was even called upon to sing a duet with Mr John Hume, leader of the moderate nationalist Social Democratic and Labour party, for the guests. Unionist leaders refused to attend.

Last November, Mr Clinton made a point of stopping his cavalcade through West Belfast, during his ground-breaking visit to the province, to drop into a cafe with Mr Adams.

However, Mr Adams has refused to condemn the bombings and to deliver what many Irish-Americans hope will be a second ceasefire.

UK NEWS DIGEST

Stricken tanker 'had no plan'

The master of the Sea Empress - the tanker which ran aground in the entrance to Milford Haven harbour in south Wales last month - had not agreed a plan of approach with the port's pilot, a marine accident report said yesterday.

The Department of Transport's marine accident investigation branch made no comment on the reasons for the grounding, which led to the loss of 60,000 tonnes of oil, in its interim report. But the absence of a plan appears to be the only area where all was not well.

A plan of approach would not necessarily be drawn up every time an experienced master made an approach to a port but it would be sound practice, marine industry experts said.

The investigators' report described "a smoldering vibration" as the Liberian-registered tanker came alongside of the mid-Channel rock lighthouse. This was followed by "a sound from the deck below of liquid being forced under pressure and a strong smell of oil. The Sea Empress had no known deficiencies when the pilot went on board and all certificates relating to the vessel and its crew were valid, the report said.

Charles Batchelor, Transport Correspondent

Scots property on market

A £100m price-tag has been pinned on Scotland's largest portfolio of industrial property, ranging from small workshops in Aberdeen to large headquarters outside Glasgow. SPP, the Swedish life insurer, has decided to sell the portfolio, which covers 4.5m sq ft of industrial buildings and 110 acres of land centred on Glasgow's Hillington industrial estate. The buyer will receive rent of about £10m a year from tenants ranging from multinational companies such as Rank Xerox to dozens of small companies.

The portfolio last changed hands in 1990 when the government instructed the Scottish Development Agency to sell its property holdings. The buyer was London & Edinburgh Trust, then one of the brightest stars of the 1980s property bull market. SPP took control later the same year following its £490m takeover of LET, just as the UK property market started to slide into recession.

Simon London

Arizona firm boosts pit town

A Northumberland town once reputed to be the world's biggest pit village was yesterday celebrating the announcement of its first big inward investment project for 20 years. Wansbeck district council said the choice of Ashington by Simula Inc of Arizona for the company's first manufacturing operation outside the US was a "breakthrough" for the area, which has lost 5,000 manual jobs, mostly in coal mining, since the mid 1970s.

Simula Automotive Safety Devices, a subsidiary of Simula, will make side impact head protection air bags in a 30,000 sq ft factory on the Wansbeck Business Park. The £4m investment is expected to create 180 jobs.

Chris Tipton

Work permit rules relaxed

The government has relaxed its rules for the granting of work permits for foreign footballers. The change will allow the Dumitrescu, the Romanian international, to move from Tottenham Hotspur to West Ham for £1.5m and Swiss star Marc Hottiger to join Everton from Newcastle United for £750,000. They had been unable to play for their new clubs for more than a month after their transfers had been blocked under the old rule that foreign international players would be refused new work permits if they had not played in at least 75 per cent of their previous club's games.

Patrick Harverson

Britons take more holidays

The British took more than 86m holidays last year - more than three holidays per household - compared with 74m in 1990, according to Mintel, the market analysts. Holiday expenditure totalled more than £25bn (excluding fares to foreign destinations), but only 40 per cent of this was spent in the UK. The West Country was the most popular region in England for holidays, followed by the southern region and East Anglia. London appealed for short breaks only. The main reasons for choosing a British holiday were convenience, visiting "my own country", and cost.

Diane Summers

Top 10 English destinations



Workers 'will remain full-time'

By Robert Taylor, Employment Editor

The vast majority of British workers will still be in permanent full-time jobs 10 years from now, with less than 6 per cent employed on temporary contracts, according to a government-supported study of the future of work.

Its findings - based on the data from official government Labour Force survey statistics - question the widely held assumption that a highly flexible labour market is rapidly being created in the UK.

The survey is published today by Business Strategies, the independent private consultancy company.

It forecasts that as many as 79.2 per cent of all employees will still be in full-time, permanent jobs in 2005 compared with 82.1 per cent today and 85.9 per cent 10 years ago.

"Our forecast certainly does not indicate an end to permanent employment," the report says.

It also says that the expansion rate in part-time jobs,

Deep divisions in the cabinet emerged last night over proposals by Mr Michael Heseltine, the deputy prime minister, to strip workers in small businesses of their employment rights.

The plans to exclude over 7m workers in small firms from the protection of UK employment law have prompted fierce opposition from both cabinet colleagues and trade unions.

Under the plan, staff would no longer be able to seek damages for unfair dismissal or contest non-payment of wages and cases of racial discrimination before an industrial tribunal.

short-term contracts and self-employment was faster during the past 10 years than it will be between now and 2005.

It predicts that the number of temporary employees with contracts will increase from 1.5m at present to just more than 2.5m by 2005, a growth from 6.9 per cent to 8.3 per cent of the total labour force.

"Whilst the number of temporary workers has undoubtedly risen, there is no clear evidence that this has been at the expense of permanent employment," says the survey.

The growth rate of self-employment is also expected to slow from 23 per cent during the past decade to 9.6 per cent between now and 2005. Some 3.6m people, or 13.5 per cent of

Employment type	1985	1995	2005
Permanent	84	82	79
Part-time	21	24	25
Self-employed	11	13	13.5
Temporary	5	6	8

*Employees with or without contracts. Source: Business Strategies

Business advisers' revenues up 15%

Confirmation that management consultancy is a growth business was provided yesterday in the 1995 results from members of the industry's main trade body.

Aggregate revenue of firms belonging to the Management Consultancies Association jumped 15 per cent to £1.58bn (£1.51bn) last year. Income from outsourcing showed a 46 per cent growth.

The three activities that the MCA says are associated with an expanding economy - strategy, marketing and human resources - also showed a strong advance. However, revenue from public sector work fell £71m to £182m. Overseas growth was also minimal.

Recent criticism at Westminster of the amount spent on outside consultancy by government departments is thought to have had an effect.

"There is political pressure to reduce the spend on consultancy irrespective of whether there is a need, and also to avoid consultancies with brand names," Mr Ian Harvey, the MCA president, said yesterday.

Mr Harvey believes "all the traditional indicators of a growing economy" are reflected in the 1995 results. Income from corporate strategy and organisation development was up 40 per cent at £188m. Marketing and corporate communication was up 60 per cent at £28m, and human resources work pulled in £61m, up 52 per cent on a year ago. Financial and administrative systems income, mainly connected with work for City institutions, rose by 42 per cent to £22m last year.

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Banks consider launching 'electronic purse' system

By Alison Smith, Investment Correspondent

Four UK high-street banks are in detailed talks on launching a stored-value smart card or "electronic purse".

A decision whether to proceed is likely to be taken in June, and a pilot project could be launched around the turn of the year.

The four - Barclays, Lloyds TSB, Abbey National and Royal Bank of Scotland - are considering setting up a competitor to the Mondex card, which is backed by National Westminster Bank, Midland Bank and British Telecom.

The electronic purse could be a separate card or an extra function on credit cards. Like

Mondex, customers could load up the card with money and then spend it in any shop where there is a matching handling machine.

But on current plans it would operate on a different basis from Mondex and use Visa payment systems. A Mondex card can be used to transfer value from one individual to another - for example within a family - as well as using it in the high street. The Visa system would require retailers to be registered, and records of all transactions to be kept.

If both systems develop separately, there is a risk that retailers would have to use different machines to handle purchases on different cards.

The Mondex card has been piloted in Swindon since July last year, and an extension of the pilot could be announced within the next few weeks.

One suggestion for piloting the new electronic purse is a "commuter card" scheme in which machines to load up the cards with cash would be located at rail stations and shops at stations would be equipped to take the card. Another prospect is of reaching agreements with food outlets particularly likely to appeal to young people.

He said it would be important for the banks to make sure that retailers could take whatever mix of cards they wanted, without having to use different terminals.

Asean forum to fight Internet sleaze

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IN BRIEF

Adidas doubles to DM245m for year

Adidas, the German sports goods maker, reported annual results at the top end of expectations. It said net income had more than doubled to DM245m.

Chargeurs to sell Walon unit. Chargeurs, the French media and textiles group which announced its intention at the end of last month to split into two quoted groups, said it intended to sell its Walon subsidiary, which provides overland transportation and distribution of cars from manufacturing plants or ports to dealers.

Avesta Sheffield gives best showing yet. Avesta Sheffield, the Anglo-Swedish specialist steel-maker, reported its strongest full-year profit performance since it was formed in 1992 by the merger of Sweden's Avesta with the stainless steel operations of British Steel. Pre-tax profits in 1995 jumped almost threefold from SKr1.56bn in 1994 to SKr4.33bn (£636m).

Hoogovens follows rise with warning. Hoogovens, the Dutch steel and aluminium producer, reported a 43 per cent rise in 1995 net profits to Fl 507m (\$97m), against Fl 354m a year earlier, but warned of a probable slowdown for the first half of 1996.

Asturiana de Zinc shares take a dive. The stock market career of Asturiana de Zinc, the Spanish miner and metal refiner, have always been volatile. It proved so again this week after the company revealed it might have to provide Pta11.95bn (\$96m) for losses on a large position in zinc futures. Its market capitalisation plunged Pta13.5bn, or 27 per cent, in just two days.

Hongkong Electric rises despite slowdown. Hongkong Electric Holdings, which owns the monopoly supplier of electricity to Hong Kong Island, reported an 8.8 per cent rise in net profit to HK\$4.19bn (US\$542m) for 1995, in spite of decelerating sales growth.

Trizec plans overseas expansion. Trizec, one of North America's biggest property developers, plans to expand overseas, combining its own expertise with contacts built up by other companies controlled by Mr Peter Munk, the Canadian entrepreneur.

Rowland vows to make a comeback. Mr Tiny Rowland, the 78-year-old former chief executive of Lonrho, vowed to "start out all over again" after raising \$20m (\$140m) from the sale of most of his shares in the international conglomerate.

Companies in this issue table with columns for company name, price, and change.

Market Statistics table with columns for various market indicators and their values.

Chief price changes yesterday table with columns for company name, price, and change.

Murdoch apologises for deal confusion

By Alice Rawsthorn in London, Judy Dempsey in Berlin, Andrew Jack in Paris, Neil Buckley and Raymond Snoddy in Brussels

Mr Rupert Murdoch telephoned senior executives of Bertelsmann and Canal Plus, BSKyB later released another statement acknowledging that the deal required the agreement of all Premiere's shareholders, including Kirch, the German media group that owns the remaining 25 per cent.

Mr Murdoch made telephone calls on Wednesday night to Mr Pierre Lescur, chairman of Canal Plus, and Mr Michael Dornemann, a director of Bertelsmann.

During those calls he apologised for any confusion arising from the announcement. Bertelsmann and Canal Plus confirmed yesterday that they were still willing to conclude the Premiere deal with BSKyB.

Both Bertelsmann and Canal Plus confirmed that they were pressing ahead with a venture with BSKyB to develop digital pay-TV services in Europe.

They will each own 30 per cent of that venture while Havas, the French media group that owns 23.5 per cent of Canal Plus, will take the remaining 10 per cent. Mr Karel Van Miert, the European competition commissioner, yesterday warned that the venture, which is expected to start by launching a German service, would come under scrutiny from Brussels.

The announcement of BSKyB's inclusion has enraged CLT, the Luxembourg broadcasting group which held its own talks with BSKyB about a pay-TV alliance.

CLT yesterday publicly criticised Havas, one of its shareholders, for jeopardising its proposed alliance with BSKyB. Mr Michel Delloye, a CLT director, accused Havas of "betrayal" in Le Monde, the French newspaper.

The controversy deepened when Groupe Bruxelles Lambert (GBL), the Belgian holding company that owns stakes in both Havas and CLT, announced that it was considering selling its 4 per cent stake in Havas.

The announcement of BSKyB's inclusion has enraged CLT, the Luxembourg broadcasting group which held its own talks with BSKyB about a pay-TV alliance.

Sweeping changes expected at Arjo Wiggins

By Patrick Harverson in London

Sweeping changes are expected by senior managers at Arjo Wiggins. Arjo Wiggins, the Anglo-French paper company, when a strategic review is completed this summer.

According to one top Arjo executive, it is more wide-ranging than expected and is likely to involve the sale of some of the company's main businesses. Acquisitions are possible. Arjo's European carbonless paper business is regarded by analysts as the most likely candidate for an outright sale or a merger with another company.

The review is being conducted by Mr Daniel Melin, Arjo's new vice-chairman, who is also chairman and chief executive of Saint-Louis, the French paper and food group which owns 40 per cent of Arjo. The difficulty facing Mr Melin was illustrated yesterday when Arjo reported a 67 per cent drop in annual pre-tax profits to \$72m (\$189m).

It has also raised its profile among international investors by selling 6 per cent of its equity to Atlantic Richfield, of the US, by means of a convertible bond for \$20m (£16m) and issuing proxy share American Depository Receipts (ADRs) in New York.

Lukoil has led the pack of big Russian companies trying to wrench free from the quagmire of the planned economy to create a new, private market-driven enterprise. These are beginning to place shareholder profits above production figures.

In so doing, Lukoil has emerged as the most valuable company on Russia's ramshackle equity market, with a notional value of more than \$3bn, and is styling itself as the first corporation of the modern era. Its red and silver corporate logo is mushrooming on billboards and garages across the country and is even plastered on the plant pots in the company's lavish headquarters opposite the Sandunovskaya baths in central Moscow.

But in an interview, Mr Alekperov is reluctant to dwell on this burst of past activity. The quietly-spoken oilman has his gaze fixed on the future. After securing its assets, Lukoil is now looking to diversify into north Africa, Iraq, and other countries in the Commonwealth of Independent States, and expand into cash-generative downstream activities, such as petrol retailing.

Some of the rhetorical bravado of Lukoil's early years appears to have evaporated and there is a more sober realisation of what is left to accomplish. Mr Alekperov says Russian oil output is likely to bottom out this year at about 300m tonnes but will rebound only slowly thereafter given the industry's ageing infrastructure, unhelpful fiscal and business climate, and lack of capital resources.

Restructuring provision pushes Aérospatiale into red for year

By David Buchanan in Paris

Aérospatiale, the French state-owned aerospace and defence group, yesterday reported improved operating profits in 1995, but said a FF1.5bn (\$296m) provision for restructuring costs pushed it into the red, double the 1994 loss of FF485m.

Lukoil looks to western groups for potential collaborators

Searching for bigger fields

Lukoil, Russia's largest privatised oil concern, has achieved much since its creation five years ago. But it acknowledges it has hardly begun to realise its ambitions. It is becoming one of the world's most dynamic international energy companies.

Under the direction of Mr Vagit Alekperov, its energetic president, Lukoil has grabbed many of Russia's prime oil-producing assets and muscled its way into a 10 per cent share of an international consortium to exploit the vast oil resources under the Caspian Sea.

Today, on all our important projects, we are co-operating with the most powerful American and European companies," he says. "It is essential to include partners who can contribute their own traditions and practices. Some of them have good technical skills, some geological, others financial."

This co-operative spirit marks a seismic shift in the outlook of, at least, some of Russia's oilmen, who have been among the more nationalistic business leaders. But it perhaps reflects a growing realisation that Russian oil companies will not be able to generate sufficient cash flow or raise enough capital to make large investments by themselves in the immediate future.

The Russian parliament recently passed an amended version of a production-sharing agreement which, despite some imperfections, will give foreign investors greater confidence about the legal environment. It may lead to the realisation of some multi-billion dollar investments in the northern Timan-Pechora basin, western Siberia, and Sakhalin island in the east.

Mr Alex Knaster, the head of the Moscow office of CS First Boston, the international investment bank which acts as financial adviser to Lukoil, says it makes sense for Russian companies to parlay domestic political influence for economic advantage. "One of Lukoil's great strengths is its ability to get things done in Russia and that ability is worth money," he says.

Lukoil is aiming to increase its own firepower by selling 15-20 per cent of its equity this year. Mr Alekperov believes Lukoil can expect to raise \$450m from the investors in the US, Europe and Russia - although this implies a substantial, and unexplained, rise in Lukoil's share price.

Mr Alekperov is concerned that the uncertain political climate in Russia, before the presidential elections in June, may paralyse business activity. He suggests few western oil companies will make large commitments to Russia before the elections. They may wait even longer if Mr Gennady Zyuganov, the Communist party leader who has talked about rationalising some strategic oil companies, wins.

Mr Alekperov says Russia's market reforms have gone too far to be reversible but has no firm idea about what the communists would do if elected. "I do not think the communists threaten us but they do threaten to change the rules of the game which will influence all economic activity," he says. "Only after three months would we discover whether Zyuganov is a reformer or a retrograde."

Mr Joseph La Corta, chief executive of the Index Fund product, said he expected the shares to appeal to a broad range of investors, from individuals to all but the largest institutional investors. The management costs of the funds will average \$4 basis points of each fund's value per year, less any income the fund earns from lending the underlying stocks.

DMG launches country funds

By Maggie Urry in New York

Dentsche Morgan Grenfell, the investment banking division of Deutsche Bank, is launching a range of country-specific index funds which will trade on the New York Stock Exchange in the same way that individual stocks trade. The product, dubbed CountryBaskets, is intended to give investors a more efficient method of taking an exposure to one country's stock market.

They are likely to be emulated by others and Morgan Stanley plans to launch World Equity Benchmark Shares (Wbes), which will trade on the American Stock Exchange. The CountryBaskets funds will be based on the Financial Times/Standard & Poor's country indices.

Initially, the DMG index funds will cover nine countries, with launches timed for the week beginning March 25. The bank expects to raise \$300m-\$700m but sees opportunities for growth. Further funds are planned and DMG aims to have the shares traded in European and Asian time zones.

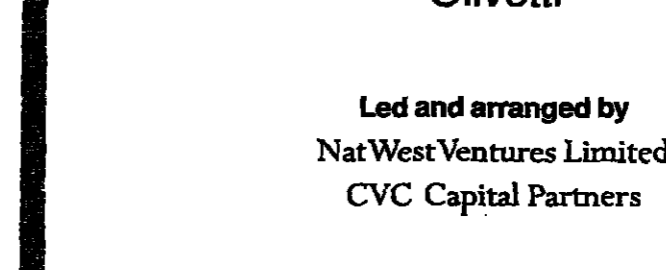
The funds will be open-ended, with shares issued or redeemed on a daily basis, while the net asset value of the funds will be calculated every 30 seconds. The daily redemption or issuing feature will allow arbitrageurs to take advantage of any mispricing between the net asset value and the share price so any discrepancy between the two should be eliminated rapidly.

The funds will hold the underlying shares of the indices and will not use derivatives or leverage. This enables some institutional investors which are not permitted to use derivatives to gain an exposure to world markets. Investors will be able to sell the shares short, so that they can be used for hedging as well as investing.

Mr Joseph La Corta, chief executive of the Index Fund product, said he expected the shares to appeal to a broad range of investors, from individuals to all but the largest institutional investors.

The management costs of the funds will average \$4 basis points of each fund's value per year, less any income the fund earns from lending the underlying stocks. The nine stock markets to be covered are: Australia, France, Germany, Hong Kong, Italy, Japan, South Africa, the UK and US. These markets constitute 85 per cent of the world's market capitalisation.

John Thornhill



ZINCOCELERE advertisement with contact information for management buy-out from Olivetti.

INTERNATIONAL COMPANIES AND FINANCE

Hoogovens ahead 43% but warns of slowdown

By Ronald van de Krol
in IJmuiden

Hoogovens, the Dutch steel and aluminium producer, reported a strong increase in 1995 results, but warned of a probable slowdown in earnings growth in the first half of 1996 because of generally weaker economic conditions in Europe in particular.

Net profits soared from Ft 345m to Ft 570m (\$307m), an increase of 43 per cent, with the steel sector posting record results and aluminium swinging comfortably into the black from losses in 1994. The dividend is to be raised from Ft 2 to Ft 3 per share.

Turnover was up 2 per cent at Ft 8.1bn, but would have shown a 7 per cent increase had it not been for disposals. Profits were also held back by

the guilder's strength. The company calculated that the net negative effect of currency movements amounted to Ft 185m.

Hoogovens' figures were in line with analysts' predictions but its comments on early 1996 led to a drop in its share price in Amsterdam. The shares closed down Ft 2.10 at Ft 62.90.

Mr Maarten van Veen, management board chairman, said net profits before any extraordinary items would be "clearly lower" in the 1996 first half compared with the second half of 1995, which itself was weaker than the first six months of last year.

He attributed the slowdown since mid-1995 to weaker economies in Europe but also in the US. "So far we see few concrete signs of an upturn in the economy," he said.

Selling prices had weakened since the middle of last year, hurting margins, but Mr van Veen noted that prices appeared to have stabilised.

"Demand for the company's products for the automobile industry and aircraft construction, as well as for packaging, is holding up well," he said.

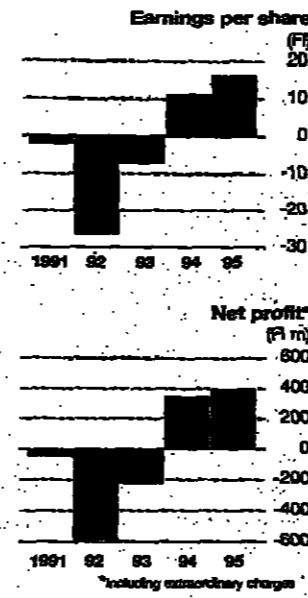
Mr van Veen also said that Hoogovens, after a period of cost-cutting, belt-tightening and reorganisation, was preparing to step up investment and boost its presence in Asia.

"This will not involve a sell-and-ship approach to these markets but will entail following our customers and developing new industrial activities in those countries, in most cases in collaboration with local partners," he said.

Operating profits in steel and

COMPANY PROFILE: Hoogovens

Market capitalisation	Ft 2.1bn
Main listing	Amsterdam
Historic P/E	5.79
Gross yield	3.08%
Earnings per share (1995 estimate)	Ft 16.82
Current share price	Ft 65
Share price relative to the Amsterdam AEX Index	100
Dividend FT 95	2



steel-related sectors surged from Ft 456m to a record Ft 720m in 1995. Aluminium operating results swung from a loss of Ft 35m in 1994 to a profit of Ft 140m.

Poland may have to drop bank consolidation plan

By Christopher Bobinski
in Warsaw

The Polish government could be forced to abandon a controversial plan to hand treasury-owned stock in listed private banks to state-sector institutions as part of a bank consolidation programme, a senior financial official has admitted.

The admission comes after a parliamentary subcommittee working on enabling legislation for the programme decided this week to exclude all but banks which are 100 per cent treasury-owned from the scheme.

This has been greeted with relief by the Krakow-based Bank Przemyslow Handlowy (BPH), which was privatised a year ago. The state treasury retained a 46 per cent stake, which the government said last December would be handed to the state-owned Bank Handlowy as part of the consolidation plan.

The plan envisaged the formation of two strong banking groups, headed by the Bank Handlowy and the PKO SA. These two were to take over several smaller state sector banks and minority stakes in the Polish Development Bank (PDB) and the BPH.

The BPH's shareholders include ING of the Netherlands and the European Bank for Reconstruction and Development. Both made little secret that they were unhappy at the proposal.

This week's decision, which is expected to be approved by parliament as a whole, immediately accelerated the upward movement of BPH's stock on the Warsaw Stock Exchange. It also means that the treasury-owned stake could be offered to an outside strategic investor.

"We have had an offer," a senior finance official said yesterday, though he declined to disclose details.

The price of BPH stock yesterday reached 124.5 zlotys, rising by 9.7 per cent, or near to the bourse's 10 per cent daily limit for a second day running. The price represented a 52-week high and came as trading in BPH stock accounted for almost 20 per cent of the stock market's turnover.

The BPH price began to edge upwards at the end of last week in anticipation of the parliamentary decision and has risen by 23 per cent since last Monday.

The upward movement, which yesterday left the BPH on a price/earnings ratio of 5.1, reflects a conviction among foreign analysts that the Krakow bank is in similar shape to its nearest rival, Bank Slaski. This is currently trading at a multiple of 7.1.

However, uncertainty about the BPH's future had, until this week, held the bank's stock down in a market which has risen 54 per cent since the beginning of the year.

Media triptych catches critics unawares

Andrew Jack on this week's link-up between Bertelsmann, Murdoch and Canal Plus

Chain-smoking cigars and pacing up and down excitedly in front of the bank of television screens in his modernistic Paris office yesterday morning, Mr Pierre Lescure, chairman of Canal Plus, looked delighted after the announcement of his company's involvement in one of the most significant European media deals.

By this autumn, the consortium of Canal Plus, Bertelsmann of Germany, Mr Rupert Murdoch's BSKyB and another French group, Havas, plans to launch a subscriber satellite television service for Europe's largest potential market, Germany. It is almost certain to expand into other countries in the coming years.

The intense negotiations of the last few weeks were not easy. "It was not a chub of poets, as we say in French," says Mr Lescure, instead describing the three principal investors "a good triptych".

He is proud of the fact that so few people were aware of the deal in advance, with the announcement apparently catching unawares sensitive, protectionist French politi-

cians, and media group Compagnie Luxembourgeoise de Télédiffusion, a board member of which yesterday described the deal as "a clear betrayal".

The news was unexpected, in part because CLT and Mr Murdoch had only last month agreed a protocol to work together. That decision triggered an uproar in France. Rival broadcasters and media organisations, film producers and even Mr Philippe Douste-Blazy, the culture minister, attacked what they saw as the threat to the European market.

Mr Lescure himself took a more moderate line, refusing to indulge in criticism of Mr Murdoch in the press, and instead praising the US-based Australian entrepreneur for his intelligence and business savvy.

He says that last year Mr Murdoch had decided not to encroach on the French market, after realising that Canal Plus had the rights for football and other sporting events tied up until the year 2000, and offered, instead, to sell rights to the French broadcaster.

Mr Murdoch's interest - like that of rival broadcasters, including Mr Lescure - was

apparently much more focused on Germany, which Mr Michel Thoulouze, managing director of Canal Plus, says will represent half of the European market by 2010.

Mr Murdoch, therefore, entered discussions with Bertelsmann on its home territory. Canal Plus was a logical partner, given that it had already developed a workable encryption technology which will be at the core of its own French satellite service to be launched at the end of next month.

In Germany, the same technology is to be used on the new satellite service, through MMBG, the digital decoder consortium in which Canal Plus holds an 8.8 per cent stake.

The urgency of developing an operation was driven home on Monday, when Mr Leo Kirch, the German media operator who holds a 25 per cent stake in the country's Première pay TV service, formally ruled out taking up his 9 per cent option in MMBG. He plans to use a rival encryption technique. Mr Thoulouze, in turn,

does not rule out launching a rival service before the end of this year.

A deal with BSKyB was attractive for Canal Plus and Bertelsmann as a way of staying off a third satellite operation in Germany or elsewhere in Europe by Mr Murdoch in conjunction with CLT - an alliance which now seems to be in tatters.

This week's deal was also attractive for Mr Murdoch because of the prospects of buying a quarter stake in Première from Bertelsmann and Canal Plus, which currently hold 37.5 per cent each. It seems clear that this is still the intention in the medium term, although Mr Leo Kirch appears to want to block the arrangement.

Under the original deal thrashed out between the three partners in the last few weeks, each would have held a one-third stake in the joint venture. But Havas, the French media group, also wanted a piece of the action after being informed of the alliance last week. It has long-standing links with Bertelsmann, and is also a shareholder in Canal

Plus. Its difficulty is that it also has an investment CLT, forcing it to choose between two rival alliances.

The final version of the agreement, which runs to just five pages, gives Havas what Mr Thoulouze describes as an "arbitrator's role", with a 10 per cent stake and its voting rights held by Canal Plus. The rest of the shares are equally divided between Bertelsmann, Canal Plus and Murdoch.

There is also no blocking veto - something partly reflecting the three partners' frustration with Mr Kirch's use of his abstention powers in Première in the past.

Mr Marc André Feffer, vice-president of Canal Plus, says the new satellite service is likely to offer at least 30 channels, to compete with the 28 currently available on German cable television. He estimates costs for the consortium - excluding the technology - over the next five years at DM500m (\$339m); after that it should be profitable. By 2005, he predicts the service will have between 5m and 8m customers.

See Lex

Asturiana shares tumble

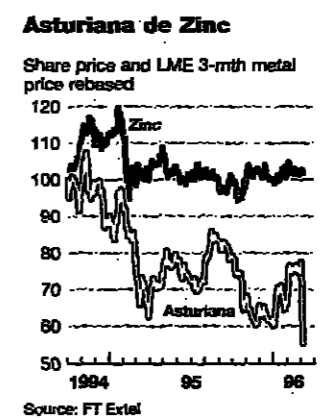
By William Cochrane

The stock market career of Asturiana de Zinc, the Spanish miner and metal refiner, has always been volatile. It proved so again this week after the company revealed it might have to provide Pt11.95bn (\$96m) for losses on a large position in zinc futures.

Asturiana's shares dropped on Monday by the maximum permitted under bourse rules, ending at Pt1,055, down Pt185, or 14.9 per cent. On Tuesday they lost another Pt154, or 14.6 per cent, to Pt901.

While the group may post a potential loss of Pt12bn, the company's equity market capitalisation had plunged by Pt12.5bn, or 27 per cent, to Pt28.5bn in just two days. The provision represented 42 per cent of end-1995 shareholders' equity.

This was only the latest trial for shareholders. They began to suffer soon after Corporacion Banesto, the Spanish industrial holding offshoot of the troubled Banco Español de Crédito, sold 23 per cent of



Shareholders hoped the zinc price would recover. It did not. Asturiana's share price stayed extremely volatile through 1995 as these hopes waxed and waned. Incredibly, the stock mounted a new, ill-fated offensive in January and February of this year after it was dropped from the Ixex list of the 35 top Spanish stocks on January 2.

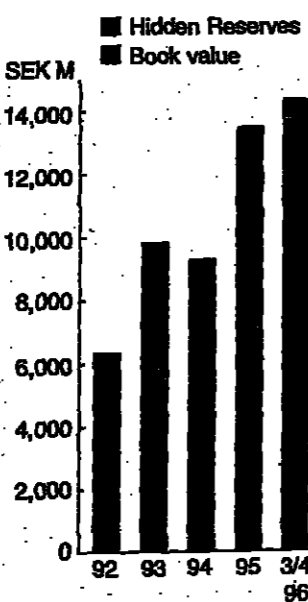
Banesto held on to 43 per cent of the Asturiana equity. With outside shareholders, it might be believed that the company - which chose Palm Springs, California, as a venue to announce its withdrawal from zinc options trading on February 25 - confirmed on Wednesday evening it had sold the offending zinc futures position to Glencore last December.

Ironically, there is hope for zinc. Overnight on Wednesday in New York, Pasminco, the world's biggest zinc producer, said that Asturiana's position might have been acting as a lid on price increases - explaining why the commodity price had not moved, in spite of a significant fall in LME stocks.

INDUSTRIVÄRDEN

Continued Earnings Improvement

Market Value and Hidden Reserves in the Portfolio of Listed Stocks



• Consolidated earnings after financial items amounted to SEK 1,765 M (1,517).

• Earnings, after financial items, but before gains on sales of stocks and nonrecurring items, totaled SEK 484 M (1994: SEK 775 M, including SEK 382 M from PLM), which is in line with the forecast.

• The value of the portfolio of listed stocks on December 31, 1995, was SEK 13,775 M (9,487), of which SEK 1,839 M pertained to PLM. Adjusted for purchases, sales and PLM, the value of the portfolio increased by 20 per cent (-7) compared with the beginning of the year. The General Index rose by 18 percent (5).

• The value of the portfolio of listed stocks on March 4, 1996, was SEK 14,675 M. Adjusted for purchases and sales, the increase compared with year-end 1995 was 6 percent, compared with 10 percent for the General Index.

• Net worth at year-end was calculated at SEK 333 (314) per share and CPN. Net worth on March 4, 1996, was calculated at SEK 348 per share and CPN.

• The Board of Directors proposes that the dividend be increased by SEK 1 to SEK 11 per share. The interest per CPN would thus amount to SEK 12.65. In addition, as an extra dividend for 1995, one subscription right for stock in PLM was issued for each share or CPN held. The average value of one subscription right was SEK 11.90 in connection with PLM's stockmarket introduction.

AB INDUSTRIVÄRDEN (PUBL.)
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Zeneca: the year's performance

1995 Financial Highlights

	1994	1995	Change
Sales	£4,480m	£4,898m	+9%
Research and Development	£518m	£549m	+6%
Profit before Exceptional Items	£763m	£878m	+15%
Pre-tax Profit	£659m	£619m	-6%
Earnings per Ordinary Share*	55.2p	62.0p	+12%
Dividend per Ordinary Share	28.5p	31.0p	+9%
Return on Sales*	17.8%	18.3%	
Gearing	0.3%	0.5%	

*Before Exceptional Items

David Barnes, Chief Executive of Zeneca, said:

"1995 was another year of strong growth for Zeneca with results at the top end of market expectations. With the new products in Pharmaceuticals and Agrochemicals, and the clear strategic decisions we have taken in respect of Seeds and Specialties, Zeneca has a strong platform for ongoing growth in 1996 and beyond."

ZENECA
BRINGING IDEAS TO LIFE

The 1995 Annual Report will be mailed to shareholders on 25 March. Non-shareholders may obtain copies by writing to The Secretary, Zeneca Group PLC, 15 Stanhope Gate, London W1Y 6LN.

هكذا من الأجرى

In the fight against disease, this could be the most powerful weapon yet.



RESULTS
Strong profits growth reported

It's not magic. But it may yet work miracles.

This is the trademark of a completely different kind of pharmaceutical venture.

The recently-merged Pharmacia & Upjohn.

It's a partnership that has created a company of quite remarkable depth and scope: over 30,000 people working in 50 countries and serving 200 million people around the world.

And it's for those 200 million people that this announcement should come as very good news.

Because the merger will give two pools of specialised medical talent the opportunity to work together for the first time ever.

Resulting in real, tangible benefits in the fight

against cancer, AIDS, infectious diseases and many other medical conditions.

This merger is not simply a matter of shared resources, however.

It is also about shared ideals.

Our trademark stands as a symbol for humanity, hope and inspiration.

Values that we intend to apply to every single aspect of the way we do business.

You are surprised to hear such sentiments coming from a global pharmaceutical company?

This is not the last time we'll be surprising you.

You can be sure of that.



Pharmacia & Upjohn

INTERNATIONAL COMPANIES AND FINANCE

Trizec plans to build up its overseas operations

By Bernard Simon in Ottawa

Trizec, one of North America's biggest property developers, plans to expand overseas, combining its own expertise with contacts built up by other companies controlled by Mr Peter Munk, the Canadian entrepreneur.



Peter Munk, whose Horsham group owns 48 per cent of Trizec

Mr Greg Wilkins, who was named chief executive yesterday, said that Trizec would seek both acquisitions and new projects, probably in partnership with institutional investors as well as local interests.

decision to expand overseas was prompted partly by limited opportunities in the US and Canada. "We have this great development skill in Trizec and it doesn't get used in North America," he said.

Mexico approves Kimberly link-up

Mexico's Federal Competition Commission has approved a planned merger between Kimberly Clark de Mexico and Crisoba, an affiliate of Scott Paper of the US, but it has ordered the sale of many brands and paper products industry.

The Mexican companies are fierce competitors in the market for bathroom and facial tissues, paper napkins and feminine care products. KCM is also the market leader in baby diapers, notebooks and printing and business paper.

KCM yesterday accepted the competition watchdog's merger conditions. Mr Sergio Paliza, KCM's financial director, said both companies would still benefit from the merger despite the "very strict conditions" imposed by the government.

Sadia turns in record result

By Jonathan Wheatley in São Paulo

Sadia, Brazil's biggest meat packing and processing company and a leading soy producer, announced record profits for 1995 after a strong recovery in the fourth quarter, traditionally a peak season for the industry.

the end-of-year holidays. "This is not at all atypical for the company or the industry," said Mr Arlân Aloisio Arnhalt, director of market relations. Mr Arnhalt said profits were helped by gains in productivity. Operating costs were 7 per cent lower than in 1994.

Dismal quarter for Kmart

Kmart, the struggling US discount store group, yesterday reported dismal quarterly results but predicted that it was on the brink of an upturn. "These results represent the bottoming out of Kmart's financial decline," said Mr Floyd Hall, who took over as chairman and chief executive last year.

Richard Tomkins, New York

New York SE ahead

The strength of the securities markets last year helped the New York Stock Exchange report net income for the year up from \$4m to \$66.7m, on revenues ahead from \$422m to \$601m. Average daily volume of shares traded rose from 281m shares in 1994 to 346m shares.

CIBC up 37% in first quarter

Canadian Imperial Bank of Commerce, the country's second-biggest bank, said better credit quality and strong investment banking revenues sparked a 37 per cent jump in first-quarter profits.

Death of US chemicals dynasty looks imminent

Even by the standards of the corporate America, the apparent demise of W.R. Grace has been astonishing. Only a year ago Grace, a world leader in specialty chemicals and health care, was a family firm ruled by the founder's grandson.

Mr J.P. Bolduc, the news disturbed Grace's big shareholders. Mr Bolduc, an outsider with two years in the top job, had been credited with slimming down the company's highly diverse portfolio of businesses.

self to pursue a hostile bid (Hercules will not comment on its plans). What happens next is open to speculation. A bidder for the chemicals business would have to decide what to do with the 45 per cent stake in the Fresenius healthcare merger.

Golden Hope Plantations Berhad (Incorporated in Malaysia) Interim Report for the six months ended 31st December, 1995. Includes financial tables for turnover, profit, and assets.

FIDELITY DISCOVERY FUND Soci t  d'Investissement   Capital Variable. NOTICE OF EXTRAORDINARY GENERAL MEETING. NOTICE is hereby given that an Extraordinary General Meeting of Shareholders of Fidelity Discovery Fund will be held on Friday, March 15, 1996 at 4:00 pm.

Lambert Smith Hampton plc. This notice is issued in compliance with the requirements of the Companies Act 1985. HERRING BAKER HARRIS GROUP plc. Acquisitions of Lambert Smith Hampton Group Limited to be notified by the issue of a prospectus of 13,429,316 New Ordinary Shares of 10p each at 95p per share.

FAIRWAY GROUP Plc. This advertisement is issued in compliance with the requirement of the London Stock Exchange Limited. It does not constitute an invitation to any person to subscribe for or purchase securities. Application has been made for the entire ordinary share capital of Fairway Group Plc as enlarged by the Rights Issue to be admitted to the Official List.

COMPANY NEWS: UK

Wessex Water bid for SWW tied to charges

By Peggy Hollinger and George Parker

The water industry regulator is expected to demand cuts in charges of more than 15 per cent as the price of allowing Wessex Water to proceed with its proposed bid for neighbouring South West Water.

While most water company shares soared on the news of the proposed bid, prompting hopes of a flurry of takeovers in the sector, Wessex lost 20p to close at 354p, partly due to the view that the regulator would impose tough conditions on a takeover.

South West, which yesterday described Wessex's intentions as "unsolicited and unwelcome", saw its shares leap 70p to 608p, valuing the group at £790m.

The Office of Water Services last year demanded a 15 per cent price reduction over six years for allowing the merger of the relatively small North East Water and Northumbrian Water last year. It said yesterday the first merger among the big 10 water and waste companies might result in deeper cuts.

The market speculated that Ofwat could demand cuts of up



Nicholas Hood, Wessex chairman, is looking for cost savings

to 20 per cent.

Wessex said yesterday it expected considerable cost savings as a result of merging the two companies. However the price it paid, which would be at a premium to Tuesday's close of 508p and either wholly or largely in cash, would depend on the reductions

demanded by the regulator and the approval of the Monopolies and Mergers Commission.

Under current regulation all water company bids must be examined by the MMC.

Analysts speculated that Wessex would have to pay between 600p and 660p to win South West Water.

National Lottery restrains Ladbroke

By David Blackwell

A combination of the National Lottery and scratch cards knocked back betting profits at Ladbroke, the hotels and gaming company that has been the subject of bid rumours for several months.

Mr Peter George, chief executive, admitted the group had been vulnerable after a tough year, but dismissed the recent talk of bids. "We are not aware of anyone out there."

Rumoured bidders include Bass and Hilton Corporation, the US hotels group. Ladbroke, which owns the Hilton name outside the US, has been seeking further co-operation with the US group.

The profits fall was flagged last November, when the group warned that profits before exceptional items would be "somewhat lower" than the previous year's £128.5m. Yesterday it reported pre-exceptional profits of £121.3m on unchanged sales of £3.75bn.

Operating profits in the betting and gaming division, fell from £97.7m to £58.1m on sales of £2.67bn (£2.69bn). In contrast, the Hilton International hotels division improved profits from £128.8m to £150.2m on sales of £987.1m (£995.3m).

Last month, Mr Stephen Boltenbach moved from Disney to become chief executive of Hilton in the US, replacing Mr Barry Hilton, son of the late Conrad Hilton. Mr George said Mr Boltenbach shared the Ladbroke view that the two had "more to gain by working together than by working apart."

Profits before tax after £25.9m of exceptional losses were £95.4m (£229.8m loss).

Acquisition needed to give group a presence in global market F&C in talks for fund manager

By Norma Cohen

Foreign & Colonial, the UK's largest independent investment trust manager, yesterday said it was in talks to acquire ESN Pension Management Group in a deal which would create one of the UK's largest fund managers.

If the deal is completed, F&C would acquire a badly needed significant presence in the UK pension fund market, a sector in which it has made negligible headway. F&C has 278 employees and £12.3bn under management, of which about £1.5bn is that of UK pension funds.

ESN is the in-house manager of the £14.4bn in assets of the now privatised electricity industry which put itself up for

sale last autumn. It has 99 employees and manages 23 separate pension funds for about 162,000 members, making it the UK's third largest pension scheme.

As part of the deal to sell ESN, trustees to each of those schemes have signed an agreement not to withdraw their funds from ESN before March 1996.

While other leading UK fund managers have suffered from over-reliance on a single product in a single market - that is, UK pension funds - F&C draws 32 per cent of its assets from clients based abroad. It has by far the largest share of the UK investment trust market and is the UK's largest manager of emerging markets funds.

It has benefited from its relationship with its 50 per cent shareholder Bayerische Hypothek- und Wechsel-Bank (Hypo Bank) which has acted as a distributor for F&C's retail products in Germany. Some 35 per cent of F&C's assets are those of Hypo Bank clients.

However, its aspirations to have a genuine global presence have been hampered by its inability to break into the home country. The drive for critical mass in the fund management industry is fuelling merger and acquisition activity, much of it from non-domestic buyers in the UK.

Since announcing it was seeking a buyer, ESN has had

offers from 13 organisations, four of which were viewed as serious. It is understood that US-based Invesco, and two German-owned fund management companies, Kleinwort Benson Investment Management and Jupiter Tyndall had also been contenders for the purchase.

Final terms of the deal have yet to be agreed. However, it is expected to be below the 2 per cent of assets under management agreed in some recent fund management acquisitions. Also, payment is likely to be structured so that the final price is dependent on funds remaining under management following the expiry of the electricity pension schemes agreement to continue with ESN.

Zeneca claims independence

Zeneca yesterday proclaimed its determination to remain independent as the drugs industry consolidates, by generating "double digit" growth in earnings per share over the next few years, writes Clive Cookson.

As Ciba and Sandoz got together to form Novartis, a huge new Swiss competitor, the pharmaceuticals and agrochemicals group announced a 15 per cent increase to 287.8m (£1.85bn) in 1995 profits before tax and exceptional charges.

The results were broadly in line with market expectations, but the shares rose 86p to 313.77p in response to renewed takeover speculation. It also announced the sale of two businesses following a review of its specialty chemicals division.

Specialty inks will be bought by Sun Chemical of the US for \$62m (£40m). In addition, "discussions are well advanced with a number of parties" for the sale of the textile dyes business, accord-

ing to Mr David Barnes, chief executive. Zeneca continues to pursue cost savings through cutting its workforce; 550 jobs will be lost this year from a worldwide staff of 31,500.

Sales of all Zeneca's main pharmaceutical and agrochemical products grew in 1995. Its biggest seller, the heart drug Zestril, rose 12 per cent to £547m; cancer drugs were up 16 per cent to £630m; and sales of the Diprivan anaesthetic rose 22 per cent to £300m.

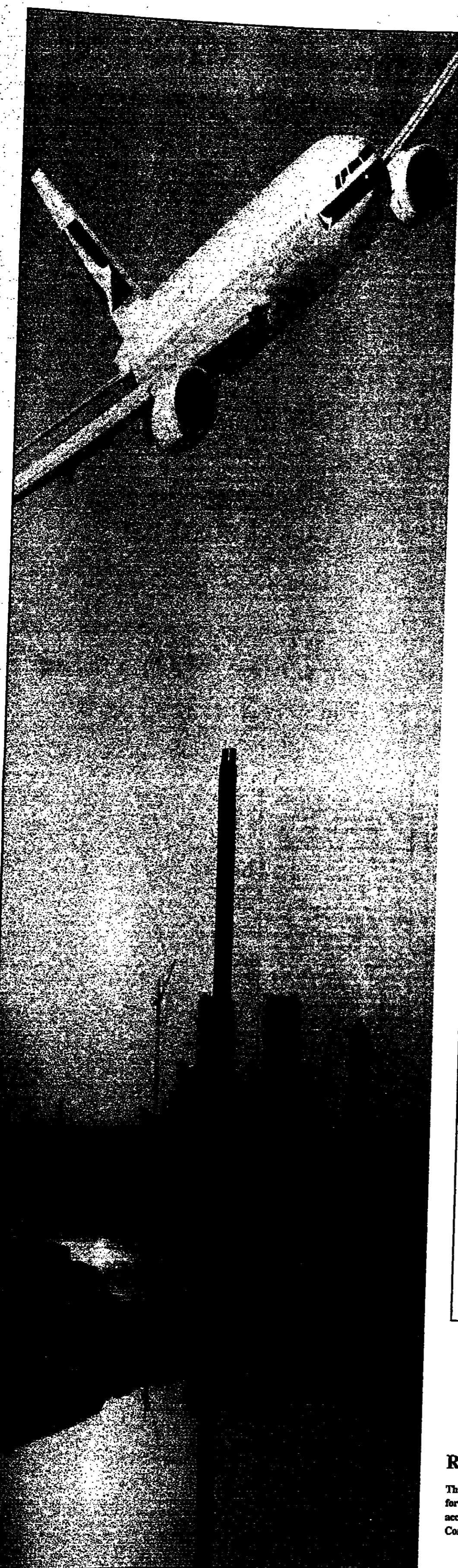
RESULTS

Table with columns: Company, Period, Turnover (£m), Profit (£m), EPS (p), Dividend (p), Date of payment, etc. Lists results for various companies like Anglo Wiggins, Charles (T), and Zeneca.

Figures shown basic. Dividends shown net. Figures in brackets are for corresponding period. After exceptional charge. After exceptional credit. 10c increased capital. *Comparative for 1994. **After adjusting for scrip issue. Includes Foreign Income Dividend of 13p (11.5p). □ Premium income. ◊M stock. *M loans. *M currency. *Comparative for 15 months.

IMI FULL YEAR RESULTS. "I am encouraged by the advances during the year and look forward to further significant progress in 1996." Sir Eric Pountain, Chairman. Table showing turnover of £1,322m and profit of £105.8m in 1995. Includes sections for Building Products, Drinks Dispense, Fluid Power, and Special Engineering.

BUSINESSES FOR SALE. GREEK EXPORTS S.A. ANNOUNCEMENT. OF A PUBLIC AUCTION FOR THE HIGHEST BIDDER FOR THE PURCHASE OF THE TOTAL ASSETS OF A. LEKKAS & BROS. TEXTILE CO. S.A. NOW UNDER SPECIAL LIQUIDATION.



ROLLS-ROYCE

Annual Results 1995

- Profit before tax £175m (1994: £101m)
- Profit before disposal gains £143m (1994: £98m)
- Net cash balances £314m (1994: £285m)
- Order book remains strong, at £6.2bn (1994: £5.9bn)
- Sales per employee up by 15%
- Dividend maintained at 5p per share

Sir Ralph Robins, Chairman, said:

"I have been encouraged by the company's performance in 1995. We have made significant progress in some of the most challenging markets in the world and at the same time improved our financial performance.

"Allison has been successfully integrated within the Rolls-Royce Aerospace Group and made an important contribution during the year.

"Rolls-Royce continues to strengthen its competitive position and is well-placed as a world-leading power systems company."

Group Profit and Loss Account

For the year ended December 31	1995 £m	1994 £m
Turnover -continuing operations	3210	3163
-acquisitions	387	-
	<u>3597</u>	<u>3163</u>
Operating profit	155	97
Profit before taxation	175	101
Taxation	(31)	(20)
Minority interests	(2)	-
Profit attributable to shareholders	<u>142</u>	<u>81</u>
Dividends	(73)	(61)
Transferred to reserves	<u>69</u>	<u>20</u>
Earnings per ordinary share	10.25p	6.56p

Group Balance Sheet & Cash Flow

Net cash balances	314	285
Equity shareholders' funds	1345	1242

On March 24, 1995 the Group acquired Allison Engine Company, Inc. and on March 29, 1995 acquired the 60% of Rolls-Royce & Partners Finance Limited which it did not already own. All business acquisitions have been accounted for using acquisition accounting.

Profit before taxation for 1995 included profit on sale of businesses and property of £32m (1994: £3m) and a contribution of £33m from acquisitions.

The earnings per ordinary share for 1994 have been restated in accordance with Statement of Standard Accounting Practice No. 3 to reflect the bonus element of the "placing and open offer" announced in March 1995.

The recommended final dividend is 3p, making a total of 5p for the year. The final dividend is payable on July 1, 1996 to shareholders on the register on April 30, 1996. The ex-dividend date is April 22, 1996.

Rolls-Royce plc, 65 Buckingham Gate, London SW1E 6AT.

The comparative figures for the year to 31st December, 1994 have been abridged from the Group's accounts for that year, which have been delivered to the Registrar of Companies. The auditors have reported on those accounts: their report was unqualified and did not contain a statement under section 237(2) or (3) of the Companies Act 1985. Details can be obtained from the above address.



COMPANY NEWS: UK

Tiny Rowland vows to go back into business

By David Wighton

Mr Tiny Rowland, the 78-year-old former chief executive of Lonrho, vowed yesterday to "start out all over again" after raising £91m from the sale of most of his shares in the international conglomerate.

"Don't think I'm going to retire. I've now got £450m in cash, I don't owe anyone a penny and I am going back into business."

He said he had been in touch with Sir Rocco Forte, who is raising money to buy former Forte hotels from Granada. But Sir Rocco's office said it was "as yet unaware of any offers of help from Mr Rowland".

Mr Rowland said he was examining other investment opportunities although some City bankers expressed doubts about his resources.

Analysts welcomed Mr Rowland's decision to sell, arguing that he had been a disruptive influence on Lonrho since being ousted from the board last year. There was speculation that it might clear the way for companies considering an offer for Lonrho's mining assets ahead of their planned demerger. Brokers believe several mining groups, including Anglo American of South Africa, are interested.

Lonrho confirmed that Mr Rowland had exercised his option to sell a near 6 per cent stake in the company to Mr Dieter Bock, the German financier who forced him off the board.

Mr Rowland said his decision to sell reflected his doubts about Lonrho's proposed merger of its platinum interests with Gencor's Impala Plat-

inum. He aired his criticisms at last week's annual meeting and was disappointed by the lack of support from small shareholders.

"It was a very good thing we started 34 years ago but in my opinion there is no sex left in Lonrho," he said yesterday. He will retain 5m shares.

It is understood that Mr Bock, who already has an 18.6 per cent stake, intends to retain the 6 per cent stake he is buying from Mr Rowland. Under the terms of a put and call option agreement Mr Bock could have required Mr Rowland to sell the stake from December 9 last year. It is understood that he waited for the shares to be put to him.

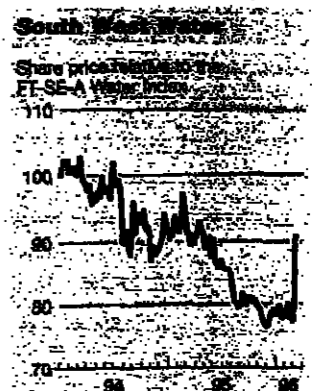
Mr Bock paid 200.36p each for the 45.5m shares against yesterday's price of 192½p, down ½p.

LEX COMMENT UK water

Wessex Water has timed its bid for South West Water to perfection. With a chairman retiring, no chief executive, a finance director in the US and a string of public relations blunders to its name, SWW has been caught on the hop. Its shares have underperformed the sector by 22 per cent since 1994, so its shareholders may be easy to please. SWW could stretch to a 100p special dividend as a shareholder bribe. But it also has to address consumer interests. Since a chunk of merger synergies from any bid would be passed on to SWW consumers, who pay the highest water rates in the country, SWW management will be under pressure to secure a handsome agreed bid.

Wessex's shareholders have less to be happy about. It is one of the smaller water companies, and has an under-leveraged balance sheet which is not reflected in its share price. It looked like a potential bid target itself. Still, its management has a good record, and it is sticking to a business it understands. So long as the deal offers greater earnings enhancement than a share buy-back, shareholders should come round.

Clearly, the outcome of this bid-to-be will swing on the decisions of the Monopolies and Mergers Commission and the regulator. At least £30m a year of cost benefits should be achievable, and the regulator will want consumers to get a large bite of the pie. But if the regulator is too greedy, Wessex will walk away. And that would leave SWW vulnerable to a bidder from outside the water industry, which could avoid the MMC and keep any cost savings itself.



US acquisition helps lift Rolls-Royce 73% to £175m

By Michael Skapinker, Aerospace Correspondent

Rolls-Royce yesterday announced annual pre-tax profits up 73 per cent to £175m (£98.5m) but underlined the uncertain state of the aircraft industry's recovery by proposing an unchanged dividend for the year of 5p.

The UK aero engine and industrial power group has benefited from the recent upturn in aircraft buying, winning orders in 1995 from Singapore Airlines and this year from Malaysia Airlines and the International Lease Finance Corporation of the US.

Rolls-Royce said it took 30 per cent of world-wide commercial aircraft engine orders in 1995, its best performance. The Rolls-Royce order book stood at \$5.2bn at the end of 1995, com-

pared with \$5.9bn a year earlier. Further orders worth £1.4bn, including the Singapore, Malaysian and ILFC deals, are not included in the 1995 figure.

The Allison Engine Company of the US, which Rolls-Royce acquired in March last year, contributed £30m of profits.

The results for the year to December 31 were in line with expectations. The shares closed up 4½p at 215p. Analysts had expected the dividend to be unchanged. Rolls-Royce said its policy was for the dividend to be increased only when it was covered twice by earnings.

Sir Ralph Robins, chairman, said he believed the future of MTU, the German engine maker owned by Daimler-Benz Aerospace (Dasa), would best be secured by merging it with the BMW Rolls-Royce joint venture.

DIGEST

TeleWest secures funding

TeleWest, the UK's biggest cable group, yesterday announced it had secured a new £1.2bn borrowing facility to complete the construction of its network.

The group also ruled itself out of bidding for Videotron Holdings, the seventh largest operator, which was put up for sale last month by Videotron, its Canadian parent company.

Mr Alan Michels, chief executive, said TeleWest would not be used as a "stalking horse" to help Videotron to extract a higher price from Bell Cablemedia, in which Bell Canada holds a controlling interest, and which has a 27 per cent stake in Videotron Holdings and has a first option over the remainder.

Mr Michels also denied any knowledge of recent speculation that it might be interested in acquiring Nynex, the second largest cable group.

His remarks came as TeleWest unveiled sharp increases in 1995 losses and revenues. Pre-tax losses soared to £114.7m (£20.5m) after interest charges of £24.4m (£1.02m).

Mr Michels forecast that TeleWest would become cash flow positive during 1996, joining General Cable and Videotron out of the 12 cable operators to achieve the feat.

TeleWest's latest bank facility will be a syndicated loan spread over 9.5 years. The group extended its network from 35 to 53 per cent of its 4.7m-home franchise areas during the year. Capital expenditure of £266m during the year took the group's total outlay to nearly £2bn.

Christopher Price

Non-motor side helps GKN

Shares in GKN yesterday rose 31p to 578p after the motor components, defence equipment and industrial distribution group reported a 51 per cent increase in 1995 profits.

In spite of softening demand in the vehicle industry, strong gains by the group's aerospace and pallet hire businesses helped lift pre-tax profits from £200.5m to £292.4m (£496.5m).

Sir David Lees, chairman, said it was a creditable result given the sluggish state of the automotive sector. "US and European demand trailed off in the second half and some 70 per cent of our growth was in non-automotive areas."

GKN predicted vehicle production in Britain would grow by no more than 2 per cent this year, and would not grow at all in North America.

The sharpest improvement was achieved in aerospace and special vehicles, where increased helicopter deliveries and accelerating armoured vehicle production for Kuwait helped more than double profits to £65m.

Tim Burt

TSc
Telecom Sciences Corporation Limited

Management buy out/buy in from Philips Electronics UK Limited

Equity structured, led and arranged by:

Murray Johnstone Private Equity Limited
Glasgow

Debt facilities arranged and provided by:

NATWEST MARKETS

Advisers to Equity and Debt Providers:
Dickson Minto WS • Ernst & Young • Garrett & Co.

Management advised by:
Pinsent Curtis • Deloitte & Touche

Completed February 1996
This appears as a matter of record only

Murray Johnstone Private Equity Limited
(an appointed representative of Murray Johnstone Limited. Regulated by IMR.C.)
7 West Nile Street, Glasgow G1 2PX. Telephone: 0141 226 3131. Fax: 0141 248 5636.

Electronic Materials

Ceramics

Engineered Products

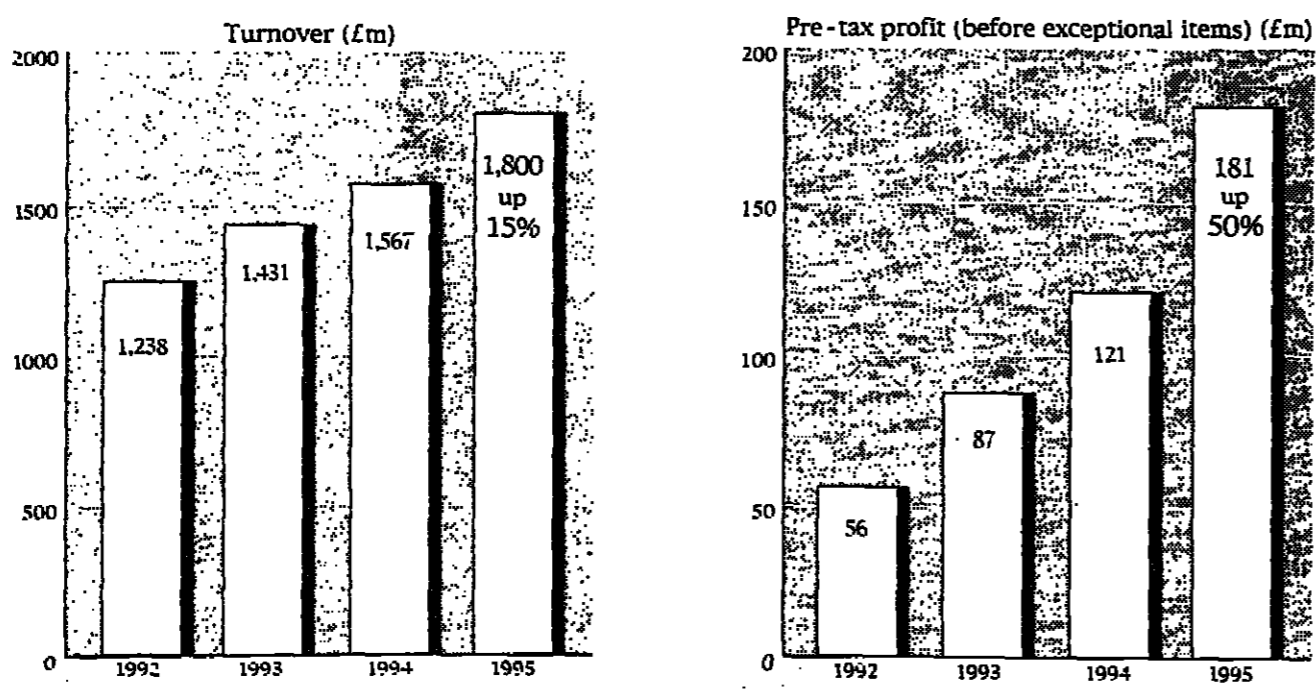
Plastics

"Continuing progress towards superior performance."

Richard M. Oster
Richard Oster: Group Chief Executive



Results for the year ended 31 December 1995



Cookson
MATERIAL SOLUTIONS FOR INDUSTRY WORLDWIDE

Copies of the Annual Report will be sent to shareholders and will be available from the Group Secretary, Cookson Group plc, 130 Wood Street, London EC2V 6EQ.

PAN - HOLDING
Société Anonyme - Luxembourg
R.C. Luxembourg: B 7023

7, Place du Théâtre, Boite Postal 408, L-2014 Luxembourg
Telephone: (352) 46 24 01/46 24 02 Telefax: (352) 46 25 27

FISCAL YEAR 1995

At its Meeting of February 27, 1996, the Board of Directors finalised the accounts for the financial year 1995.

The accounts show a net profit of US\$ 15,787,305.-.

The net asset value as of December 31, 1995 amounted to US\$ 308,984,925.-, equivalent to US\$ 364.78 for each of the 847,049 shares of US\$ 50 par value outstanding.

This compares to a December 31, 1994 net asset value per share of US\$ 329.19. This represents a 10.81% rise over the previous year, or a 12.48% increase, if one takes into account the US\$ 5.50 dividend paid on June 1, 1995.

The Board of Directors decided to propose to the Annual General Meeting to be held on April 30, 1996:

- the payment to each Dividend Share outstanding as at the close of business of stock exchanges on May 31, 1996, of a dividend of US\$ 5.80 (five dollars eighty cents) for the year 1995, to be compared with the dividend of US\$ 5.50 paid in 1995 for the year 1994;
- the attribution of the amount corresponding to the dividend to the Capital Shares.

The dividend of US\$ 5.80 per Dividend Share is free of withholding tax in Luxembourg and would be payable as of June 3, 1996.

The current geographical breakdown of assets is as follows:

Cash	10.5%	Japan	17.5%
North America	23.-%	Europe	35.-%
Pacific Basin (excluding Japan)	10.-%	Gold Bullion, Gold Mines	4.-%

On March 6, 1996, the net asset value per share was US\$ 375.34, showing an increase of 2.89% compared to 31 December 1995. The repurchase price was US\$ 373.46 and the sale price US\$ 377.22 per share of US\$ 50 par value.

Following the resolution adopted by the Extraordinary Shareholders' Meeting of 2nd February, 1996, Pan-Holding's capital is represented by two classes of Shares: Capital Shares and Dividend Shares. The Shares presently issued and outstanding are classified as Dividend Shares. The Company reminds that shareholders who choose to exchange their Dividend Shares for Capital Shares should notify the Company or the Paying Agents of their choice prior to 30th April, 1996.

The Company reminds its shareholders that Shares of either class can be held either in registered or in bearer form, at the option of the holder thereof.

For further information, the shareholders should refer to the already published document on that subject or phone or write to the Company whose coordinates are mentioned above.

Anglovaal Limited

Reg. No. 05042076
(Incorporated in the Republic of South Africa)

Interim report and dividend announcement for the half-year ended 31 December 1995



Group income statement

	Reviewed Unaudited		Increase/ (Decrease) %	Audited Year ended 30 June 1995 Rm
	31 December 1995 Rm	31 December 1994 Rm		
Turnover	7 589,7	6 633,8	14	13 900,3
Operating profit before depreciation	648,3	614,0	6	1 237,8
Depreciation	144,1	117,9	22	246,2
Operating profit	504,2	496,1	2	991,6
Income from investments	11,0	20,9	(47)	24,8
Profit before taxation	515,2	517,0	—	1 016,4
Taxation	180,7	155,1	4	271,7
Profit after taxation	354,5	381,9	(2)	744,7
Equity accounted earnings	107,5	59,1	82	127,2
Profit after taxation including equity accounted earnings	462,0	421,0	10	871,9
Shareholders' interest	223,6	208,1	7	450,7
Earnings before exceptional items	238,4	212,9	12	421,2
Exceptional items	26,8	(1,7)		(87,4)
Earnings after exceptional items	265,2	211,2	26	353,8
Earnings per share				
— before exceptional items (cents)	377	337	12	667
— after exceptional items (cents)	420	335	25	561
Dividends per share (cents)	47	42	12	148
Number of shares on which earnings per share is based (000)	63 206	63 100		63 112

Comment

Group results
Group earnings before exceptional items for the six months to 31 December 1995 increased by 12 per cent to R238,4 million from the R212,9 million in the comparable period. The interim dividend has been increased by 12 per cent to 47 cents (1994: 42 cents) per share.

Anglovaal Industries Limited (AVI) remained the principal contributor with earnings before exceptional items increasing by 11 per cent. In addition, The Associated Manganese Mines of South Africa Limited recorded substantially improved profits, and a higher royalty was received from De Beers Consolidated Mines Limited (De Beers) in respect of the Venetia Diamond Mine. The contribution from realisation of portfolio investments of 33 cents per share made in the six months to 31 December 1994 has not been repeated.

Industrial interests

Group industrial companies experienced difficult trading conditions during the six months period, particularly in the July to September quarter. Consumer spending was depressed in many served markets and increased competition placed additional pressure on margins in some sectors. Increased profits were recorded by Consol Limited, Grinaker Holdings Limited, the engineering sector comprising Bearing Man Limited and Trident Steel (Pty) Limited and by associated company, Anglo-Alpha Limited, which has now changed its name to Alpha Limited. Profits of Avtex Limited declined as a result of a slow-down in retail sales, exacerbated by increased unregulated and illegal imports, and Irvin & Johnson Limited reported earnings sharply down as a result of poor fishing conditions and the lower availability of contract distributed chicken product. Earnings at National Brands Limited also decreased due to severe pressure on margins.

The businesses within AVI are facing considerable threats from cheap, often illegal imports, and from the re-entry into South Africa of foreign-owned multinationals with aggressive pricing strategies in pursuit of market shares. Group companies continue to give urgent attention to programmes to achieve international levels of competitiveness.

Mining interests

Earnings from mining sources improved sharply from those of the comparable period.

On 31 August 1995, a half-yearly royalty payment of R58,4 million (1994: R31,8 million) was received from De Beers. This increase can be attributed largely to the delivery of additional rough diamonds by the Venetia Diamond Mine to the Central Selling Organisation in the first half of 1995. The royalty received amounted to 12,5 per cent of the mine's profits before appropriations for capital expenditure.

De Beers indicated at the time of the payment that diamond sales for the second half of 1995 would not match those of the first half. On the basis of information received from De Beers at the time, it was anticipated that the point at which De Beers would recoup the capital expended to bring the mine into production, plus interest thereon, would be reached by December 1995 which in fact happened. After this point, Saturn Mining, Prospecting & Development Company (Pty) Limited and De Beers share equally the profits of Venetia.

On 29 February 1996 a royalty payment of R107,9 million (1995: R18,8 million) was received.

Earnings for the period to 31 December 1995 of the Group's 50,2 per cent held subsidiary, The Associated Manganese Mines of South Africa Limited, increased by 188 per cent from R24,4 million to R70,2 million, largely as a result of the substantially higher price of ferro-chrome received during the period by its subsidiary, Ferallloys Limited. The recent reduction in ferro-chrome prices will adversely affect Ferallloys' results for the second half of the year.

Improved earnings were also recorded by the Group's andalusite and chrome interests.

The performance of the Group's investments in the gold sector was disappointing as a result of stagnant and gold prices prevailing in the period, and the failure to meet production targets. Incidents of abnormal industrial unrest affected some operations.

New projects

At Target Exploration Company Limited, underground development from the neighbouring Loraine Gold Mines, Limited had reached the boundary by the year end and underground exploration drilling commenced in early 1996. Completion of the twin development declines will take longer than was envisaged, due to revisions in the interpretation of the geological structure, and the identification of extensions to the gold-bearing fan and allowance for further areas of poor ground and water interferences. It is now expected that the project will be completed eighteen months later than originally planned. Funds available are considered sufficient to complete the exploration phase and to commence preparations for the subsequent exploitation of the area. The underground drilling and analysis will be completed in 1998, after which a decision on the mining strategy to be adopted will be taken.

Expenditure by Target on the project in the half-year under review was R22,4 million. Expenditure for the full financial year to 30 June 1996 is estimated at R48,8 million.

Bulk samples of the ore bodies at the Nkomati nickel and cobalt prospect are in the process of being extracted and processed. Each of the three bulk samples are being processed separately to compare the actual plant results with those results achieved through laboratory bench scale test work with respect to metallurgical efficiencies and process identification. This part of the programme will be completed in the first half of 1996.

The concentrates produced are to be used to conduct detailed smelting and refining test work. The results of these investigations will determine the most appropriate metallurgical route to follow in the exploitation of the resource.

Expenditure of R20,7 million (1994: R21,5 million) during the half-year to 31 December 1995 on the Nkomati project was within budget. It is expected that a further R41 million will be spent on the project in the course of calendar year 1996 in order to complete all aspects of the first mine feasibility study. At that point, a total of approximately R130 million will have been expended on the project. This final total exceeds the estimate of R80 million to be spent over three years that was published in September 1993 and is due in the main to the addition to the project of the Utkomst property and additional work undertaken on the possible development of the Massive Sulphide Body (MSB) which were not contemplated in the original plan. The joint venture partners have now agreed to proceed with the immediate exploitation of the MSB and members are referred to a statement in this regard published in the press on 7 March 1996.

Forzando Coal Mines (Pty) Limited has made good progress in the development of its coal deposit near Bethal. A decision on whether to proceed with an enlarged mine, with production of up to 2 million sales tons per annum, at a total capital cost of approximately R350 million, will be made in the next few months. Detailed studies are presently underway.

The Group continued to contribute to expenditure on exploration activities on areas held under exclusive prospecting licences in Namibia

and Zambia. These activities include airborne and ground geophysical surveys, geochemical surveys and reconnaissance diamond drilling on selected base metal anomalies and occurrences. The Group also continued to contribute to expenditure on geological research to identify target areas with mineral potential elsewhere in Africa.

Exploration expenditure by the Group and its partners, including the acquisition of mineral rights and ancillary costs, amounted to R89,0 million (1994: R58,7 million) for the half-year period. It is expected that expenditure for the half-year to 30 June 1996 will be at a similar level to that of the period to 31 December 1995.

Prospects for year

The Group is budgeting for increased earnings for the year to 30 June 1996.

Exceptional items

Exceptional items consist of the following:

	Half-year ended 31 December	
	1995 Rm	1994 Rm
Net surplus on disposal of investments, subsidiaries and properties	59,5	6,4
Goodwill written off	(4,7)	(14,4)
Other, including restructuring costs	(5,3)	(2,9)
	49,5	(10,9)
Attributable taxation credit	0,1	—
Attributable to outside shareholders (1994: credit)	(22,8)	9,2
	26,8	(1,7)

Investments

During the half-year ended 31 December 1995, the Anglovaal Industries Limited group disposed of its entire interests in associated companies, Control Instruments Group Limited and Gearmax (Pty) Limited. A capital surplus totalling R48,2 million arose on these transactions and is included in exceptional items.

Capital expenditure

The capital expenditure of the Group was as follows:

	Half-year ended 31 December	
	1995 Rm	1994 Rm
To maintain operations	170,3	139,0
To expand operations	123,9	85,1
	294,2	224,1

Commitments for future capital expenditure

	1995 Rm	1994 Rm
Contracted for	228,4	186,2
Authorised, but not contracted for	141,7	102,5
	370,1	288,7

Commitments and contingent liabilities

At 31 December 1995, commitments amounted to R10,3 million (1994: R76,9 million). Contingent liabilities amounted to R45,9 million (1994: R42,9 million).

Certain Group companies entered into forward exchange contracts in the normal course of business.

Comparative figures

Items previously regarded as extraordinary have now been reclassified as exceptional items and reflected as such in the Group income statement. The results for the half-year ended 31 December 1994 and the year ended 30 June 1995 have been restated accordingly.

The Group balance sheet at 31 December 1994 has been restated to reflect the change in accounting policy relating to accounting for goodwill arising on acquisitions which was effective 1 July 1994. The effect of this is a reduction of R560,7 million in the fixed assets previously reported at 31 December 1994, with corresponding reductions of R227,9 million in shareholders' interest and R332,8 million in outside shareholders' interest in subsidiaries. This change had no effect on earnings for the six months ended 31 December 1994.

Review by the independent auditors

The financial information set out herein has been reviewed, but not audited, by Ernst & Young and KPMG, who have issued an unqualified review report.

Interim dividend declaration

Notice is hereby given that interim ordinary dividend No. 100 of 47 cents per share and interim N ordinary dividend No. 12 of 47 cents per share have today been declared payable to holders of ordinary and N ordinary shares, salient dates related to the declaration being as follows:

	1996
Last day to register for dividends and for change of address or dividend instructions	Friday, 22 March
Period during which transfer books and registers of members will be closed (both days inclusive) to determine which members qualify for the dividends	Saturday, 23 to Friday, 29 March
Currency conversion date for sterling payments to shareholders paid from London	Monday, 1 April
Dividend warrants posted/dividends electronically transferred	Friday, 19 April

The dividends are paid subject to conditions which can be inspected at the registered office or the office of the London secretaries of the Company.

For and on behalf of the board

B E Hersov Chairman
Clive S Menell Deputy Chairman

7 March 1996

Registered office London secretaries

Anglovaal House
56 Main Street
2001 Johannesburg
South Africa

Anglovaal Trustees Limited
33 Davies Street
London, W1Y 1FN
United Kingdom

Directors: B E Hersov DMS, Hon. LL.D. (Chairman), Clive S Menell (Deputy Chairman), D O Barber, B L Bernstein Hon. LL.D., J J Geldenhuys, J R Hersov, Dr E J Mabuza, R P Menell, J C Robbette, R B Savage, R T Swemmer, R A D Wilson

Group balance sheet

	Reviewed Unaudited		Audited 30 June 1995 Rm
	31 December 1995 Rm	31 December 1994 Rm	
Capital employed			
Shareholders' interest	3 736,5	3 124,7	3 497,9
Outside shareholders' interest in subsidiaries	3 072,8	2 415,7	2 859,4
Total shareholders' interest	6 809,3	5 540,4	6 357,3
Debt capital	200,6	200,5	200,5
Deferred taxation	74,8	95,1	62,0
Long-term borrowings	552,3	476,5	574,7
	7 637,0	6 312,6	7 194,6
Employment of capital			
Fixed assets	3 017,1	2 104,1	2 885,0
Investments	1 922,5	1 812,0	1 863,8
— associated companies and mining subsidiaries			
— listed	1 642,3	1 474,5	1 563,7
— unlisted	280,2	337,5	299,1
Loans and long-term debtors	118,5	148,3	118,2
Net current assets	2 577,9	2 248,2	2 327,6
Current assets	5 404,3	4 934,2	5 318,5
— inventories and debtors	4 185,1	3 574,3	3 879,5
— deposits and cash	1 219,2	1 359,9	1 439,0
Current liabilities	2 826,4	2 686,0	2 990,9
— interest bearing	602,4	361,2	382,9
— other	2 224,0	2 324,8	2 608,0
	7 637,0	6 312,6	7 194,6
Listed investments, associated companies and mining subsidiaries			
— carrying value	1 302,8	1 187,5	1 259,2
— market value	3 575,1	3 574,0	3 040,1

	Reviewed Unaudited		Audited	
	31 December 1995 Rm	%	31 December 1994 Rm	%
Composition of earnings before exceptional items				
Industrial	164,0	69	149,2	70
Anglovaal Industries Limited	153,8	65	138,2	65
Anglovaal direct investment in National Brands Limited	10,2	4	11,0	5
Mining	61,7	26	46,7	22
The Associated Manganese Mines of South Africa Limited	33,5	14	11,0	5
Middle Witwatersrand (Western Areas) Limited	19,1	8	26,9	13
Anglovaal direct investments — other	9,1	4	8,8	4
Net interest and other	12,7	5	17,0	8
Earnings	238,4	100	212,9	100

	Reviewed Unaudited		Audited	
	31 December 1995 Rm	%	31 December 1994 Rm	%
Net worth calculation*				
Industrial	6 178,7	56	5 612,0	57
Anglovaal Industries Limited	5 978,0	53	5 311,3	54
Anglovaal direct investment in National Brands Limited	300,7	3	300,7	3
Mining	4 510,7	41	4 051,9	41
Anglovaal direct investments	1 998,1	18	2 104,5	21
Middle Witwatersrand (Western Areas) Limited	2 512,8	23	1 947,4	20
Other	192,6	2	106,9	1
Total investment portfolio	10 882,0	99	9 770,8	99
Other net assets	89,5	1	48,6	1
Net worth attributable to shareholders	10 971,5	100	9 819,4	100
Net worth per share (rand)	172		154	

*Listed investments are stated at market value and unlisted investments at cost or directors' valuation.



Gengold
Gengold Limited
(Registration number 71/05181/00)
("Gengold")

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Company Limited
(Registration number 92/0864/00)
("Randgold")

**Buffelsfontein Gold Mining
Company Limited**
(Registration number 05/0394/00)
("Buffelsfontein" or "the Company")



BUFFELSFONTEIN
GOLD MINES LIMITED
(Registration number 05/10072/00)
("BGM")

**Restructuring of Buffelsfontein
and
the listing of BGM**

1. Introduction
Further to the announcements dated 8 November 1995 and 18 January 1996, ordinary shareholders of Buffelsfontein ("Buffelsfontein ordinary shareholders") are advised that the details of the restructuring of Buffelsfontein have been agreed upon and are set out below.

2. The restructuring of Buffelsfontein
The restructuring of Buffelsfontein will be effected by means of:

2.1 the sale of all the assets of the Buffelsfontein mining division to and the assumption of all the liabilities of the Buffelsfontein mining division by a new company, BGM, in exchange for 11 000 000 ordinary shares in BGM ("BGM shares"), in respect of which a fully paid renounceable letter of allocation ("the PLA") will be issued to Buffelsfontein; and

2.2 a scheme of arrangement proposed by BGM between Buffelsfontein and the Buffelsfontein ordinary shareholders ("the scheme") in terms of section 311 of the Companies Act, 1972, as amended, ("the Act"), pursuant to which Buffelsfontein ordinary shares will be converted into redeemable preference shares and redeemed at par plus a premium. The redemption proceeds, which comprise BGM shares, will be distributed to Buffelsfontein ordinary shareholders, registered as such on Friday, 19 April 1996 ("the record date"), in the ratio of 1 (one) BGM share for every 1 (one) Buffelsfontein ordinary share held on the record date, pursuant to the renunciation by Buffelsfontein of its rights under the PLA.

Buffelsfontein ordinary shareholders previously held their interests in the Buffelsfontein mining division via their holdings of Buffelsfontein ordinary shares. As a result of the restructuring of Buffelsfontein, they will now hold the same economic interests in the Buffelsfontein mining division through their holdings of BGM shares. As the exchange ratio is 1 (one) BGM share for every 1 (one) Buffelsfontein ordinary share, Buffelsfontein ordinary shareholders will continue to hold the same number of shares whose earnings and net asset value are not expected to be materially affected by the restructuring. It is anticipated that under the management of Randgold (through First Wesgold Mining (Proprietary) Limited, a wholly owned subsidiary of Randgold ("First Wesgold")), which focuses on the management of marginal mines such as the Buffelsfontein mine and has developed special skills in this area, the life of the Buffelsfontein mine could very well be extended.

Approval has been granted by the Commissioner for Inland Revenue for the restructuring of Buffelsfontein as described above to be categorised as a rationalisation in terms of section 39 of the Taxation Laws Amendment Act, 1994 (Act No. 29 of 1994), as amended, and accordingly to be exempt from transfer duties and recoupment tax.

U.L. Merchant Bank Limited has advised the directors of Buffelsfontein that in their opinion the restructuring of Buffelsfontein is fair and reasonable to Buffelsfontein ordinary shareholders.

3. Listings
Subject to the scheme becoming operative, the listings of Buffelsfontein ordinary shares on The Johannesburg Stock Exchange ("the JSE"), the London Stock Exchange ("the LSE") and the Paris Bourse and the inclusion of Buffelsfontein American Depositary Receipts ("ADRs") representing Buffelsfontein ordinary shares in NASDAQ will be terminated from the close of business on Friday, 19 April 1996. Buffelsfontein is to be renamed Beatrix Mining Company Limited and will be a wholly owned subsidiary of Beatrix Mines Limited.

Application has been made for a listing of BGM shares on the JSE with effect from Monday, 22 April 1996 in order that the interests of the Buffelsfontein ordinary shareholders in the Buffelsfontein mining division will continue to be held directly in a listed company and will in fact be unaffected by the restructuring.

The listing of BGM will be in the Gold - "OreCorp" sector of the JSE lists and will be under the abbreviated name "Buffs".

4. Management of BGM
With effect from the date of commencement of the due diligence exercise conducted by Randgold at Buffelsfontein, being 8 November 1995, the Buffelsfontein mining division has been jointly managed by Gengold and Randgold in terms of a joint consultancy contract. The Beatrix mining division is managed by Gengold. Subsequent to the implementation of the restructuring, First Wesgold will provide management services to BGM in terms of a new management contract.

5. Approvals required
In order for the scheme to become operative, Buffelsfontein ordinary shareholders will be asked to agree to the scheme at a scheme meeting to be held at 10:00 (South African time) on Tuesday, 9 April 1996 at 6 Houtard Street, Johannesburg ("the scheme meeting"). Buffelsfontein ordinary shareholders and the Buffelsfontein preference shareholder will also be asked to approve resolutions regarding the restructuring at a combined general meeting of Buffelsfontein ordinary shareholders and the Buffelsfontein preference shareholder to be held at 10:15 (South African time) or immediately after the scheme meeting, whichever is the later, at the same venue on the same day ("the general meeting").

6. Conditions precedent
The implementation of the restructuring is subject to the fulfilment of, inter alia, the following conditions precedent:

- the sale to BGM of the Buffelsfontein mining division becoming unconditional;
- the scheme being agreed to by a majority representing three-quarters of the votes exercisable by scheme members present and voting either in person or by proxy at the scheme meeting;
- the Supreme Court of South Africa (Witwatersrand Local Division) sanctioning the scheme;
- the lodging with and registration by the Registrar of Companies of the special resolutions to be proposed at the general meeting in terms of the Act;
- the passing by Buffelsfontein ordinary shareholders and the Buffelsfontein preference shareholder of all the resolutions to be proposed at the general meeting;
- certified copies of the Order of Court sanctioning the scheme being registered by the Registrar of Companies in terms of the Act; and
- the granting by the JSE of a listing for BGM shares.

7. Important dates and times

	1996
Last day to submit proxy forms for the general meeting by 10:15 (South African time) on	Wednesday, 3 April
Last day to submit proxy forms for the scheme meeting by 10:00 (South African time) on	Thursday, 4 April
Scheme meeting to be held at 10:00 (South African time) on	Tuesday, 9 April
General meeting to be held at 10:15 (South African time) or immediately after the scheme meeting, whichever is the later, on	Tuesday, 9 April
Court hearing to sanction scheme	Tuesday, 16 April
Listings of Buffelsfontein ordinary shares on the JSE, the LSE and the Paris Bourse and the inclusion of Buffelsfontein ADRs in NASDAQ are terminated with effect from the close of business on	Friday, 19 April
Record date for participation in the scheme at 16:30 on	Friday, 19 April
Operative date of the scheme	Monday, 22 April
Listing of BGM shares commences on the JSE on	Monday, 22 April

Any changes to the above dates and times will be published in the press.

8. Documentation
Documentation containing details of the restructuring of Buffelsfontein and incorporating an explanatory statement regarding the scheme as well as the proposed pre-listing statement of BGM will be posted to Buffelsfontein ordinary shareholders and the Buffelsfontein preference shareholder today.

9. BGM share certificates
Buffelsfontein ordinary shareholders, registered as such on the record date, must surrender their documents of title to Buffelsfontein ordinary shares to the transfer secretaries of the Company, Optimum Registrars (Proprietary) Limited, 4th Floor, Edura House, 40 Commissioner Street, Johannesburg, 2001 (PO Box 62391, Marshalltown, 2107) in South Africa or Barclays Registrars, Bourne House, 34 Beckenham Road, Beckenham, Kent, BR3 4TU in the United Kingdom ("the transfer secretaries"), in order to receive BGM share certificates. Buffelsfontein ordinary share certificates will no longer be good for delivery from Monday, 22 April 1996 ("the operative date").

Buffelsfontein ordinary shareholders may choose to surrender their documents of title prior to the scheme and general meetings and such documents of title will be held in trust by the transfer secretaries pending the agreement of shareholders to the scheme and the passing of the resolutions to be proposed at the general meeting. Should the scheme become operative, BGM share certificates will be posted to Buffelsfontein ordinary shareholders within 7 days of the operative date or within 7 days of receipt by the transfer secretaries of the relevant documents of title, whichever is the later date.

Johannesburg
8 March 1996

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(Registered bank)

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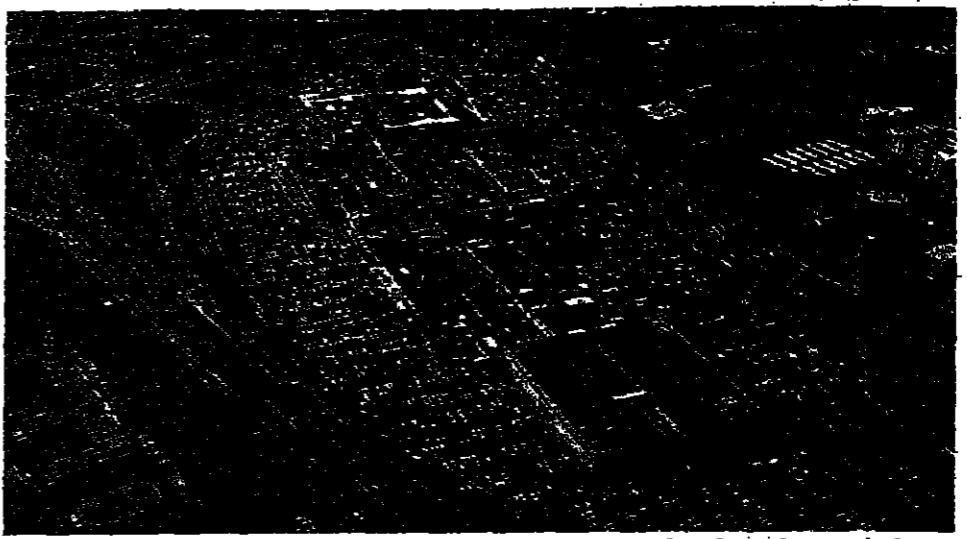
A global investor's progress

Most property investors regard real estate as primarily a local business, best practised by those with extensive local knowledge and contacts. Rodamco, the Dutch property company, is trying to prove conventional wisdom wrong by operating on a global scale.

Following rapid expansion over the past three years, the company's investment portfolio is now valued at about F1.8bn (\$4.8bn), with assets spread across western Europe, North America and Asia.

Mr Andrew Walker, property analyst at Paribas Capital Markets, says: "With other property companies reducing their spread of assets worldwide, Rodamco is now the only truly international liquid property company."

Simon London on a Dutch group's strategy of expanding through ventures with local partners



Recent portfolio addition: the Velizy II shopping centre in Paris which Rodamco has acquired

The development of Rodamco into a global investor has not been entirely smooth since its creation in 1979. Progress in the early years was slow as the Robeco Group, which had hitherto specialised in bonds and equities, assembled a team of property managers.

An extensive development programme planned in the late 1980s left Rodamco with empty buildings at a time of very weak tenant demand. The darkest hour came in 1990, when Rodamco was forced to abandon its open-ended structure because so many investors were withdrawing cash.

However, the mid-1990s finds Rodamco in a confident mood. Strategic direction has changed, with less emphasis on development and an increased weighting in favour of retail property. About 60 per cent of the portfolio is now in retail.

The company has also become an active participant in the emerging markets of east Asia. It aims to have one quarter of its portfolio invested in these areas and already has F1.2bn committed to the region, from Australia to Singapore to Thailand.

The fruits of this eastward expansion were evident from this week's financial results. Rodamco's European properties declined in value by 1.1 per cent during 1995; its US properties increased in value by only 1.4 per cent; while its Pacific assets advanced by 6.4 per cent.

But Rodamco is not only

expanding in Asia. During 1994 and 1995, the company invested a net F1.4bn in Europe. Big shopping centres have been favoured targets, with acquisitions in France, Spain and Germany.

Expansion has been funded partly with debt, reversing a long-standing policy of not gearing shareholders funds. A recent \$500m bond issue, bringing gearing to 14 per cent, underlined this change of tack.

Yet for all its corporate trappings, Rodamco retains the tax advantages of a fund. Its tax charge is little more than 2 per cent, which makes it a good vehicle for Dutch pension funds - many of which are switching out of direct ownership of buildings.

"We will never be a highly leveraged company. It is not what the shareholders want," says Mr Wim Dijkema, chief financial officer.

This week's figures were a mixed bag. Net profit declined marginally, reflecting the adverse impact on investment income of lower interest rates. The acid test of Rodamco's international strategy is whether it can keep pace, in the long term, with investors in each local market.

Too often in recent history, cross-border investors have ended up buying the wrong buildings at the wrong point in the cycle, usually to the

delight of their local rivals.

Rodamco's recipe for avoiding similar pitfalls is to use joint ventures with established local partners combined with a network of overseas offices.

"We invest alongside first-class local partners, with equal risk-sharing wherever possible. We also use our local offices as our eyes and ears," says Mr Dijkema.

One advantage of this approach is that Rodamco itself has remained a relatively small organisation. Today it employs 140 people, including administrative staff.

The potential risk is that Rodamco does not have 100 per cent control over many of its assets, especially in North America and Asia. This could be dangerous unless relationships with partners are maintained at a wholly cordial level.

Rodamco believes it can outperform purely local investors by taking an overview of world markets and allocating capital where the growth prospects are brightest.

The company sets benchmarks for each country, demanding an investment return of at least 100 basis points - and usually much more - above government bond yields. Each investment is reviewed annually to see whether it is likely to exceed the benchmark which has been set.

Investments which do not pass the test are sold. For example, Rodamco has sold two of its office investments in Germany over the past year, taking the view that property yields are too low to deliver the required premium over government bonds.

But in spite of its international spread of assets, Rodamco's shareholders remain almost exclusively Dutch. This is something which will have to change if the company has truly global ambitions.

The obvious answer is to list the shares of Rodamco NV, the main holding company, on overseas stock markets. The company's decentralised structure may also allow for a series of sector or country funds which could be listed separately from the holding company.

Rodamco Retail Nederland, which was launched two years ago and is listed in Amsterdam, could point the way forward in this regard.

The launch of further specialist funds would please investors who remain sceptical about the ability of any property company to manage a global portfolio.

Meanwhile shares in the holding company would be available for fund managers who, like Rodamco, want property exposure worldwide.

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SOLAR TURBINES, a Caterpillar Company, is a global leader in the design, development and manufacture of turbomachinery systems for the worldwide oil and gas and power generation markets.

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To apply, please send your CV including details of your current remuneration to:
Dept II, Institutional Investor, Imperial Buildings, 56 Kingsway, London WC2B 6DX
Please ensure that your details arrive no later than March 29, 1996



The EIB, the financial institution of the European Union, is currently seeking for its Chief Economist's Department in Luxembourg:

Economists (m/f)



The Chief Economist's Department participates in the Bank's strategic decision-making in areas of finance, corporate planning and lending policies. To this end the Department carries out targeted research in economics and finance, participates in international forums and maintains liaison with counterparts in other international organisations. It provides a stimulating environment for economists interested in policies of the European Union, banking and macroeconomics.

Duties: Financial analysis and macroeconomic analysis. Contribute to the development of Bank policies and strategies. Analyse economic and financial developments in the European Union. Monitor the economic situation in Eastern Europe and other regions of Bank involvement. Participate in the Department's research activities in economics and finance.

For further details, contact Ms Daphne Venturas on +352 4379 3438.

Qualifications: PhD degree in economics with a strong quantitative background. The ability to work in a team and to tight deadlines is required. Good writing and presentation skills are essential. The suitable candidate would be recruited at a junior level if he/she has no professional experience or at a more senior level if he/she has acquired such experience.

Languages: Perfect knowledge of English or French and good knowledge of the other. Working knowledge of other Community languages would be an advantage.

The EIB offers attractive terms of employment and salary with a wide range of welfare benefits. It is committed to a policy of equal opportunities and applications from women would be particularly welcome.

Applicants, who must be nationals of a Member Country of the European Union, are invited to send their curriculum vitae, in English or French, together with a letter and photograph, quoting the appropriate reference, to: EUROPEAN INVESTMENT BANK, Recruitment Division (Ref. EI 9610), L-2950 LUXEMBOURG. Fax: +352 4379 2545.

Applications will be treated in the strictest confidence and will not be returned.

The Bank regrets that it can only acknowledge receipt of those applications which meet the requirements for this position.



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Due to expansion, Morgan Stanley Asset Management, a key division of the US investment bank is seeking a Manager for its Marketing Services area.

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Very soon a man appears - a technician. There is a slight chance it could be a woman but it is almost always a man. He is wearing a shirt and tie and carrying a case in which he has screwdrivers and pliers. He asks you some questions rather like a doctor asking a patient where it hurts.

You and your terminal are completely in his hands. He carries out the repair and disappears into that mysterious place where technicians live. So where does he fit into the scheme of things? Is he a worker or a manager?

Professor Stephen Barley of Stanford University says in a new paper, *The New World of Work*, published by the British-North American Committee, that we have become conditioned to "western images of work rooted in several fundamental polarities: mental/manual, clean/dirty, educated/uneducated, white collar/blue collar, manager/worker".

"The first and last term of each polarity," he writes, "anchors the upper and lower

end of a system of status and prestige."

Our images are confused by the computer technician who carries tools like a manual worker but wears a tie like a manager and talks and thinks like the specialist he is.

Is the technician, along with the professional, about to inherit the Earth? If they are, there seems to be little evidence of company managements allowing it to happen.

Few managements appear to possess technical expertise in computer systems, yet almost all are making decisions about installing or upgrading computer systems in their businesses. How long can this continue?

Barley argues that the job of technician, traditionally a humble role not highly rewarded, is growing increasingly important across the globe with the expansion of science and technology. He quotes research by the US science historian, Derek J. de Solla Price, into the exponential expansion of scientific knowledge since the 17th century. Price observed that 90 per cent of all scientists who have

ever lived are alive today. Barley is joining those futurologists who believe we are entering a new industrial age which is fundamentally altering the organisation of work. As previous columns have noted, it is a controversial area lacking strong empirical evidence.

Some academics have criticised such predictions, arguing that they are often too influenced by trips to Silicon Valley and anecdotal experience. That said, there can be little argument that computers are having an ever-increasing influence on our lives. The systems which run them are attracting an army of skilled, often self-employed people, whose terms are either negotiated individually or by a sourcing agency.

Jobs such as programmer, systems analyst, operations researcher, computer operator and computer repair technician are among the fastest growing, says Barley, who

notes that in north America alone they are expected to provide employment for 2.3m people, or 1.6 per cent of its labour force, by the millennium.

He discusses their impact on managerial and secretarial jobs, suggesting that much management will take on a co-ordinating role between teams of professionals. A study of secretaries at Cornell University found that the spread of personal computers was changing the nature of a secretarial job into that of an administrative or research assistant.

In those circumstances, it may be perceived that the definitions of secretarial and management work are beginning to merge, yet there remains, in most cases, a large gulf between the reward, status and qualifications for the two jobs.

Barley predicts that the technological revolution will produce a more horizontal division of labour, with significant consequences for management. He writes: "Management's tra-

ditional source of legitimacy will begin to wane. Unless managers are technically trained, their claims to be arbiters of technical issues will ring increasingly hollow to employees.

Preliminary research suggests that technical workers widely believe executives to be out of touch with the work of the organisations they head."

Barley adds: "The likelihood is that managers, unable to make knowledgeable decisions autocratically, will find themselves relegated to the important but less heady role of co-ordination."

Having said this, he does not deny that managerial hierarchy and technical expertise can work hand in hand, citing the balance achieved by the military.

His observations do not take account of the spread of technical work, particularly of computer data processing, to the emerging nations of Asia. The mobility of much computer work, which can be transmit-

ted in seconds across the world, is bound to have an impact on labour costs, while the ability to skills-source globally will surely remain in the domain of management.

Barley argues, nevertheless, that schools and colleges may need to re-orient the career aspirations of children, upgrading the importance of a technical career.

The New World of Work is published by British-North American Research Association (UK), Grosvenor Gardens House, 35-37 Grosvenor Gardens, London SW1W 0BS, tel 0171 828 6644, price £10. Copies in the US can be obtained from the National Planning Institution, tel 302 884 7622, price \$15.

Foreign climes

The prospect of a foreign assignment is not only something to which many employees aspire, it is increasingly viewed as an essential ingredient in any career path towards top management.

But that foreign posting, when it comes along, may not be as attractive as in the mind's eye. Before accepting it, it would be worthwhile examining whether your prospective working conditions have been taken into consideration when producing the overall package.

Many companies do accept that assignments can offer variable employment and living conditions and will adjust their reward packages or location allowances accordingly. They may take an ad hoc view or use consultants' advice or do both.

ECA International produces a ranking system which recognises that different nationalities have different views of various expatriate assignments. It awards points for such criteria as climate, health, language and culture, goods and services, isolation, social network and leisure, housing and education, personal safety and socio-political tensions.

These rank locations into six categories, starting with rank A for the most attractive and F for the least attractive location. Among western European expatriates, the postings

attracting the least hardship tend to be in their own European neighbourhood, with the addition of the US (New York), Australia, New Zealand and the Netherlands Antilles.

Hong Kong, Malaysia, Singapore and some of the Gulf States are in category B. Dubai gets the same ranking but its neighbouring emirate, Abu Dhabi, is in the C list with Japan, a number of central European countries such as Hungary and the Czech Republic, and some South American and African nations such as Chile and Swaziland.

India, Latvia, Turkey and Cuba are among a long list of countries in category D, while China, Pakistan, Iran, Uganda are in category E. The last ranking, F, is reserved for just four countries: Algeria, Angola, Rwanda and Zaire.

Countries which have changed rankings in the past year due to deteriorating conditions include Japan, Bulgaria, Malawi, Russia, Venezuela and Zaire. Those that improved their ranking are Kuwait, Netherlands Antilles, Peru and Sudan.

Report available to ECA subscribers, tel 0171 351 5000.

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The Qualifications

JUNIOR TRADER

The Role

- Trading function - following the orders given by the Portfolio Managers
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QUALIFICATIONS:

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- ◆ Committed, tenacious and detail conscious. Able to work under pressure and manage staff. Sense of humour.

Please send full cv, stating salary, ref B160206, to NBS, Berwick House, 35 Livery Street, Birmingham B3 2PB

NBS SELECTION LTD
A BNB Resources plc company



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HONDA

Financial Controller

Attractive Package

West London

Honda is world renowned for the excellence in quality and performance of its products. Working within Honda UK, the sales and marketing arm of Honda Motor Europe Ltd, this key role provides financial advice and direction to a rapidly-expanding £90m business area covering motorcycles and power equipment.

THE POSITION

- ◆ Strong commercial remit, responsible for building and developing business partnerships with operational management.
- ◆ Emphasis on planning and budgeting procedures. Implementation of forecasting systems and enhancement of management and control of divisional assets. Involvement in introduction of SAP system.
- ◆ Responsibility for divisional management accounting. Reporting to UK Head of Finance and responsible for a team of five.

QUALIFICATIONS

- ◆ Qualified accountant, aged 30-40. Commercially astute and technically proficient IT literate.
- ◆ Positive influencer and persuader. Long-term thinker. Interested in product range.
- ◆ Proven experience of managing and motivating a team. Strong communication skills.
- ◆ Mature, confident and results driven. Disciplined and organised. Potential for further development.

Please send full cv, stating salary, ref LG60301, to NBS, 54 Jermyn Street, London SW1Y 6LX

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مكنا من الأجر

FINANCE DIRECTOR

Liz Claiborne Inc. is a US-based designer and marketer of an extensive range of women's and men's apparel with current worldwide revenues exceeding \$2 billion. The company's principal lines are generally considered to be designer fashion, but at a price which offers its customers unusually high quality and value. Liz Claiborne Inc. has now formulated an ambitious strategy to dramatically increase its market share in Europe through an expansion of its product ranges and by further penetration into European markets. An exceptional Director of Finance and Administration is now sought as a member of the front line management team, to work with the Head of European Operations, the General Managers of Sales and Merchandising and with other key functions to spearhead and manage this new European initiative.

The Position

- Report to the Head of European Operations with functional 'dotted line' to the US.
- Overall responsibility for financial and information systems within Europe.
- Assist the executive team with the development of the planning cycle; analyse and evaluate a wide range of business propositions.
- Manage, motivate and develop financial management and administrative staff.
- Lead the IT development programme.

The Requirements

- A professionally qualified accountant and a European national. English is essential and fluency in other European languages would be useful.
- A clear, successful track record as a Financial Controller or Financial Director within an independent business or a stand alone subsidiary of a larger group.
- Experience in a US multinational with an understanding of US GAAP.
- Prior experience in retail, distribution or wholesaling, ideally in apparel.
- An approachable, hands-on team player with excellent communication skills.

Please send your CV with current salary details to:
Geoffrey Mather, K/F Associates, 252 Regent Street, London W1R 6HL, quoting ref: 598018, alternatively by e-mail to cm@kfeurope.com

Internet Home Page: <http://www.kfeurope.com/kfeurope/>

K/F ASSOCIATES
ROBBERY CAREERGRAM INTERNATIONAL

FINANCIAL CONTROLLER

London c.£45,000 + Car + Benefits

This position represents an unparalleled opportunity within the trading operation of a prestigious international group. As a newly created role there is strong potential for career development and progression.

THE COMPANY

- UK subsidiary of a worldwide trading operation
- Part of a \$1.5 billion turnover US industrial multinational
- Leading trader of precious metals expanding into base metals
- Extensive industrial client base
- Strong performer with consistent growth in turnover and profit
- Entrepreneurial business style; dynamic and fast moving environment

THE PERSON


- Graduate ACA/CIMA/ACCA with at least 4 years ppe
- Age indicator 30-35
- Commercially driven with exceptional communication skills
- Proven track record of achievement to date
- Exposure to international trading environment from either commerce or practice
- Knowledge of SFA regulatory requirements would be advantageous
- Systems literate

THE ROLE

- Reporting to the FD, your brief will be to maximise performance through continual risk analysis and strong financial control
- Interfacing with trading and operations staff, you will assure the provision of vital financial information
- Commercial analysis and strategic review
- Improvement and enhancement of reporting processes
- Advisor on SFA compliance work
- Completion of statutory and tax reporting requirements

Please contact our advising consultants
Sharmila Sharon Parekh or James Heath at
Executive Match on 0171 872 5544, or write enclosing your CV quoting reference J/409 to them at:

EXECUTIVE MATCH
1 Northumberland Avenue,
Trafalgar Square,
London WC2N 5BW
(Fax: 0171 753 2745)



Finance Director

Isle of Man c. £55,000 + Benefits

Our client is an autonomous subsidiary of a major financial services organisation with an enviable market position and significant plans for future development. In order to support these strategies, they seek to strengthen their management team through the appointment of a high calibre Finance Director.

Reporting to the Managing Director, you will assume full responsibility for Finance, Actuarial, Legal and Human Resources, managing a team of around 40 staff. Specific objectives include the development and implementation of a HR strategy that is fundamental to the success of the business. As a key member of a closely knit management team, you will be expected to provide strong financial leadership and have a significant influence on the future of the business.

Candidates, aged 35-45, will be qualified accountants with a proven track record of achievement having operated at a senior level influencing and delivering business strategy, preferably with experience of entering new markets and product launches. Essential personal qualities include outstanding communication skills, strong personal presence and maturity along with a tough minded approach to business control.

A comprehensive relocation package will be available if necessary and it should be noted that residents of the Isle of Man enjoy a more favourable tax regime.

Interested candidates should forward a comprehensive curriculum vitae to Stephen Banks ACMA, Michael Page Finance, Clarendon House, 81 Mosley Street, Manchester M2 3LQ or fax to 0161 236 6961 quoting reference 277202.

MP
Michael Page Finance
Specialists in Financial Recruitment
London Bristol Birmingham Edinburgh Glasgow Leatherhead Leeds
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Director of Finance

"Shaping and underpinning a successful growth strategy"
London ♦ Around £80,000 plus excellent benefits

The management consultancy arm of one of the world's most prestigious and leading professional services firms is enjoying heady growth and is targeted for impressive expansion during the course of the next three years. Building upon their reputation for excellence they will continue to expand their market share by winning and delivering the highest quality services in their chosen market sectors. The newly created role of Director of Finance reports to the Executive Committee and is a member of the Senior Management Team.

Broad accountability exists which encompasses strategy development and business planning processes combined with the assertion of firm operational control. This is an intellectually challenging environment which demands quick, yet effective thinking combined with a great capacity for work.

The successful candidate (likely to be aged between 35-45 years) must be able to demonstrate experience of operating as a financially responsible business manager at Board level in a growing services company with an annual turnover exceeding £75m.

You must also demonstrate:

- academic and professional qualification achievement
- sharp business focus and commercial inclination
- record in developing a business through rapid growth and change
- goal orientation and the will to succeed
- a positive personality, excellent communication skills and a strong intellect
- creative leadership with business maturity

This is a high visibility role which will provide a superb springboard for further career advancement.

To be considered for this position, please send your CV to our Advising Consultant, Marion Radford at CTA International Search and Selection, Staverton House, 3-5 Easthamstead Road, Wokingham, Berkshire RG40 2EH, Tel: 01734 771100 Fax: 01734 771223, quoting reference: MR/1080.

CTA
International
Search & Selection

Director of Finance

Healthcare Sector East Midlands

£55-60,000 + Benefits

Board level position with responsibility for leading customer-focused finance function in demanding environment.

THE TRUST

- Well established, highly regarded NHS Trust. Over £100m annual income, c.1300 beds.
- Wide-ranging, clinical healthcare services provider. Centre of excellence in teaching and academic research.
- Attractive campus. Professional, friendly environment. Forward-thinking management team.

THE POSITION

- Report to Chief Executive. Bring clarity and leadership to finance function. Contribute to corporate policy and strategy.
- Improve cost-effectiveness, service levels and competitiveness. Review and improve operating procedures.

Please send full cv, stating salary, ref B160205, to NBS, Berwick House, 35 Livery Street, Birmingham B3 2PB

NBS

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FINANCIAL PLANNING & ANALYSIS MANAGER

Paris

Boston Scientific is a worldwide developer, manufacturer and marketer of medical devices. The Company's products are used in a broad range of minimally interventional medical specialties.

As a result of new acquisitions and the broadening and consolidation of existing franchises, we have changed ourselves into a truly global enterprise, strengthening our financial position (worldwide turnover exceeding US\$ 1 billion) and retaining our focus on our customers.

At our European Headquarters near Paris, we now need an exceptional Financial Planning and Analysis Manager. In this newly created position you will be reporting to the Vice President of Finance, Europe and work in close collaboration with the Vice President and Marketing Director of SciMed (our Cardiology Division). You will take responsibility for the financial planning, budget forecasts and analysis of the group's European activities and the preparation of the annual budget. Key activities will include the preparation of monthly business reports for each country and the whole of Europe, analysing and interpreting operating variances, investment analysis and coordinating monthly forecasts. Additionally, you will undertake a number of specific financial analyses.

Finally, you will prepare presentation schedules for executive meetings and take a crucial part in the decisions and recommendations relating to price setting and the allocation and forecasting of resources.

Ideally you will be a graduate, qualified Accountant or MBA with 3-5 years' minimum post-qualification experience gained within a multinational environment, preferably in healthcare, manufacturing or a high-technology environment.

Fluent in a second European language, you should have good written and oral communication skills and be PC literate. Analytical, outgoing and articulate, you have a hands-on approach and show initiative, adaptability and resourcefulness.

Please send your career details, quoting ref: KFF6/95150, to Boston Scientific Corporation, Immeuble Vision Défense, 91 Boulevard National, F-92257 La Garenne Colombes, France. Alternatively you can fax your details to us on (00 33 1) 46 49 86 89.

Boston Scientific Corporation

Finance Director

World Class Manufacturing M3 Corridor

c.£60,000 package + benefits

Challenging role within a profitable £20m turnover international market-leading business which operates in a highly autonomous fashion within one of the UK's most respected and successful quoted electronics and engineering groups. The key challenge is to provide first-class financial management and business appraisal to ensure that an ambitious but realistic international expansion programme is effectively delivered.

THE ROLE

- Reporting to the MD, providing an authoritative and timely financial management and control service, supported by an established team, to drive cost reduction programmes and facilitate planned international growth.
- Developing and leading the accounts teams, both in the UK and overseas, ensuring tight group reporting is maintained whilst implementing a new fully integrated system.
- Progressively contributing to strategic management, evaluating new business opportunities and the integration of potential acquisitions.

THE QUALIFICATIONS

- Robust and energetic accountant, aged 30+ with first-class costing, management reporting and IT skills honed in an international world-class manufacturer.
- Ambitious and tenacious leader with strong interpersonal skills. Team player with affinity to bespoke high-quality manufacturing processes.
- Disciplined analyst and negotiator able to evaluate business development opportunities and allocate resources. Capable of assuming a broader management role in due course.

Leeds 0115 2307774
London 0171 493 1238
Manchester 0161 499 1700

Selector Europe
Spencer Stuart

Please reply with full details to:
Selector Europe, 16 Chancery Place,
London WC2A 1PL

FINANCE DIRECTOR

Exciting Profitable Growth

Our client, a profitable and rapidly growing company with a current turnover c£40m, as well as a well-respected name in its highly competitive market, now seeks to make this key appointment.

Specific responsibilities will include:

- Effective management and development of all aspects of the finance function.
- Practical input on day-to-day operational activities.
- Commercial analysis and advice to assist in driving the business forward.
- Staff leadership and motivation.

Commercial skills and personal qualities are the essential ingredients for the qualified accountant, with a broad financial background, to succeed in this role. In addition to strong technical knowledge you must demonstrate a truly common sense approach to business analysis and development. You must possess a good track of real achievement and contribution and be personally credible to your peer group as well as to your staff. Likewise you must demonstrate realistic entrepreneurial flair in addition to an ability to isolate key, immediate issues. The challenge of the role is substantial, varied and demanding, but the opportunity and potential are equally great.

Interested candidates should write with full CV, quoting current rewards package, to Karen Wilson, Hoggett Bowers, 7-9 Bream's Buildings, Chancery Lane, London ECA 4 1DY, Tel: 0171 430 9000, Fax: 0171 405 5995 quoting ref: HKW/16143/FT.

c.£65,000, Car, Benefits

Central London

Hoggett Bowers

THE PSD GROUP

Outstanding Opportunities in European Corporate Finance

Highly Attractive Package

UBS is one of the world's largest banks and is a growing force in integrated investment banking. As one of only three AAA-rated financial institutions in the world and the largest Swiss Bank, we are strong in corporate finance, a dominant European equity house, and one of the top lead managers on the issuance of bonds, equities and international syndicated loans. UBS is now poised to realise its objective of becoming a market leader in global investment banking and to do this we must attract and develop the very best people.

Consistently ranked as a top European adviser, UBS offers strategic and tactical advice on mergers, acquisitions and capital raising. Recent high profile transactions include the Forte defence, Preussag's successful bid for Elco and leading the adidas, Merck and Clariant IPOs. Increasing business volumes have resulted in a requirement for a number of talented individuals to join our European Corporate Finance Division.

Candidates will fall into one of the following categories:

- Recently qualified ACAs, MBAs from leading business schools, strategy consultants or graduates from competitor institutions with 2-3 years' corporate finance transaction experience;
- Individuals with the above professional qualifications or backgrounds, and an additional 2-3 years' transaction experience gained in either a rival institution or strategy consultancy.

At both levels, applications are also invited from individuals working within the analytical or strategic functions of 'Blue Chip'/Multinational companies with emphasis on the following sectors: telecommunications, financial institutions, electrical utilities, chemicals, oil and gas, pharmaceuticals, paper and packaging, automotive engineering, hotels and leisure, transport and consumer goods.

All applicants should exhibit strong interpersonal skills, academic excellence, commercial acumen and an entrepreneurial spirit.

European language skills will be advantageous.

Successful candidates will join a meritocratic environment committed to further training, individual development and long-term career planning.

Interested applicants should forward a CV in the strictest confidence to Guy Townsend or Brian Hamill at the address below, quoting reference GT 2187. All direct responses will be forwarded to:

Guy Townsend/Brian Hamill
103-105 Jermyn Street
St James's
London SW1Y 6EE



TECHNIP

TECHNIP is a major international French engineering group with revenues of over US\$ 1.3 billion, some 3,500 staff throughout the world and 2000 plants in 83 countries. The company is looking to recruit for its Head Office in PARIS a young, high-potential

Senior Project Accountant

THE POSITION: You will be responsible for the accounting, fiscal and administrative control of a variety of major overseas engineering projects, some of them above one billion French Francs. The function involves operational contacts with numerous different departments (engineering, treasury, purchasing, IT, etc.) and the management of a team of seven accountants. He will report to the lead of Projects Accounting, Tax and Administration Department. A certain amount of travel worldwide will be necessary.

THE CANDIDATE: A University graduate and recently qualified accountant (ACA, CIMA...), you have acquired some three to five years experience within a major audit firm or the accounting function of an international group. Experience of project accounting and a good knowledge of French will be an advantage. Priority will be given to internationally-minded candidates who are mobile geographically for a subsequent career move.

Interested candidates should write to Thierry MAGEUX quoting reference 2983/TMF at NORMAN PARSONS, 6 rue Paul Baudry, 75008 Paris FRANCE, or by fax on (33.1) 42 89 09 85.



Byline Group is a leading supplier of computer property management, investment and financial systems to major financial institutions and property managers. Its software package, Adminstate, is recognised as one of the world's top products of its kind. The company is based in the North East of England and has offices in Sydney, Australia. As a result of further expansion several key staff are required from April 1996. These positions present excellent opportunities for the right self-motivated people to help build on our success and share in the resulting rewards.

A PROPERTY SPECIALIST is required to sell and market Adminstate and lead a team of specialists to implement the software. Aged 35 plus, you will have extensive experience of property management, investment and finance gained at senior level within a large property owning or managing organisation, allowing you to understand our client's strategic business objectives while also having insight into the day to day operational issues which affect their achievement.

Reporting to our Managing Director, you will play a key role in the management and development of the business and can expect to be rewarded appropriately.

Your communication skills will allow you to present our products and services in a straight forward manner to clients and senior managers of the largest property owning organisations. Experience in property related accounting and portfolio management would be highly valued.

The position is based in our offices in the North East of England and will involve extensive travel. The salary and benefits package offered reflects our desire to attract the very highest calibre people.

Please reply in confidence for the attention of:

Mr George Perfect
Managing Director
Byline Group
Conquest House
Spennymoor
Durham DL16 6JF
Tel: 01388 420732 Fax: 01388 420739



This is a high profile position within a leading public limited company with subsidiary activities in North America, Continental Europe and the Far East.

Reporting to the Director of Audit this role is ideally suited to a newly qualified graduate ACA/CA with a big 6 training involving exposure to major manufacturing audits. The Group has a policy of promoting young Head Office accountants to subsidiary line roles, both in the UK and overseas, and therefore this represents an excellent springboard for the future. Relocation will be provided.

OPERATIONAL AUDIT

£28K + CAR + BENEFITS
LONDON
Please write in strictest confidence to Stephen Williams, quoting R114, CEDAR International, 15 Bloomsbury Square, London WC1A 2LJ. Tel: 0171 831 8383.

An Exceptional Strategic Opportunity with a world class consumer goods company

Corporate Finance Manager

London
Package to £90,000

Recent internal promotion has created the need for an exceptional individual to join the International Corporate Finance department, based in London and responsible for Europe, the Middle East and Africa. Reporting to the team Director and working within a high calibre professional function, the successful candidate will be responsible for managing the financing of a number of PepsiCo's international operations. Specifically this will include:

- Working closely with operational management and area CEOs/FOs on major acquisition and funding strategies.
- Constantly interacting with group Tax, Legal and Accounting functions in addition to external banks/advisors.
- Evaluating, developing and funding major internal investments.
- Strategically reviewing country operations and recommending structural changes where necessary.
- Working closely with divisions to increase profitability through improved efficiency in financial transactions.

This opportunity will appeal to a highly commercial ACA, MBA or financially orientated generalist (aged 28-35) with 3-4 years relevant experience in a major multi-national corporation. Previous exposure to complex treasury and taxation (US and International) functions is highly desirable. Strong leadership and communication skills are essential as is the ability to manage high calibre cross functional teams on significant international projects.

The rewards include an exceptional benefits package comprising attractive basic salary; high bonus; company car allowance; and generous share option scheme. In addition, the opportunity to develop a 'fast track' career is unrivalled in what is a highly meritocratic environment.

Interested applicants should write, enclosing a brief resume, quoting reference BH2362, to our retained consultants, Brian Hamill or Robert Walker at Walker Hamill Executive Selection, 103-105 Jermyn Street, London SW1Y 6EE. Tel: 071 839 4444. Fax: 071 839 5857. Any applications made directly to PepsiCo will be forwarded to Walker Hamill.

PepsiCo is one of the world's most successful consumer products companies. With 471,000 employees in more than 175 countries, the corporation is an international leader in beverages, the world's largest producer of salty snack foods and the world's largest operator of quick service restaurants. The company has continued to aggressively expand its global businesses through a mixture of organic growth and acquisition.



BBC

Ambitious Finance Professionals

BBC Worldwide Publishing distributes BBC programmes and other intellectual property in all international publishing markets, including magazines, home video, books, audio and multimedia. Turnover is in excess of \$200 million and growing. Three opportunities have now arisen for ambitious, commercially minded, qualified accountants to contribute to the success of the company's growth strategy. Opportunities for longer term career development are good.

To succeed in these positions, you will need to have excellent analytical skills, commercial awareness and the ability to communicate with and win the confidence of managers from all disciplines. You will also have good spreadsheet and other PC skills and a rigorous, questioning approach.

Finance Managers - New Media & Home Video
Salary c. \$35,000 p.a. plus bonus
Reporting to the Finance and Commercial Director but working closely alongside the Directors of New Media and Consumer Publishing respectively, the Finance Managers will be responsible for providing management accounting, commercial support and financial analysis to their businesses, in particular:

- analysing new investments and business opportunities, including deal support.
- interpreting and making key decisions on the management accounts.
- presenting budgets and forecasts.
- advising on working capital management.
- analysing product and area profitability.
- managing royalty accounting.

(Ref: 21274/F)

Management Accountant
Salary c. \$30,000 p.a. plus bonus
Reporting to and working closely with the Finance and Commercial Director, the Management Accountant will be a key member of the finance management team. Working on several projects at a time, the work will be very varied and consistently to tight timetables. Responsibilities will include:

- analysing and improving the quality of management information.
- conducting financial analyses across the whole of the BBC Worldwide Publishing business.
- co-ordinating the budgeting and planning process.
- carrying out ad hoc investigations and performance improvement reviews.

(Ref: 21278/F)

Based West London.
Interested candidates should send their CV and a covering letter (stating current salary) indicating which position they are seeking (quote appropriate ref.) to Paula Horaby, BBC Worldwide Publishing, Room A3078, Woodlands, 80 Wood Lane London W12 0TT by March 18th.

WORKING FOR EQUALITY OF OPPORTUNITY

UK Financial Controller

LEASING SUBSIDIARY OF A MAJOR INTERNATIONAL GROUP

General London £45,000 - £55,000

Our client is a major oil pipeline group controlling the domestic and export transport of oil within and from Russia. Their UK operation, based in London, facilitates the procurement of vital equipment through leasing and on-leasing to maintain the integrity of the pipeline network. Item values can range from several £100,000 to over £100 million, covering specialist and non-specialist equipment.

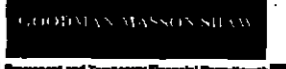
As Financial Controller and part of a small London team, you will report to the UK Chief Executive fulfilling the role as 'number two' in the business, assisting in the development of the London office and operation. You will provide the Chief Executive with full financial support. The role is hands-on and will cover the establishment of computer systems and financial controls, periodic and statutory reporting, financial planning, raising credit, taxation and all aspects of financial reporting for leases and associated transactions. There will be considerable liaison with other group operators in Moscow and elsewhere as well as with banks, financial consultants and other external advisors.

To apply for this role, you should be a qualified accountant with considerable big ticket leasing experience. Cross-border leasing experience, trade finance experience, some ability in the Russian language or work experience in Russia would be an advantage.

You should be a commercial individual, able to take decisions and to work in a small team, and deal with and understand different cultures. You are likely to be aged 32 to 48. This is an excellent, demanding and wide-ranging commercial, financial management role in an international group.

To apply or find out more, please forward your CV to:

Mark Masson CA at GMS, Goodman Masson Shaw, Crusader House, 143-157 St John Street, London EC1V 4JL. Tel: 0171 336 7711 or Fax your CV on: 0171 336 7792



International Group with a substantial presence in Russia and expanding business activities in a number of countries in the field of food operations, construction materials, real estate and project development urgently seeks a motivated individual for the following challenging position:

DEPUTY FINANCE DIRECTOR

(Prospects of Early Promotion to Finance Director)
Based in Moscow and Helsinki

Profile:

- MBA and/or qualified Accountant
- Age: 34 years and older
- Expatriate (preferably with knowledge of Russian language) or Russian native with excellent English and a number of years experience in a western firm.
- Qualifications and Experience should permit the candidate to formulate and manage the Financial Strategy of the Company within the frame of the Corporate Commercial Strategy. Develop the financial/accounting department, automated operating system, organize and supervise the accounting department O&M and systems and procedures.
- Must be able to make an immediate contribution to the commercial strategy and development of the Group.
- Leadership and communications skills, with the ability to participate in high level meetings/negotiations.
- Experience in Food trade and distribution would be an advantage.

This is a demanding role and the ideal candidate will have a proven track record and should be able to demonstrate the experience and ability to develop a Finance Function through a period of growth and changing situations.

Knowledge of Russian Accounting Systems an advantage.

An extremely attractive package will be offered to the selected candidate.
Write to Box A5295, Financial Times, One Southwark Bridge, London SE1 9HL.

APPOINTMENTS ADVERTISING

appears in the UK edition every Wednesday & Thursday and in the international edition every Friday

For further information please call:

Andrew Skarzynski on +44 0171 873 4054

Toby Fildes Creative on +44 0171 873 3456

Coopers & Lybrand Executive Resourcing

This \$120m turnover private group is both progressive and a highly successful market leader in premium chilled food manufacturing and distribution. It possesses an excellent reputation for quality products and customer service. Excitingly, growth is set to continue in the future in this demanding environment.

Reporting directly to the Chairman and Chief Executive, the role of The Group Accountant is to ensure that the necessary financial controls are maintained and the regular management information reporting is both appropriate, timely and accurate. The subsidiaries are run autonomously both from a general management and a financial viewpoint, so an important aspect of the role will be to facilitate the information gathering, working closely with colleagues in the subsidiary operations. In addition there will be a considerable number of ad-hoc exercises to carry out.

Candidates should be qualified Graduate Accountants of high calibre. You are highly likely to be in the age range 27-47. Of more importance, you will already be viewed as highly competent, have excellent communication skills, and possess strength of character.

This is a challenging opportunity for the right person, in a quality environment.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence to John Elliot, Coopers & Lybrand Executive Resourcing Limited, Temple Court, 35 Bull Street, Birmingham B4 6JT quoting reference JE903 on both envelope and letter.

Are we thinking alike?

The ultimate global business challenge

General Electric is a diversified technology, manufacturing and services company employing 260,000 people worldwide and generating revenue of more than \$70 billion. The thinking behind our business approach is persistent and distinctive. We set ourselves apparently unattainable business targets - and then we beat them. Our flexibility means we can do business successfully in any culture, in any part of the world. We detest bureaucracy and red tape. Wherever we go, what we do, we are universally acknowledged as phenomenal performers. Our fierce ambition is tempered by a dual commitment to quality and integrity in everything we do. How about you?

We are looking for exceptional business people who recognise a fast route to the top when they see it. Fast, but challenging. Here's the proposition. You join the GE Audit Staff, which is recognised by our own CEO, Jack Welch, as the proving ground for tomorrow's business leaders. Don't be misled by the "Audit" tag, because you don't necessarily have to be an accountant. Certainly you'll spend some time working with GE companies to ensure their financial integrity and compliance but, more importantly, you will also be driving forward strategic growth initiatives and helping to re-engineer key business processes. At a surprisingly early stage in your career, you will be making a decisive impact on the bottom line of a global corporation.

You will generally tackle three different assignments a year, and we mean different. The companies could be involved in anything from aero engines to light bulbs, or from credit card services to network

broadcasting. They could be based anywhere in the world. And they will be looking to drive change and help them to transform their businesses. While all this is going on, you will also benefit from the most sophisticated business training in the world. Permanently on assignment, travelling 100% of the time, the pressures and the challenges are significant. It's not unusual for auditors to be promoted into business leadership roles at a very early stage in their careers. And neither is it surprising when you look at the quality of the people we take into the team.

Disciplines are varied. What is certain is that you will have a superb academic record and two to five years' business or financial experience that has marked you out as an impressive talent. Your analytical skills and business vision will be matched by your personal credibility and professional stature, to contribute in a team orientated environment, to team based solutions. You will relish the opportunities to work in diverse cultures and business arenas - and should be fluent in at least one other language (Asian or European) besides English.

If you think you have what it takes to be a GE business leader, post or fax your cv to the consultants advising on these appointments, Alderwick Consulting, 95 Fetter Lane, London EC4A 1EP. Fax: (+44) 171 242 5560. For more information, call us on (+44) 171 242 9191 (weekdays) and (+44) 171 467 1408 or (+44) 181 607 9621 (evenings & weekends). Please note: any applications sent directly to GE will be forwarded to Alderwick Consulting Limited.



GE is an equal opportunity employer

GE

Not connected with the English Company of a similar name.

Financial Controller

Luton £40,000 + car + benefits

Our client, a wholly owned sales and distribution subsidiary of a German manufacturing company with global interests, is embarking on a concerted phase of expansion in the UK and wishes to strengthen the management team by appointing a Financial Controller.

Reporting directly to the Managing Director and liaising with the German Head Office, you will be responsible for all financial and management reporting plus all administration matters in the UK. You will also be expected to be involved with the commercial strategic development and management of the Company.

Candidates will need to have at least 5 years commercial experience, latterly at a senior level and be particularly IT systems orientated. The ability to build and manage a small and dedicated team is a prerequisite as is the ability to present detailed analytical information to non-financial staff.

Interested candidates should send a curriculum vitae, quoting reference no. 2602 to:



worldwide

Peter Reader
Executive Recruitment Services
Pannell Kerr Forster Associates
New Garden House
78 Hatton Garden, London EC1N 8JA



Financial Controller

North West to £45,000 Package + Benefits

This successful, £150m turnover subsidiary of a global Blue Chip Plc has unrivalled experience in designing, building and commissioning complex plants, and completing projects to time and cost in its sector. A new key role has now been created for a high-calibre, finance professional to drive forward further initiatives and take responsibility for financial control.

The Role

- Responsible for preparation and commercial interpretation of all financial information to tight deadlines.
- Total involvement in the implementation, development and improvement of financial control systems.
- Responsible for on-going improvement of long term contract costing, forecasting and budgeting procedures.
- Control of cash and treasury management including Forex procedures and liaison with Banks.
- Control of Finance function. Report to Finance Director.

The Candidate

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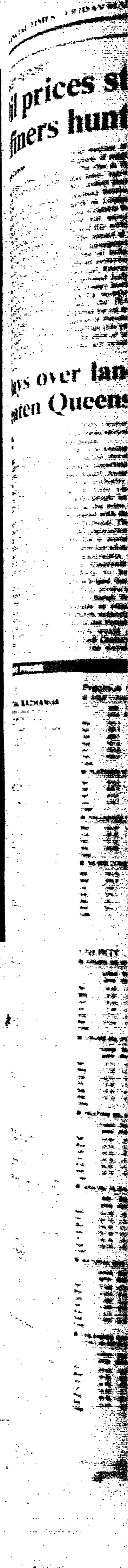
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COMMODITIES AND AGRICULTURE

MARKET REPORT

Oil prices strengthen as refiners hunt for supplies

By Robert Corzine

Oil prices firmed yesterday as refiners continued to scramble for supplies.

The price of the benchmark Brent blend for April delivery was US\$18.30 a barrel in late London trading, 15 cents up on Wednesday's closing price.

Oil traders attributed the recent price rises to continuing cold weather in parts of Europe, the US and Asia, and to the "just in time" inventory management techniques increasingly used by refiners.

A sharp reduction in inventories has helped refiners cut costs as they struggle to overcome thin refining margins. But it has made oil markets more volatile because refiners rush to buy oil in response to

cold weather or a possible disruption of supplies.

The rise in the prompt price has been "extraordinary", said Mr Lindsay Horn, a trader with Lehman Brothers investment bank in London. "There is a mad scramble for crude oil," he said, but warned the market "could flip within a week".

The impact of the new inventory management techniques on the oil industry was highlighted yesterday by the International Energy Agency, the Paris-based body which monitors energy markets.

In its monthly oil market report, the IEA noted that demand for oil from the Organisation of Petroleum Exporting Countries this year will depend on the pace at which world oil stocks are rebuilt. "A crucial

factor affecting the call on Opec crude will be the extent to which OECD stocks are rebuilt from the current, historically low levels," it said.

The agency estimated that the call on Opec crude oil plus stock changes would average 24.4m barrels a day in the remaining three quarters of 1996. It said Opec supply in February was 25.5m b/d, well above its production ceiling of 24.52m b/d.

Opec members Venezuela and Indonesia boosted their production in February, the report said. There was also increased output in Nigeria and the neutral zone between Saudi Arabia and Kuwait. These rises in production in Iran, the United Arab Emirates, Algeria and Libya.

Low grain stocks prompt set-aside debate

Geoff Tansey on estimates that the 1996 grain harvest has to be 9% higher than last year

European and American farmers may have to bring set-aside agricultural land back into production in order to rebuild low world grain stocks, according to Mr Lester Brown, director of the Worldwatch Institute, a think-tank which monitors food availability.

World carry-over grain stocks in 1996 are down to 48 days of world consumption, the lowest level on record. Mr Brown says rebuilding stocks "poses an immediate challenge to the international community" to restore a minimal level of food security.

This means rebuilding stocks to at least 60 days of consumption, and will require a 9 per cent increase in the 1996 harvest. In order to achieve this he says the EU "should reconsider its decision to hold out 10 per cent of its cropland in 1996". Mr Brown also suggests that in the longer term the US can bring up to half the 38m acres of land in its Conservation Reserve Programme back into production.

"The experience of the last 35 years shows that whenever grain stocks drop below 60 days, prices start climbing, becoming highly volatile," he says.

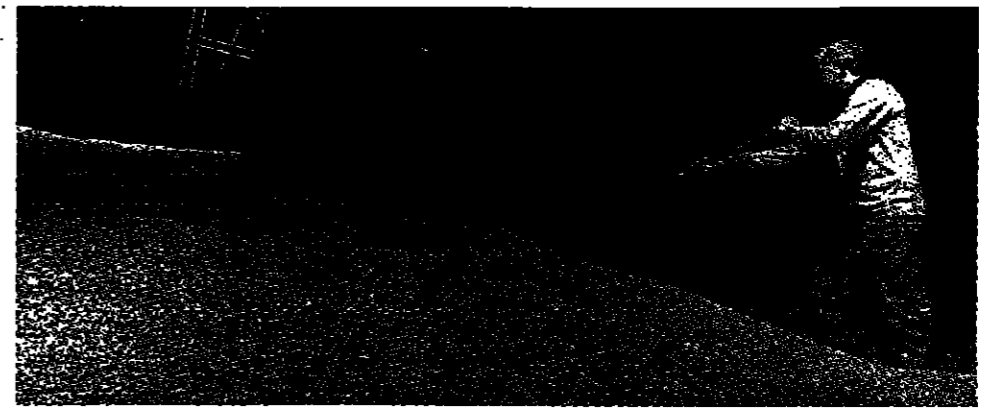
Dr Per Pinstrup-Andersen, director general of the International Food Policy Research Institute, issued a similar warning in January. "Bad

weather this year could send prices skyrocketing, because world grain stocks are so low."

However he added that "with normal weather, prices should fall this year as grain production increases faster than consumption".

The 1996 grain harvest of 1.655bn tonnes was 65m tonnes below grain consumption, with the result that carry-over stocks dropped from 296m tonnes in 1995 to 251m tonnes in 1996, according to Mr Brown. He calculates that the 9 per cent increase - or 151m tonnes - required to remedy the shortfall includes 65m tonnes to eliminate the deficit from last year, 28m tonnes to cover the growth in world population and 58m tonnes to rebuild stock levels to 60 days.

Mr Brown says the "soaring growth in the demand for grain occurring in Asia as the region industrialises" will make it hard to rebuild stocks. Mr Brown caused controversy last year with predictions that China's grain import requirements would reach about 200m tonnes in 2030 - roughly equal to total world grain exports last year - and could go even higher. The idea that China would be heavily dependent on imported grain provoked fierce criticism from the Chinese, as Brown noted in his book *Who Will Feed China? Wake-up call for a small planet*.



Under pressure: world grain supply is at a record low, while consumption is set for strong growth

Such estimates are too high according to Mr Nicholas Alexandratos, chief of the Global Perspective Studies Unit at the UN Food and Agriculture Organisation.

Mr Alexandratos accepts Mr Brown's basic figures on the growth in demand for cereals, but believes the Chinese will be able to increase production greatly and disagrees with many of Mr Brown's assumptions, including those about a large decline in the area planted with cereals.

"New data indicate that China's cultivated land is about 30 per cent above that used by Brown," he says in a review of Mr Brown's book to be published in *Agricultural Economics*, a journal. He suggests that

China's import requirements are likely to be about 30m tonnes to 50m tonnes in 30 years' time.

Mr Alexandratos also rejects Mr Brown's assumption of a drastic decline in the rate of growth of world cereal production to an estimated 0.5 per cent a year, although he accepts that the rate might be lower than it has been in the past.

He cites two reasons for this - a slowdown in population growth coupled with a failure of incomes and agricultural production to grow sufficiently in sub-Saharan Africa and south Asia to meet food needs. For poor farmers and others depending on agriculture, rising crop prices are good if they

increase their incomes, notes Dr Pinstrup-Andersen. However he and Mr James Garrett, also from IFPRI, warn that "public policies to help deal with rising prices must not harm poor producers while helping poor consumers".

In *Rising food prices and falling grain stocks: short-run blips or new trends?* the two also criticise the EU's tax on wheat exports and the South African decision in mid 1995 to halt all new grain export contracts. These measures, they say, prevent farmers benefiting from higher international prices.

*Available from IFPRI, 1200 Seventeenth Street, NW, Washington DC 20036-3006, USA. Fax 1 202 467 4433.

Delays over land dispute may threaten Queensland zinc mine

By Nikid Tall, in Melbourne

The US\$800m Century zinc project in northern Queensland could be in doubt because of delays caused by negotiations with local aboriginal groups, RTZ-CRA, the Anglo-Australian mining group, hinted yesterday.

Mr Leon Davis, chief operating officer, repeated warnings that these delays could endanger the relationship with Pasminco's 210,000-tonnes-a-year Budel smelter in the Netherlands, which is essential to both projects.

Century, scheduled to produce 450,000 tonnes of zinc in concentrate a year, offers the only substantial source of "clean concentrates" Budel needs to meet environmental restrictions imposed by the Dutch authorities. Pasminco needs to start buy-

ing from Century by 1998 to meet these environmental commitments.

But the timing of the Century mine development has become uncertain because the High Court, Australia's highest judicial authority, ruled that a native title claim by the Waanyi people for land encompassing the mine site could be registered with the new Native Title Tribunal. This triggered a formal negotiation period.

Mr Davis sounded pessimistic yesterday when he said that the constraints of the Pasminco timetable were now "unlikely to be met". He acknowledged that the Australian zinc producer might be able to change its production schedules or renegotiate with the Dutch authorities.

But if the Pasminco contract - which would account for about half Century's output - fell by the wayside, he said

that the Century project might have to be scaled down, putting its viability in question.

More positively Mr Davis, speaking during the presentation of RTZ-CRA's annual results, said the group had already looked at the possibility of uranium mining developments in Australia in the wake of last week's federal election results. The victorious Liberal-National coalition has said that it will abandon the Labor party policy which restricted uranium mining to three sites, one of which is worked out.

But he cautioned against expectations of early development. In spite of the recent uptick in spot prices, he said that these would not justify new mining activity. "We have to go out and see what long-term contracts we can get," he said, adding that feasibility studies would then have to be conducted.

Grenada suspends banana exports over quality fears

By Canute James, in Kingston

Banana exports from Grenada have been suspended because of poor quality fruit, according to the Windward Islands Banana Development Company, the main marketing agency in the islands of Dominica, Grenada, St Lucia and St Vincent. The islands are the main source of bananas consumed in Britain. "The action is justified

because our quality is indeed terrible," said Mr Dudley Andrew, chairman of Grenada's banana producers' union, after the one-month suspension was announced.

The suspension followed a request from Mr John Compston, the prime minister of St Lucia, that poor quality fruit from Grenada should not be accepted for export. Meetings are being held in Grenada this week to discuss how to improve the island's bananas.

Bank offers full agricultural hedge

By Deborah Hargreaves

Midland Bank says it has produced a more effective hedge for "green" currency risk on agricultural commodities with its new forward and options contracts.

"We are providing a 100 per cent hedge for the currency risk rather than an 80 per cent hedge and we've also made the products cheaper," says Ms Jayshree Dave, manager of UK derivative sales. Food companies are exposed to currency fluctuations on

many of their raw materials because agricultural products are priced in Ecu and then translated into national currencies by a "green" exchange rate. This "green" rate is devalued regularly which tends to push prices up.

However many food companies are reluctant to buy hedging products. "Many buyers of agricultural commodities don't understand that although they are buying and selling in the UK, they can still be exposed to currency risk," according to Ms Joan Noble,

a European food consultant. Ms Dave says that companies are beginning to show an interest in a green hedge and that one food manufacturer has used the bank's new product.

The price of sugar went up 10 per cent last year because of green rate changes, although there have been no devaluations since last July. Ms Noble says companies should consider hedging now in preparation for periods of currency instability, when it will become much more expensive to put on a hedge.

COMMODITIES PRICES

BASE METALS

Table with columns for metal type (Copper, Aluminum, Zinc, Lead), price change, and price per tonne.

Precious Metals continued

Table with columns for metal type (Gold, Silver, Platinum, Palladium), price change, and price per ounce.

GRAINS AND OIL SEEDS

Table with columns for grain type (Wheat, Maize, Soybeans, Barley), price change, and price per bushel.

SOFTS

Table with columns for soft commodity type (Cocoa, Coffee, Sugar), price change, and price per unit.

MEAT AND LIVESTOCK

Table with columns for livestock type (Live Cattle, Pork, Hogs), price change, and price per unit.

ENERGY

Table with columns for energy type (Crude Oil, Heating Oil, Gasoline), price change, and price per barrel.

CRUDE OIL NYMEX (42,000 US gals. \$/barrel)

Table with columns for oil type (Crude Oil, Heating Oil), price change, and price per barrel.

CRUDE OIL WTI (42,000 US gals. \$/barrel)

Table with columns for oil type (Crude Oil, Heating Oil), price change, and price per barrel.

CRUDE OIL OPEC (42,000 US gals. \$/barrel)

Table with columns for oil type (Crude Oil, Heating Oil), price change, and price per barrel.

CRUDE OIL FOB (42,000 US gals. \$/barrel)

Table with columns for oil type (Crude Oil, Heating Oil), price change, and price per barrel.

PRECIOUS METALS

Table with columns for metal type (Gold, Silver, Platinum, Palladium), price change, and price per ounce.

LONDON BULLION MARKET

Table with columns for metal type (Gold, Silver, Platinum, Palladium), price change, and price per ounce.

UNLEADED GASOLINE

Table with columns for gasoline type (Unleaded, Premium), price change, and price per gallon.

FUTURES DATA

Table with columns for futures type (Wheat, Corn, Soybeans), price change, and price per unit.

INDICES

Table with columns for index type (FTSE 100, Nikkei, DAX), price change, and index value.

JOTTER PAD

A grid for a crossword puzzle.

CROSSWORD

No.9,013 Set by VIXEN

A crossword puzzle grid with numbers indicating starting positions.

LONDON TRADED OPTIONS

Table with columns for option type (Aluminum, Copper, Gold, Silver), price change, and price per unit.

LONDON SPOT MARKETS

Table with columns for market type (Crude Oil, Gasoline, Heating Oil), price change, and price per unit.

COMMERCIAL PROPERTY

Advertisement for commercial property services.

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CURRENCIES AND MONEY

MARKETS REPORT

Dollar treads water ahead of US labour report

Foreign exchange markets had a quiet day yesterday with most market participants choosing to stay on the sidelines ahead of the US jobs report today. The dollar held onto the overnight gains made during Asian trading in the European morning, but then started to slip as dealers closed out positions before the London close. After trading around DML4.850, it closed at DML4.785, from DML4.775.

The main statistical release of the day was the 0.5 per cent drop in German GDP in the fourth quarter, which encouraged hopes of further interest rate cuts in Europe. The South African rand suffered a slight reversal, despite President Mandela being released from hospital with a clean bill of health after two days of tests. It finished at R3.915 against the dollar, from R3.875.

The market's gradual return to a stronger dollar/lower German rates view was helped by comments from Mr Hans Tietmeyer, the Bundesbank president. Briefing the media, he said: "I see no change upward in rates. I see no reason for a move upward."

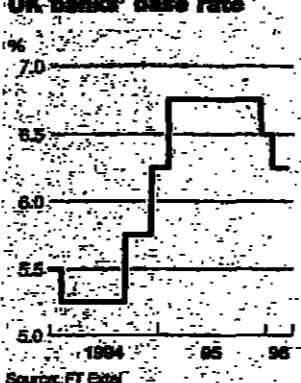


Table with columns: Country, Closing mid-point, Change on day, Bid/offer spread, Day's mid high/low, One month %PA, Three months %PA, One year %PA, Bank of England Index.

Table with columns: Country, Closing mid-point, Change on day, Bid/offer spread, Day's mid high/low, One month %PA, Three months %PA, One year %PA, J.P. Morgan Index.

Table with columns: Country, Closing mid-point, Change on day, Bid/offer spread, Day's mid high/low, One month %PA, Three months %PA, One year %PA, J.P. Morgan Index.

Table with columns: Country, Bid, Ask, Bid, Ask, Bid, Ask, Bid, Ask, Bid, Ask, Bid, Ask, Bid, Ask, Bid, Ask, Bid, Ask, Bid, Ask, Bid, Ask.

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WORLD MONEY RATES

Table with columns: Country, Over night, One month, Three months, Six months, One year, Lomb. Inter., Dis. rate, Repo rate.

Table with columns: Country, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer.

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EURO CURRENCY INTEREST RATES

Table with columns: Country, Short term, 7 days notice, One month, Three months, Six months, One year.

Table with columns: Country, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer.

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UK INTEREST RATES

Table with columns: Country, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer.

EUROPEAN CURRENCY UNIT RATES

Table with columns: Country, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer.

PHILADELPHIA SEA OIL OILS

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BASE LENDING RATES

Table with columns: Country, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer.

EUROPEAN CURRENCY UNIT RATES

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EUROPEAN CURRENCY UNIT RATES

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R.C. Luxembourg B 33 188

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ALCOHOLIC BEVERAGES

Guinness	10.00
Heineken	10.00
Stout	10.00
Wolfe	10.00

BANKS, MERCHANT

Barclays	10.00
HSBC	10.00
London	10.00
Midland	10.00

BANKS, RETAIL

Bank of Scotland	10.00
First Direct	10.00
Halifax	10.00
Monie	10.00

BREWERIES, PUBS & REST

Beck's	10.00
Carlsberg	10.00
Heineken	10.00
Wolfe	10.00

BUILDING & CONSTRUCTION

Arrol-Johnston	10.00
Balfour Beatty	10.00
Bechtel	10.00
James Watson	10.00

BUILDING MATS. & MERCHANTS

Woolston	10.00
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CHEMICALS

ICI	10.00
Shell	10.00
BP	10.00
Amoco	10.00

DISTRIBUTORS

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DIVERSIFIED INDUSTRIALS

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LONDON SHARE SERVICE

INV TRUSTS SPLIT CAPITAL - Cont.

Table listing investment trusts with columns for Name, Price, and % Change.

LEISURE & HOTELS - Cont.

Table listing leisure and hotel companies with columns for Name, Price, and % Change.

OTHER FINANCIAL - Cont.

Table listing other financial companies with columns for Name, Price, and % Change.

PROPERTY - Cont.

Table listing property companies with columns for Name, Price, and % Change.

SUPPORT SERVICES - Cont.

Table listing support services companies with columns for Name, Price, and % Change.

AIM - Cont.

Table listing AIM companies with columns for Name, Price, and % Change.

OTHER INVESTMENT TRUSTS

Table listing other investment trusts with columns for Name, Price, and % Change.

OIL EXPLORATION & PRODUCTION

Table listing oil exploration and production companies with columns for Name, Price, and % Change.

PROPERTY

Table listing property companies with columns for Name, Price, and % Change.

SUPPORT SERVICES

Table listing support services companies with columns for Name, Price, and % Change.

LEISURE & HOTELS

Table listing leisure and hotel companies with columns for Name, Price, and % Change.

OTHER FINANCIAL

Table listing other financial companies with columns for Name, Price, and % Change.

PHARMACEUTICALS

Table listing pharmaceutical companies with columns for Name, Price, and % Change.

RETAILERS, GENERAL - Cont.

Table listing general retailers with columns for Name, Price, and % Change.

TOBACCO

Table listing tobacco companies with columns for Name, Price, and % Change.

GUIDE TO LONDON SHARE SERVICE

Prices for the London Share Service delivered by FT Global, a member of the Financial Times Group. Company classifications are shown in these codes for the FT-SE Actuaries Share Index.

CNBC logo and advertisement: Demand currency changes immediately. Call 0990 11 55 55. Live 24-hour global business TV. European launch 11 March 1996.

TELECOMMUNICATIONS

Table listing telecommunications companies with columns for Name, Price, and % Change.

TEXTILES & APPAREL

Table listing textiles and apparel companies with columns for Name, Price, and % Change.

RETAILERS, GENERAL

Table listing general retailers with columns for Name, Price, and % Change.

RETAILERS, FOOD

Table listing food retailers with columns for Name, Price, and % Change.

PAPER, PACKAGING & PRINTING

Table listing paper, packaging and printing companies with columns for Name, Price, and % Change.

LIFE ASSURANCE

Table listing life assurance companies with columns for Name, Price, and % Change.

MEDIA

Table listing media companies with columns for Name, Price, and % Change.

AMERICANS

Table listing American companies with columns for Name, Price, and % Change.

CANADIANS

Table listing Canadian companies with columns for Name, Price, and % Change.

SOUTH AFRICANS

Table listing South African companies with columns for Name, Price, and % Change.

TRANSPORT

Table listing transport companies with columns for Name, Price, and % Change.

WATER

Table listing water companies with columns for Name, Price, and % Change.

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demand

Issue plan hits shares in Thai Telecoms

FT Managed Funds Service

Main table containing fund names, descriptions, and performance metrics. Includes sub-sections for 'OTHER OFFSHORE FUNDS' and 'OFFSHORE INSURANCES'.

MANAGED FUNDS NOTES: Please refer to the notes on page 34 for more details. This table shows the performance of the funds as at the end of the reporting period.

LONDON STOCK EXCHANGE

MARKET REPORT

Equities on hold awaiting interest rate move

By Steve Thompson, UK Stock Market Editor

An element of doubt about the chances of a reduction in UK interest rates, plus a nervous performance by international bonds, kept London's equity market on the up yesterday.

"We've been banking on a rate cut of 25 basis points and the market will be very disappointed if nothing happens," said one senior trader. Analysts insisted a reduction would take place first thing this morning, or "if not then, soon afterwards," as one said.

focus on the bid potential for Zeneca, one of the leading global drug companies. Zeneca shares climbed over 7 per cent, as international broking houses revived old stories that the company has a mouth-watering list of new drugs in the pipeline.

of the monetary meeting. At the day's best, in mid-morning, the Footsie was some 10 points higher, but lacking conviction. Pockets of profit-taking and the market's general apathy dragged prices back over lunchtime and Wall Street's lacklustre opening did nothing for London's confidence.

The day's corporate results were generally positive: numbers from GKN, Rolls-Royce and Ladbroke were well up to scratch, but RTZ was a real disappointment.

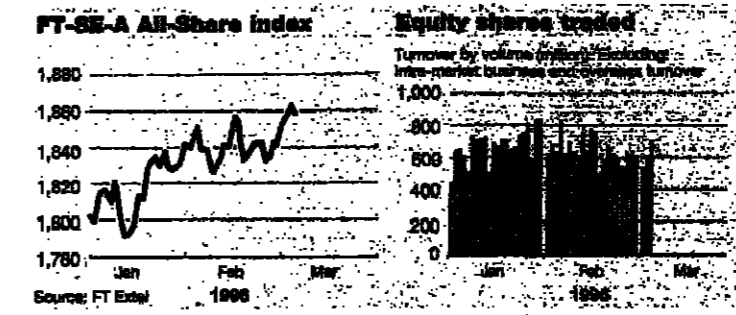


Table with 2 columns: Index Name and Value. Includes FT-SE 100 (3758.2), FT-SE All-Share (3758.2), FT-SE Mid 250 (4280.0), FT-SE 350 (1882.5), FT-SE All-Share Dividend Yield (3.76), FT-SE All-Share Yield (3.76), FT Ordinary Index (2794.1), FT-SE All-Share Non-Financial (17.34), FT-SE All-Share Financial (3766.0), 10 yr Gilt yield (7.85), Long gbt/equity yield ratio (2.20), Best performing sectors (Retailer, Food, Tobacco, Water, Oil, Integrated), Worst performing sectors (Banks, Retail, Extractive, Electricity, Life Assurance, Electronics & Elec).

Record high for Zeneca

Merger mania returned to the Footsie with Zeneca taking centre stage following the announcement of a tie-up between Sandoz and Ciba-Geigy.

barely profitable divisions such as textile dyers. Mr David Barnes, the chief executive, said most of the rise reflected the "fundamental value of the group."

tor watcher, US vodka sales account for around a quarter of group profits. The business is spread across a number of brands of which Finlandia is some way down the pecking order.

Monopolies and Mergers Commission is sufficiently favourable. Ms Angela Whelan of Credit Lyonnais said: "They're all up for grabs. Foreign companies are going to be looking at the deal and thinking 'if we can't get it, we can buy it'."

a big rise in full-year figures. Three transport shares hit new highs and featured in the FT-SE Mid 250 index's top ten stocks.

Damp spirits

Vodka worries returned to haunt Grand Metropolitan and the shares came off 4 to 43p, in a 4.8m trade.

On a heavy day for engineering results, Rolls-Royce split the City down the middle and in the process sent volume in the shares shooting up to its second highest level for five years.

Several analysts were surprised by Wednesday's mid-night announcement as bid rumours within the sector had declined over recent months and the Wessex strategy was perceived to be expansion into non-regulated areas.

Shares in the foods and detergents giant have come down from 1,360p since the middle of January. Some brokers have been urging clients to take advantage of the shake-out.

A line of stock was said to be hanging over conglomerate Cookson, depressing the shares in the face of strong results. The stock ended off 8 at 310p in the second heaviest turnover on record, with 11m shares traded.

SEAG bargains 35.177, Equity turnover (m) 1697.0, Shares traded (m) 39,569.

On a heavy day for engineering results, Rolls-Royce split the City down the middle and in the process sent volume in the shares shooting up to its second highest level for five years.

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Table with 2 columns: Index Name and Value. Includes FT-SE 100 (3758.2), FT-SE All-Share (3758.2), FT-SE Mid 250 (4280.0), FT-SE 350 (1882.5).

Table with 2 columns: Index Name and Value. Includes FT-SE All-Share Dividend Yield (3.76), FT-SE All-Share Yield (3.76), FT Ordinary Index (2794.1).

Table with 2 columns: Index Name and Value. Includes Best performing sectors (Retailer, Food, Tobacco, Water, Oil, Integrated), Worst performing sectors (Banks, Retail, Extractive, Electricity, Life Assurance, Electronics & Elec).

Table with 2 columns: Index Name and Value. Includes FT-SE 100 INDEX FUTURES (LFFE) 625 per full index point, FT-SE MID 250 INDEX FUTURES (LFFE) 625 per full index point, FT-SE 350 INDEX FUTURES (LFFE) 625 per full index point.

Table with 2 columns: Index Name and Value. Includes EURO STYLE FT-SE 100 INDEX OPTION (LFFE) 10 per full index point.

Trading Volume

Table with 2 columns: Index Name and Value. Includes FT-SE 100 INDEX OPTION (LFFE) 10 per full index point, EURO STYLE FT-SE 100 INDEX OPTION (LFFE) 10 per full index point.

Major Stocks Yesterday

Table with 2 columns: Index Name and Value. Includes FT-SE 100 INDEX OPTION (LFFE) 10 per full index point, EURO STYLE FT-SE 100 INDEX OPTION (LFFE) 10 per full index point.

London Market Data

Table with 2 columns: Index Name and Value. Includes FT-SE 100 INDEX OPTION (LFFE) 10 per full index point, EURO STYLE FT-SE 100 INDEX OPTION (LFFE) 10 per full index point.

FT Gold Mines Index

Table with 2 columns: Index Name and Value. Includes FT-SE 100 INDEX OPTION (LFFE) 10 per full index point, EURO STYLE FT-SE 100 INDEX OPTION (LFFE) 10 per full index point.

FT-SE Actuarial Share Indices

Table with 2 columns: Index Name and Value. Includes FT-SE 100 INDEX OPTION (LFFE) 10 per full index point, EURO STYLE FT-SE 100 INDEX OPTION (LFFE) 10 per full index point.

Hourly Movements

Table with 2 columns: Index Name and Value. Includes FT-SE 100 INDEX OPTION (LFFE) 10 per full index point, EURO STYLE FT-SE 100 INDEX OPTION (LFFE) 10 per full index point.

FT-SE Actuarial 350 Industry Baskets

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Commercial Property

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Business Opportunity in Brazil

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Millbank Auctioneers Limited

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Commerzbank Aktiengesellschaft

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Bank of Ireland

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Auctions

Table with 2 columns: Index Name and Value. Includes FT-SE 100 INDEX OPTION (LFFE) 10 per full index point, EURO STYLE FT-SE 100 INDEX OPTION (LFFE) 10 per full index point.

Commercial Property

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سكان من الامم

WORLD STOCK MARKETS

Main table of world stock markets with columns for country, stock name, price, and change. Includes sections for Europe, Asia, and other regions.

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INDICES table showing market indices for various countries and regions, including DAX, Nikkei, and others.

US INDICES table showing US market indices such as Dow Jones, S&P 500, and NASDAQ.

AUSTRALIA (Mar 7 / Aus\$) table listing Australian stock market data.

SOUTH AFRICA (Mar 7 / Rand) table listing South African stock market data.

INDICES table showing regional indices for Asia, Europe, and other areas.

Small text at the bottom of the page providing additional market information and disclaimers.

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

Main table containing stock prices, organized into columns with headers like 'Low', 'High', 'Open', 'Close', 'Change', and 'Volume'. Includes sub-sections for 'D', 'L', 'M', 'N', 'O', 'P', 'Q', 'R', 'S', 'T', 'U', 'V', 'W', 'X', 'Y', 'Z'.

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Continued on next page

NYSE COMPOSITE PRICES

Table of NYSE Composite Prices listing various stocks with columns for stock name, price, and change. Includes sub-sections for -V-, -W-, -U-, -X-Y-Z-, and -T-.

نظام العرض

NASDAQ NATIONAL MARKET

Table of NASDAQ National Market listing various stocks with columns for stock name, price, and change. Includes sub-sections for -K-, -R-, -S-, -F-, -G-, -H-, -I-, -J-, -L-, -M-, -N-, -O-, -P-, -Q-, -R-, -S-, -T-, -U-, -V-, -W-, -X-, -Y-, and -Z-.

AMEX COMPOSITE PRICES

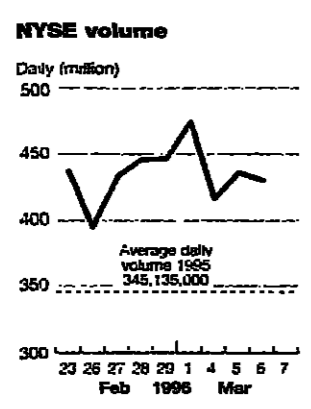
Table of AMEX Composite Prices listing various stocks with columns for stock name, price, and change. Includes sub-sections for -T-, -U-, -V-, -W-, -X-, -Y-, and -Z-.

Table of AMEX Composite Prices listing various stocks with columns for stock name, price, and change. Includes sub-sections for -K-, -L-, -M-, -N-, -O-, -P-, -Q-, -R-, -S-, -T-, -U-, -V-, -W-, -X-, -Y-, and -Z-.

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US shares flat awaiting new jobless data

US shares were mostly flat as investors awaited critical data on February employment due out early today, writes Lisa Branstetter in New York.



NYSE volume (million) Daily (million) 500 450 400 350 300 26 27 28 29 1 4 5 6 7 Feb 1996 Mar

little direction from bonds, which were also flat in quiet trading ahead of today's jobs data.

The Nasdaq composite managed a 2.88 gain at 1,094.70 as some computer-related companies rebounded from the sharp falls recorded on Wednesday after Texas Instruments warned that slowing growth in international semiconductor markets was not as great as it feared.

Texas Instruments, which shed 3.2% on Wednesday, regained 1.1% by midsession, bringing the shares to 44.97.

Meanwhile Intel, fell another 3% on the heels of Wednesday's drop of 6.1% putting the shares at \$52.

Both the Pacific Stock Exchange technology index and the American Stock Exchange/Interactive Week Internet index were flat.

Reforming the pension system had been a corner stone in the government's plan to balance the budget.

MEXICO CITY was slightly higher at midsession with the IPC index up 8.3 at 2,828.69.

While there were no specific events affecting the market directly brokers said that continuing economic uncertainty was keeping investors away.

Recent economic indicators and a rise in interest rates had also upset trading. In BUENOS AIRES the Merval index was down 9.26 at 515.07.

S Africa industrials weak

Johannesburg retreated on technical factors as the expiry of futures options next week continued to play on investors' minds. Dealers said that the market would also remain unpredictable in the run-up to the budget on March 13.

The overall index lost 1.1 to 6,677.4, the industrial index fell 12.8 to 8,325.9 and the gold index eased 16.5 to 1,687.7.

Palabora Mining was the day's star performer, rising 9.9 to R5.00 after Wednesday's announcement that the com-

Zurich gains 5.1% on pharmaceutical merger

The mega-merger of Ciba and Sandoz into the world's second largest pharmaceuticals company took ZURICH, already at an all time high, up another 5.1 per cent.

The SMI index finished 173.6 higher at 3,581.9 after the session was extended to cope with heavy trade in the pharmaceutical stocks.

Swiss pharmaceuticals

Other winners included Adidas, up DM6.90, or 7.5 per cent, at DM98.60; the sportswear group more than doubled its 1995 net profits, and forecast double digit growth both this year and in 1997.

Among the losers, Deutsche Babcock lost another DM6.80 at DM84.50 and Germany's three biggest construction groups, Bilfinger, Hochtief and Hochtief, all fell by DM2.90 to DM55.60, DM19 and DM540 respectively.

Mr Michael Geber at CS Boston said that the builders were reacting to Wednesday's industry association forecast of a 3% per cent drop in West German construction output this year.

PARIS was excited by Canal Plus which said after the close on Wednesday that it was closing on an agreement for a break-up of the company.

In Osaka, the OSE average fell 236.32 to 21,280.73 in volume of 219.3m shares.

A continuing slide by index futures triggered selling by Japanese investors in HONG KONG, as they repatriated funds for their financial year-end accounting.

The Hang Seng index fell 184.25, or 1.6 per cent, to 11,194.48 in turnover that shrank to HK\$4.5bn.

Analysts viewed Wednesday's budget for the new financial year starting in April as mildly stimulative following the economy's slowdown last year, and said that it should have boosted the market.

Shangri-La Asia, the hotel group, bucked the trend and climbed 40 cents to HK\$11.05 on expectations of solid 1996 results due out next week.

SINGAPORE was pulled lower by weak property and banking issues with confidence dented by worries over China's missile tests off Taiwan and Keppel's weak shipyard results.

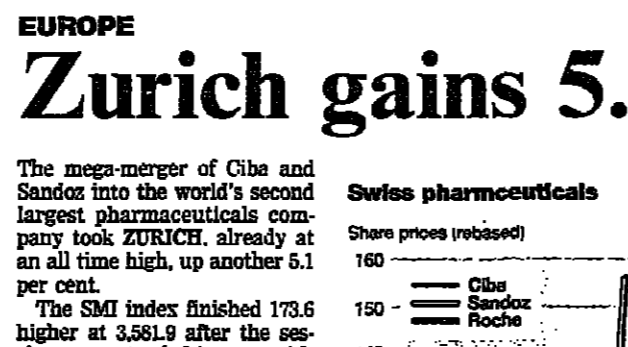
The Straits Times Industrials index fell 27.31 to 2,402.43, off a low of 3,394.58. Volume was 172.4m shares.

The property index fell 35.66 or 4.8 per cent to 707.04. Disappointment over Wednesday's Straits Steamship Land results hurt DBS Land, which dropped 40 cents or 7.1 per cent to \$8.20.

KUALA LUMPUR gave up an early lead as profit taking set in among most blue chips after their recent strong run although Tenaga, the electricity giant, continued higher, surprising some analysts who noted that the stock was highly priced at current levels.

The composite index ended 3.64 down at 1,132.50 as Tenaga picked up another 30 cents to M\$11.20, up 3.8 per cent so far this week on suggestions of call warrants being issued.

SEOUL fell to a 27 month low, many investors remaining



Share prices (rebased) 160 150 140 130 120 110 100 Oct 1995 Mar

removed fears that it would be left behind in the race to develop a digital service.

The CAC-40 index firmed 2.14 to 2,008.09, unimpressed by a further easing in leading rates.

Elif Aquitaine was up FF2.20 at FF355 although Générale des Eaux, unchanged at FF517, denied that the oil group had sold its 1 per cent stake in the company.

AMSTERDAM built up momentum once again helped by a strong set of 1995 results from Ahold which rose FI2.20 or 3 per cent to FI69.50 after the supermarket group reported a 1.6 per cent rise in profits and gave a positive forecast for the current year.

The AEX closed 1.11 higher at a new record high of 519.31.

But it was not all good news. Hoogovens fell FI 2.10 to FI 62.90 on disappointment with the steel and aluminium group's full year results. While the company reported a 43 per

ASIA PACIFIC Nikkei slips under 20,000 on housing loan worries

Nippon Telegraph and Telephone fell ¥12,000 to ¥61,000 on uncertainty over the arrangements for a break-up of the company.

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Table with columns: FT-SE Actuaries Share Indices, Hourly changes, Open, 10.30, 11.00, 12.00, 13.00, 14.00, 15.00, Close. Rows include FT-SE Actuaries 100, FT-SE Actuaries 200, and Best value 1000 (25/10/92).

Deloitte Bf23 to Bf1,380 and Colruyt Bf407 to Bf10,750.

UCB, the chemicals, packaging and pharmaceuticals company, was up Bf1,025 to Bf50,950 but analysts said that it was not tracking the Sandoz-Ciba merger.

Both BUDAPEST and ISTANBUL succumbed to profit taking. The Hungarian equity market's Bux index, which had reached three successive all-time highs earlier this week, closed at 30.82 at 2,359.39.

Turnover eased to Ft787.8m from Ft832.2m. OTF Bank was the heaviest casualty, losing 6 per cent to Ft1,390.

In Istanbul, the composite index lost 646.77 or 1.3 per cent at 45,481.77. Turnover firmed to TL17,460bn from TL16,920bn.

Many brokers thought that the downturn would be short-lived because of the positive political atmosphere.

However, both WARSAW and PRAAG continued to appreciate. In Poland the Wig index rose 97.8 to 11,986.6 as turnover rose 11 per cent to 222.8m zlotys. In Prague the PSE index made 1.5 to 481.7 in spite of a fall in SPV Telecom which lost Kcs90 to Kcs2,920. Turnover was Kcs1.1bn.

Written and edited by William Cochrane, Michael Morgan and John Pitt

Challenge, down 12 cents at NZ\$2.15, and Carter Holt Harvey, down 15 cents at NZ\$2.95, continued to be sold on worries over the drop in global pulp prices.

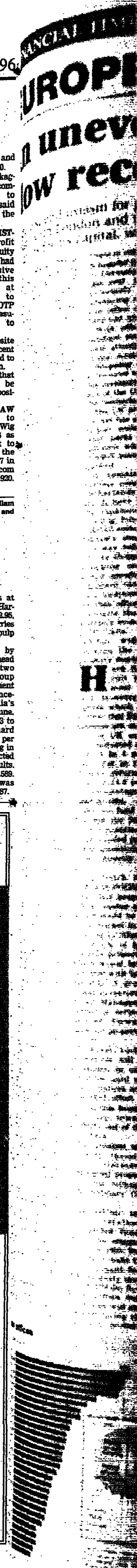
BOMBAY was hard hit by late speculative selling ahead of today's close of the two week account for a group shares and on disappointment in a delay in the announcement of the dates of India's general elections, due by June.

The BSE-30 index rose 40.73 to 3,383.92. SHANGHAI's hard currency B shares fell 1.5 per cent in slow trade on selling in shares of companies expected to announce poor 1996 results.

The index lost 0.782 to 51,589. SHENZHEN'S B index was steady, down just 0.01 at 61.87.

Table titled 'FT/S&P ACTUARIES WORLD INDICES' showing regional market data for Wednesday March 6 1996 and Tuesday March 5 1996. Columns include National and Regional Markets, US Dollar Index, and Dollar Index. Rows list various countries and their respective indices and changes.

Advertisement for Hill Samuel Bank. Text includes: 'This announcement appears as a matter of record only.', 'CHANNEL TUNNEL RAIL LINK', 'Her Majesty's Government was advised by HILL SAMUEL BANK on the competition to select a private sector promoter to build, own and maintain the £3 billion high-speed rail link between London and the Channel Tunnel and the privatisation of European Passenger Services Limited'. Logo of Hill Samuel Bank is also present.



FINANCIAL TIMES SURVEY

EUROPEAN BUSINESS PROPERTY

An uneven and slow recovery

The greatest enthusiasm for property investment comes from Germany, with London and the Netherlands the favoured destinations for its capital, writes Simon London

Look out of the window of any tower block across almost any European city and the view will be much the same: modern buildings which are full of tenants, an increasing number of empty old buildings, and a small handful of cranes.

The mix of these ingredients varies across the continent. Central London can probably boast the most cranes, although it is also suffering very high vacancy rates in older properties.

In Paris, property development has almost ground to a halt.

There are also exceptions to the general rule: Berlin, for example, is suffering from a surplus of modern space following the building bonanza of the last three years.

But the general picture is of property markets which are only slowly recovering from the ravages of the last property downswing.

Modern stock is being taken up as tenants take advantage of relatively low rents to upgrade their accommodation.

Older premises are being vacated and in many cases have no immediate prospect of finding new occupants.

Property developers - and the banks and investment institutions which finance them - are in general not yet confident enough to finance new buildings. Current rents are too low to justify fresh development and are still falling in many cities.

The resulting two-tier market, divided between desirable modern offices and unlettable older buildings, makes a nonsense of aggregate vacancy rates.

In Frankfurt, for example, about 8 per cent of the office stock is vacant - a very high level by historic standards. Yet modern office space in the traditional financial services heart of the city is now in very short supply.

London is also a victim of this tiering. Despite a vacancy rate of around 10 per cent, there are virtually no new self-contained office buildings available in the West End, the traditional home of company headquarters.

The City of London is very short of large buildings offering the kind of big floors favoured by investment banks, the mainstay of London's financial economy.

Against this background it is perhaps surprising that so few cranes have sprouted on the skylines of Europe's business centres. But the upswing of the current property cycle is likely to be constrained by three factors:

• low economic growth and low inflation, which mean that headline rents are unlikely to rise until there is an unambiguous imbalance between supply and demand for office accommodation.

• corporate restructuring and public sector slimming, which appears to be reducing aggregate demand for office space in most European countries.

• the financial consequences of the last downswing, which has many banks nursing heavy real-estate losses and made them wary of large property exposures.

The proliferation of plans to "spin-off" the property assets of banks in France and Scandinavia could signal a clean break with the past. With old problems ring-fenced at last, it is possible that lenders will start to look more favourably on property investment and development.

That said, the memory of the downturn will probably linger in the institutional memories of Europe's banks for some years to come.

Fears of another Schneider-type property failure in Germany were not realised last year, yet banks are still extremely cautious about advancing new loans. Speculative office development has a very bad image indeed.

With office markets largely subdued, investors have turned their attention to other forms of real estate.

Shopping centres have been a favoured target for cross-border investors such as Hamneron of the UK and Rodamco of the Netherlands.

The UK property investment market has advanced one stage further, embracing out of town retail parks - shed-style developments which its relatively relaxed planning regime has allowed.

It remains to be seen whether countries such as the Netherlands and Germany, which have hitherto resisted the expansion of out-of-town retailing, follow the same path.

Retail enthusiasts argue that Europe's shopping habits are still way behind those of the US. As shoppers turn towards shopping centres and consumer spending increases, the argument runs, retail rents in good locations should rise faster than office rents.

Despite the convergence of Europe's economies desired by politicians, though, there remain wide divergences between the performance of property markets.

Hard figures are difficult to come by in most European markets. However, from the few figures which are available, it is clear that European property markets are out of step.

Thus UK commercial property delivered a total return of only 3 to 4 per cent during 1995. Yet in the Republic of Ireland, returns were a more healthy 12.9 per cent - albeit 2.7 percentage points lower than in 1994.

Pension fund investors in the UK and the Netherlands - the only countries which have large, funded pension schemes - are questioning why they invest directly in property at all.

Big Dutch funds such as ABP and PGGM have reorganised their property portfolios into a number of distinct funds which could be floated on the stock market in future or used to bring in other investors.

The UK is blazing a trail towards property derivatives, which would bring real estate into line with bond and equity markets. A group of institutional investors led by AMP Asset Management hope to launch a series of over-the-counter forward contracts based on property performance indices.

However, such index-linked derivatives will be impossible to launch in other European countries until reliable performance indices are available. A concerted effort among investors on this front would be the first step towards bringing property out of the investment dark ages.

The greatest enthusiasm for property investment comes from Germany, where open-ended property funds are attracting billions of D-Marks from ordinary German investors.

At DM7bn, the inflow of funds received by the open-ended funds was well below the staggering DM14bn inflow of 1993. But it was still enough to make German funds the dominant force in European property investment.

With DM4bn flowing into the funds' coffers during January alone, they will also play a crucial role during 1996.

London, probably the most liquid of Europe's property markets, and the Netherlands are the favoured destinations for German capital. Last month the Lloyd's of London headquarters was acquired for £180m by Despa, the second largest German fund, which is also financing the largest development project in the Netherlands.

The French market has so far escaped the wave of German investment. France's tax system means that most real estate transactions are structured as corporate deals. The rules which govern Germany's open-ended funds do not allow them to buy companies.

However, there are moves to relax the investment restrictions on the funds. This could open the Paris office market to them and, possibly, lead to corporate takeovers in countries such as the UK.



Commerzbank's headquarters - the tallest office tower on mainland Europe - in Frankfurt's banking district. In earlier days (right), it will free old office space when it has been completed. Ralph Braun/Right

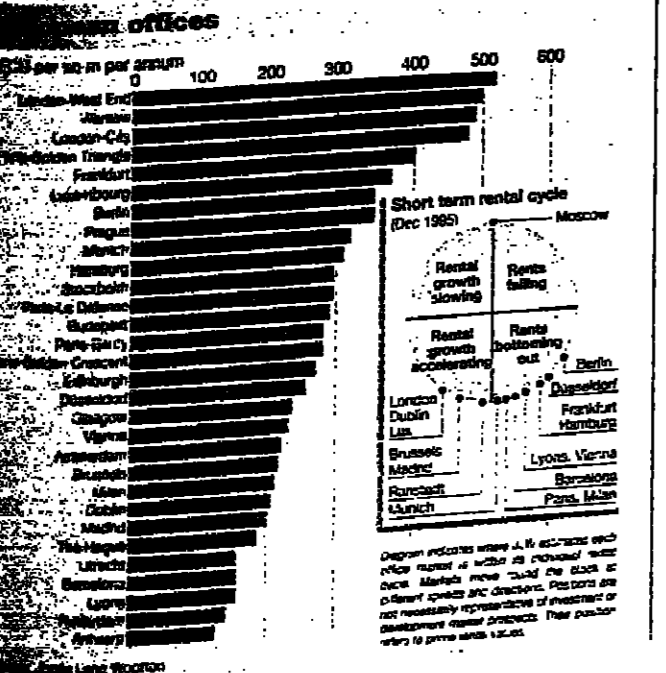
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II EUROPEAN BUSINESS PROPERTY

■ Belgium and the Netherlands: by Lionel Barber and Simon London

Resilient and subdued

Brussels, as Europe's capital, has the edge in drawing power over its neighbours

Thanks to the ever-expanding presence of the EU's principal institutions - the Council of Ministers, the European Commission, and the European Parliament - the Brussels property market has remained remarkably resilient.

While rents in London and Paris have dropped as much as 50 per cent, rents in Brussels have fallen only by around 10 per cent to 15 per cent from the boom levels of the early 1990s.

The EU's enlargement in January 1995, which took in Austria, Finland, and Sweden, has fuelled the need for more administrative space.

The trend is likely to continue in the light of the Union's pledge to absorb new members from central and eastern Europe, as well as Cyprus and Malta, around the turn of the century.

For companies, Brussels remains one of the least expensive office locations in western Europe in terms of office rental and capital values - though companies are starting to complain about the high level of taxes inside the city's 19 communes.

Mr Michael Bamber, managing director of Richard Ellis in Brussels, says the vacancy rate in Brussels is about 8 per cent, mostly in older buildings. That amounts to about 8m sq m of stock.

Restrictions on development in the centre of Brussels - with the exception of the Quartier Léopold which houses the main EU institutions - are encouraging companies to migrate to the periphery in areas such as Waterloo and Heilaert in the south and Zaventem and Diegem in the north.

The amount of new space in the periphery fell by 53 per cent, according to a survey by Knight Frank & Ratley which reported record take-up in 1995 of 430,000 sq m.

Recent moves include Bristol-Meyers Squibb, the US pharmaceutical company, Uni-

lever, the Anglo-Dutch consumer products group, and Hermes, the European rail consortium. Mr Jean-Claude Vandecauter, general manager at Knight Frank & Ratley, points out that Brussels is also attracting newcomers such as Chrysler and Cable & Wireless.

In an effort to stimulate the investment market, the government last year introduced a

months, picking up land and property in a prime location in Diegem, between Nato headquarters and nearby Zaventem airport for £13m.

Slough bought a warehouse and office from IBM, secured a subsequent leaseback arrangement to release income; and it has a 19.3 acre site to match its earlier 8.5 acre site bought from Goodyear earlier in the year.

activity last year. But there is palpable disillusionment with the office investment market and a gradual shift in favour of the retail sector.

Property agents estimate that the big Dutch companies and funds committed about F12.8bn to commercial property in 1995, an increase of about 20 per cent. Acquisitions of shops and shopping centres accounted for the lion's share of this total.

"Dutch funds will return to the office market, the question is when and at what yield. We don't know the answer yet," says Mr Karel Abbenes of Jones Lang Wootton in Amsterdam.

Even so, the Dutch retail sector faces uncertainties all its own. Retailers' margins are under pressure in an environment of very low consumer spending growth and minimal inflation.

Moreover, the established presumption against out-of-town retail development is slowly being relaxed by government.

The stock of out-of-town retail space is gradually increasing and this could put downward pressure on rents in some locations.

"The office market has good reason to be thankful for the liquidity provided by big German property funds. Prime offices remain the favoured investment medium for these funds and the Netherlands is regarded as offering higher yields than Germany but with little currency risk."

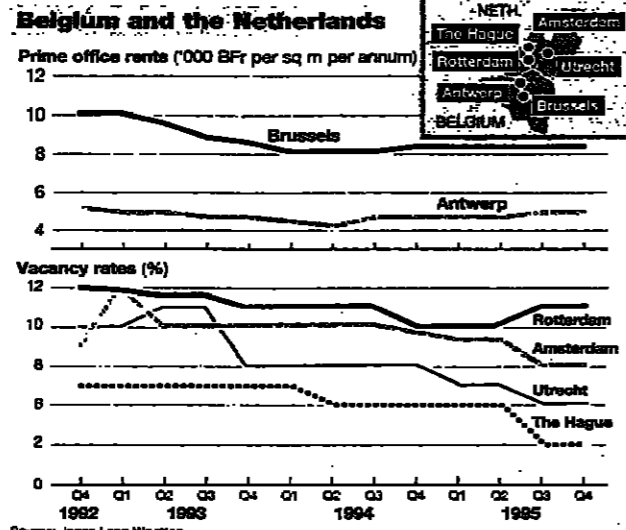
About F700m was spent last year by German open-ended funds, with more big deals on the way this year.

Despa, the second largest open-ended fund, has agreed to build a new 55,000 sq m office facility for the Dutch government in The Hague, in what will be one of the country's largest development projects.

Spending by German funds is the main reason why office yields in the Netherlands have declined by perhaps a quarter of a percentage point over the last year to about 6.75 per cent.

In contrast, secondary office property yields have been gradually trending upwards. There is every sign that the Dutch office market will continue to be favoured by German funds.

Yields remain about 1.5 percentage points higher than in Germany, yet the guller remains firmly anchored to the D-Mark, which means that the Frankfurt-based funds are taking little currency risk.



Source: Jones Lang Wootton

new more flexible financial instrument to entice private investors into the property market rather than leaving the field to the big insurance companies. The instruments - known as Steafs - are investment funds which do not

Slough Estates says Sicafis have been a useful addition to the market. It has been in one of the biggest deals in Brussels in recent months

involve capital gains tax or income tax, just a withholding tax on the paid dividend.

Mr David Simons, Slough Estates' group executive director for continental Europe, says the Sicafis have been a useful addition to the market. Slough has been involved in one of the biggest investment deals in Brussels in recent

■ Spain: by Tom Burns

Housing holds the key

The markets had hoped for a clearer victory in the election but still expect a recovery

Property in Spain spent last year hovering about the same depressed levels of 1994. But some sensed 1996 would bring about changes for the better. These optimists were almost wholly domestic property investors. This was, in itself interesting, for rebounds in Spain tend to be led by foreigners. In the event, the movement in the market was due to Spanish private investors and a clutch of domestic insurance companies such as La Mutua Madrileña which bought a twin-tower landmark in central Madrid, the Torres de Colón, from the Heron group for £250m.

This acquisition, and smaller deals by Agrupación Mutua, Catalana Occidente and Crédito y Caución, both insurance companies, were fuelled by the obligation of the domestic insurance sector to hold property assets. But there appeared to be more to such movement than merely meeting regulatory requirements.

On the home side, those who did not take the plunge looked as if they were poised to do so. There was an air of expectation because domestic investors were taking note of political and economic prospects which, they believed, pointed to an improved business climate.

More hesitant foreign investors did not see value in the market and stayed out. It is possible that this cautious foreign view of Spain is essentially misplaced because it fails to take sufficient account of encouraging domestic economic fundamentals. Spain's gross domestic product, despite a slowdown in the second half of last year, is reckoned to have shown a respectable 3 per cent growth for 1995, up from 1.9 per cent the previous year. A similar performance is forecast as achievable this year.

More importantly, the Bank of Spain initiated a downward trend in its benchmark interest rates at the beginning of the year when it anticipated a sharp fall in the consumer price index in February that brought headline inflation to below 4 per cent. This was its lowest level since 1993.

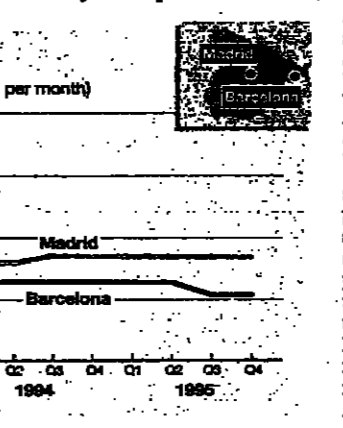
With the peseta looking steady (it was devalued by 7 per cent in March last year and subsequently recovered its lost

ground), it now looks as if Spain could be entering a period of sustained and sustainable growth in an environment of low interest and inflation rates.

The picture looks better when political issues are added, and this was clearly what the domestic investors were doing. The confidence hinged on the March 3 general elections which brought the

Madrid until after the March elections," Richard Ellis reported in its final 1995 European office bulletin.

Pent-up consumer demand has been demonstrably building up over the past 12 months in anticipation of a centre-right electoral win. The new centre-right administration was perceived as capable of restoring confidence and a business-friendly atmosphere.



Source: Jones Lang Wootton

centre-right Popular Party to power, albeit without an overall majority, and ended 13 years of Socialist governments. Since well before the polls, the market had remained static and the linkage was repeatedly emphasised by all the top companies. "No major movement of occupiers is expected in

The markets had hoped for a clearer victory by the Popular Party but they nevertheless expect a recovery as domestic consumption and investment push economic growth along. The property market must, in all logic, be among the first to benefit from renewed confidence and expectations

because it's cheap by any standards.

Mr Roger Cook of Healey and Baker's Madrid unit reckons that prime site office rents, having remained stable for the past six to nine months, have now "bottomed out".

At present revamped, modern, quality locations in the prime Castellana area go for Pta2,500 per square metre and agents say they have to struggle to get Pta3,000. The yardstick is that, some five years ago, when the economy was booming before it suddenly bust in 1992, such locations would have realised up to Pta5,500 per square metre.

It seems clear that the prime sites can go quickly as demand picks up - in the midst of the slack period well over 60 per cent of the take-up was in the prime areas - and late last year there was already evidence that prices were beginning to harden. Since then is not, in fact, an oversupply of prime modern and spacious locations, interest is shifting to the softer areas of the business district.

This means moving up to the northern end of the Castellana or moving out of town altogether, particularly to the Campo de las Naciones and La Moraleja business parks on the M-40 ring road belt. Rents for top quality offices in these parks are a bargain at Pta1,800 per square metre.

■ Italy: by David Lane

Step into the future

Pension reform and fresh private funds should create new property investors

Italy's commercial property sector took a step into the future last month, believes Mr Paul Bacon, of property consultants Healey & Baker Italy. The first non-food retail warehouse development is now on the slips and should be launched at the end of 1998. It follows a pattern well-established in northern Europe.

The project, for which Healey & Baker act as exclusive selling agents and in which two Italian constructors and developers, Adanti and Galotti, partner the UK specialist retail warehouse developer Wyncoote, will build 95,000 sq m of warehouse on the northern outskirts of Bologna. Work should start next year at the site, formerly owned by a local authority body, and negotiations are well advanced with

prospective purchasers of space among European leaders in the furniture, electrical goods, sports goods, toys and do-it-yourself sectors. "The end value of the project is expected to be around £200m," says Mr Bacon.

Several factors worked in favour of the project, not least the availability of a suitable site. Parco Commerciale Citta' Scali is about 15 minutes drive from Bologna's centre and close to the ring-road exit for the Bologna trade fair. "Bologna is a major city, capital of Emilia Romagna, one of Italy's richest regions, and has a population of about 800,000 within a 30 minutes drive of the site," says Mr Bacon. In addition, a 30,000 sq m non-food retail warehouse project involving Healey & Baker and Wyncoote

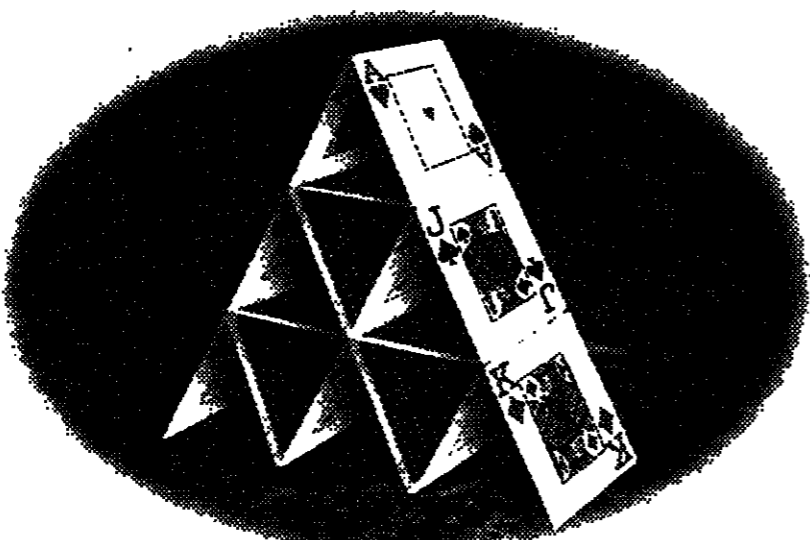
will be getting under way at Rimini on the Romagna coast about six months after the Bologna trail-blazer.

Financing arrangements for the Bologna project are different from typical UK developments in which institutional investors play a key role. Whereas in Britain space would be let to retailers with the development sold or pre-sold to investors, retailers will be buying space in Italy, at least in the first projects.

Bologna's project adds some sparkle to a dim Italian commercial property scene from which investors are generally absent. Nothing significant had happened in retail property since the 14,000 sq m Curia centre development near Bergamo two years ago, in which the Milan subsidiary of property consultants Richard Ellis advised buyer Schroders International Property Fund. It is

Continued on Page III

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Germany: by Simon London

Market lacks sparkle

The biggest problems lie in the east with vacancy rates high and expectations low

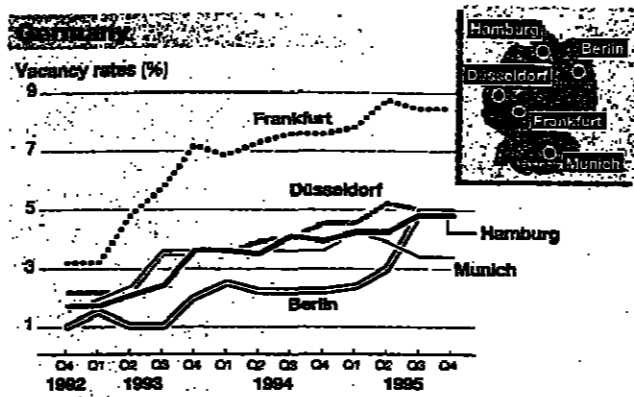
developments planned in the aftermath of reunification become available for leasing. The outlook in western Germany is better, but rents in cities such as Frankfurt remain under pressure. Prime rents in Germany's financial capital are now at about DM80 per sq metre per month - less including concessions granted to tenants - down from DM75 two years ago and DM90 in 1991. The balance of supply and demand also continues to move in favour of tenants. The vacancy rate for office space is now around 8.2 per cent, very high by historic standards. These figures disguise shortages of more modern offices in prime locations. As in most European cities, most of Frankfurt's vacant office space is in older buildings. "If you are looking for 5,000 sq m in the banking district ready to occupy in the next three months, I have to tell you that there is very little choice," says Mr Chris Bull-Diamond of Wetherall Green and Smith's Frankfurt office. Take up of new space in Frankfurt was better than expected last year. DTZ Zadelhoff, the property agent, estimating that 310,000 sq m of office space was leased, about 24 per cent more than in 1994. The experience of Hamburg, Munich and Düsseldorf was much the same. However, most

lettings involve existing tenants taking the opportunity of lower rents to upgrade their accommodation. Net absorption of office space remains poor, although Munich and Düsseldorf have fared better than most other German cities.

More old space will be released in Frankfurt when Commerzbank occupies the city centre head office building - the tallest office tower on mainland Europe - which is now under construction. The bank is expected to vacate at least 60,000 sq m of space in its many older buildings around the city.

Against this background, developers in Frankfurt and elsewhere will struggle to achieve premium rents for the new space now under construction in fringe areas. The largest of these projects in Frankfurt is the "Castor & Pollux" scheme in the shadow of the Messeturm tower. The developers - Despa, the open-ended fund, and PGGM, the Dutch pension fund - are hoping to achieve rents of DM68 per sq metre for their twin towers. Unless market conditions turn in their favour, though, effective rents in the high DM50s looks more likely.

Developers in Berlin are also faced by an uncertain few years until the planned transfer of government from Bonn stimulates serious demand for



office space there. The property investment market shows from the outside little sign of strain. Big investors, mainly the open-ended funds, continue to allocate significant new cash to property. Yields on prime property remain at around 5 per cent, among the lowest in Europe.

With cash still flowing into open-ended funds - DM7bn last year and a remarkable DM4bn in January alone - demand is likely to keep prime yields at around this level. Meanwhile foreign funds continue to withdraw from the German market, partly because prime yields remain so low. Last year Rodamco, the Dutch company, sold most of its Westend Caree office complex in Frankfurt. MEPC, the large UK property company, is looking for a buyer for its DM200m German portfolio.

Only in the retail sector is there significant demand from overseas investors. P&O, the

United Kingdom: by Simon London

Uncertainty ahead

Overseas investors have proved better at market forecasts than home fund managers

The UK property market is still travelling hopefully after 18 months of falling rents and capital values. Last year was a massive disappointment, with property investment delivering total returns of only 3 to 4 per cent. Although the economy is slowing, investors are still hoping that 1996 will finally see the start of a prolonged upswing. The Royal Institution of Chartered Surveyors forecasts that property values would rise by 6 per cent this year, suggesting a healthy total return of 13 to 14 per cent.

The institution expects most of the improvement to come from retail property. It says that consumer spending will increase this year, helped by tax cuts and falling mortgage rates.

However, the UK property market has a recent history of underperforming similar forecasts. The overhang of empty space from the 1980s is taking longer than expected to clear because demand for commercial spaces from tenants remains subdued.

Within this uncertain overall picture, though, there are areas of obvious strength: leisure property has become fashionable with investors as more integrated leisure parks - sites including cinemas, restaurants, bowling and bingo - have been developed. Larger property companies such as MEPC and British Land are committing funds to the sector alongside niche operators.

retail warehousing continues to deliver strong rental growth as tenants compete for space in the best schemes. Again, the market is dominated by a mix of small niche property companies and larger investors such as Land Securities, the largest UK property company.

shopping centres, especially larger centres, continue to flourish. Tough government planning rules mean that few new regional shopping centres will be built. Those with planning permission - such as Blue Water Park in Kent, being developed by Land Lease, the Australian property and financial services group - have become a scarce commodity. Developers are also turning

to Seagram, the Canadian drinks and media group. CentreWest, nearby, has been chosen for its new headquarters by Disney, the US entertainment group.

Canary Wharf, the large office development in Docklands, is now 80 per cent let following lettings to tenants including BZW, the investment bank, and Reader's Digest, the US publisher.

In the West End, Grand Metropolitan, the food and drinks group, leased Henrietta House, the last big building in the area left over from the last development wave.

This diminishing supply of new space has encouraged developers to start building once again. Although finance for speculative development remains difficult to find, property agents believe that more schemes will spring to life if top rents creep higher.

Leading provincial centres such as Leeds and Manchester are also experiencing a wave of redevelopment, fuelled by a similar shortage of new office space.

The existence of bright spots amid the general gloom is one reason why international capital continues to flow into UK commercial property. In 1995, £1.78bn was invested from overseas, slightly more than in 1994, according to DTZ Debenham Thorpe, the chartered surveyors.

The biggest single contribution came from the consortium of mainly US investors which acquired Canary Wharf for £800m. But European investors show no sign of backing off.

CGI, the German open-ended fund, is financing two of London's largest redevelopments - at One Curzon Street, Mayfair, and Milton and Shire Houses in the City.

Despa, another German fund, recently acquired the distinctive Lloyd's of London

headquarters building for £180m. AP Fonden and Skandia of Sweden and Rodamco of the Netherlands have also been active.

In recent years overseas investors have proved more adept at predicting the fortunes of the UK property market than many domestic fund managers. The acquisitions made by German funds in 1992 and 1993 proved to be highly profitable as property yields declined.

But it would be unwise to anticipate a similar yield shift during 1996. UK government bond yields, which exert a powerful pull on property, declined through the second half of 1995 but are now heading back up.

Lower short-term interest rates could make it easier to finance property transactions with bank borrowings. This could help support values for a while. However, lasting recovery in property values demands widespread rental growth, fuelled by underlying demand from tenants. In all but a few segments of the market, this seems a distant prospect.

Headquartered in London, the company has been chosen for its new headquarters by Disney, the US entertainment group.

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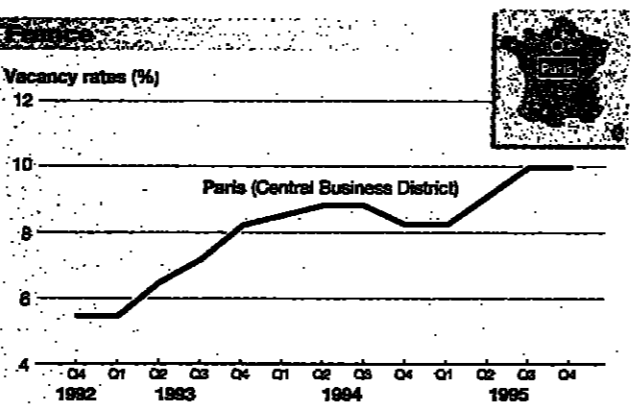
Leading provincial centres such as Leeds and Manchester are also experiencing a wave of redevelopment, fuelled by a similar shortage of new office space.

France: by Andrew Jack

Gloomy short-term outlook

Government efforts to boost the property market have been seen as inadequate

As international property experts gather for the annual extravaganza of Mipim, their professional body in Cannes in the middle of this month, the mood of their French hosts remains far from elated. While some executives and commentators are beginning to see signs of positive change, others remain far from optimistic about the short-term prospects for the national property market. For the last two years, large French groups, with property exposure have been promising that "the worst is past" - and then swiftly going on to offer more bad news. That goes for property developers themselves, but also for others with large investments in the sector, notably insurers, banks and other financial institutions. Take Suez, the flagship industrial and financial holding company, which had substantial property exposure through operations including Indosuez, its banking arm. After Mr Gérard Worms, the then chairman, announced "once and for all" property provisions of FF7.5bn for 1994 in March last year, his successor Mr Gérard Mestrallet in October added a further FF4bn for the first half of 1995 alone. Mr Jean-Marie Messier, managing director of Générale des Eaux, the utilities group, in the same month announced a sharp fall in profits, a resumption of its property holdings and warned of provisions of



current state of the property market. On the other hand, while it was certainly possible for the big companies carrying heavy property investments to hold their breath and hope the bad news would rapidly blow over in the past, the conditions have clearly changed.

There has been growing pressure as their competitors began to make write-downs, needed to liquidate assets, and came under the scrutiny of banking regulators and auditors. Equally, the shake-out across the industry suggests a considerable risk of over-supply which will continue to exert downward pressure on market prices - notably in Paris.

"We lived through a non-market during 1995," concluded Bourdais, the French property consultants, in a recent gloomy report. It highlighted a sharp drop in investment in the market, and rental trends which are only just beginning to stabilise after steady declines since 1990.

However, not everyone is so negative. "We are close to the lowest level of the market,"

said Mr Léon Bressler, chairman of Unibail, the commercial property developer, when announcing his group's 1995 results recently. "The market has been going through a correction. It will rebound after 1997."

Unibail reported profits up 10 per cent to FF285m, and revealed all its properties in current terms, which revealed capital gains of FF1.81bn to compensate for write-downs of FF1.29bn.

Some notable deals did take place during 1995, involving Axa, Standard Life, UAP and Unibail. Equally, foreign investors are beginning to express interest in the French market again. Bourdais put the value of their investments at FF1.7bn last year.

While some sectors - notably old-fashioned, central Parisian, offices ill-suited to modern corporate needs - have suffered, others have done far better. Mr Philippe Brestreau, a director of Richard Ellis, the chartered surveyors, in Paris, says that there is some take-up in the best areas of the capital, and that the relative shortage of supply should start to help

Step into future

Continued from Page II

indicative of the low tone in the retail sector that the purchase by the Bank of Italy of a 4,000 sq m development in Bari, in which Richard Ellis advised the seller, Assicurazioni Generali, is considered worthy of mention.

Ms Marina Bottero of property consultants Jones Lang Wootton in Milan describes the investment market as soft. This applies even more to industrial property than to retail, where Ms Bottero does see considerable opportunities arising and being taken in the future. "Industrial property is just not attractive for investment," she says, pointing to the large amount of vacant industrial space around Milan. Office property investment is also in the doldrums. Mr Roberto Trella at Richard Ellis notes that the flow of funds has dried up significantly. "Having over-invested, large Italian institutional investors like banks and insurance companies have been disinvesting," says Mr Trella. Widely considered the safest of investments, with the sharp drop in prices during the 1990s, property has failed to maintain its standing. "Property investment offered a sure, low-tax

way of boosting reserves through capital gains, but the price slump has destroyed this myth," says Mr Trella.

He believes that pension reform and the creation of private pension funds should eventually create new Italian property investors. Meanwhile, it is unlikely that commercial property in Italy will find favour with international investors. They stayed away even when the market was booming.

Mr Trella gives three reasons for their reluctance towards Italy.

First, there is a widespread perception that it is a difficult market to penetrate. Indeed, the bureaucratic and planning obstacles that projects encounter generate uncertainty and make timing hard to predict. Yet, surprisingly, the contractual aspects of business leases in Italy and their drafting are considerably simpler than in many countries. Second, prop-

erty taxes are high in Italy both in terms of transfer taxes and tax on corporate income from rents.

Third, as the 1990s have shown, Italy is handicapped by political and foreign exchange risk. Parliament's dissolution last month will lead in April to the 1990s' third elections and the seventh government in six years. And the lira looks as shaky as politics. Starting the decade at L740 to the DM, the exchange rate was an average of L650 in 1993, the year after the lira abandoned Europe's exchange rate mechanism. Since then, moments of political tension have pushed the rate below L1,250/DM. Such uncertainty and wide fluctuations discourage investors.

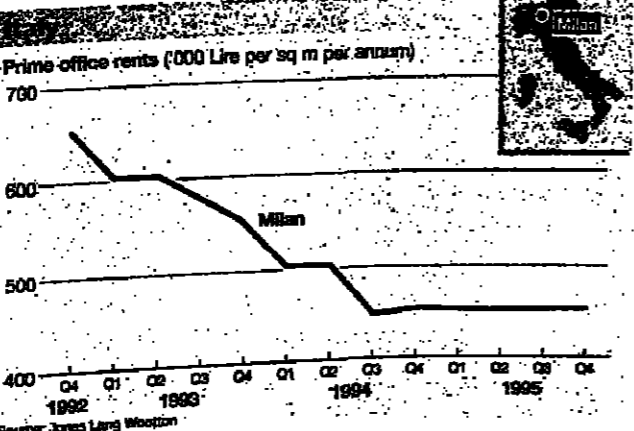
Expectations that a combination of soft property prices and a weak lira would bring investment funds into Italy have not been met. High office vacancy rates, particularly in and around Milan, Italy's main

business centre, may be partly responsible. Unofficial figures put vacancy rates at about 10 per cent in Milan's central business district and around 30 per cent in the suburbs.

The fall in prime office properties since their 1990 peak has helped average yields to increase. They are now estimated at about 6 per cent in Milan's central business district, against less than 5 per cent six years ago. But they still compare poorly with other forms of investment.

The other side to this coin is that the letting market is offering much more to companies seeking space or renewing leases. Annual rents of prime properties in the central business district have been halved from their peak of around L80,000 per sq metre. Among Jones Lang Wootton's recent letting deals were offices at L450,000 per sq metre in Milan's Via Montenapoleone, the top fashion street where names like Gucci and Ferragamo are to be found.

Property consultants report good levels of activity in office letting. Companies continued to rationalise even after the recession at the start of the 1990s had given way to growth. The consolidation of activities from several locations to one site is common. Oversupply of office space, caused by companies' lower requirements has given them powerful negotiating clout. They have been using it. Italian letting contracts are 6 years plus 5 years, so leases signed at 1990's peak are now expiring.



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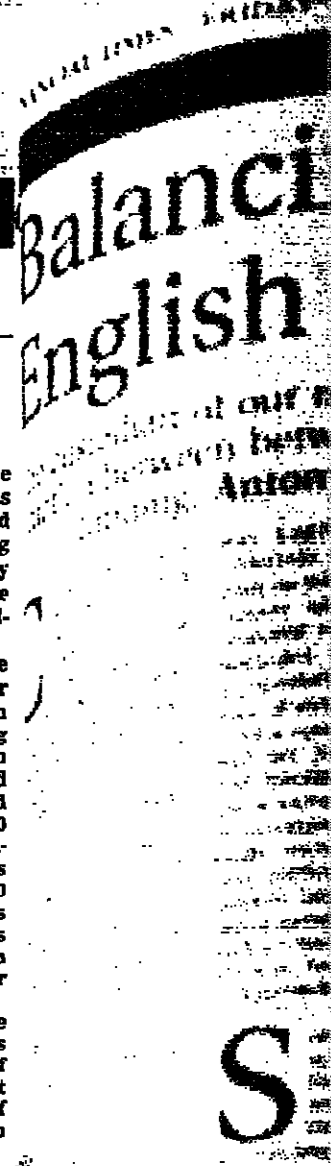
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IV EUROPEAN BUSINESS PROPERTY

Markets in eastern Europe: FT correspondents look at Russia, Poland, Hungary and the Czech Republic

Undeveloped land is expensive

The Moscow property market is - like so many other facets of modern Russia - a study in apparent contradictions. While central Moscow is seemingly awash with undeveloped land and grand buildings in desperate need of renovation, the city's property market remains one of the most restricted and expensive in the world. There appears something economically incongruous about a market boasting some of the highest office rents in the world while the average wage remains about \$100 a month. Rents of \$1,000 a square metre for prime property in central Moscow are not uncommon and vacancy rates remain extremely low. But, as ever, these seeming inconsistencies are readily explained by the laws of supply and demand. In central Moscow, at least, there is a limited supply of high quality office space and almost unlimited demand from multinational companies wishing to move into the Russian market. Such was the demand for the 9,500 sq m of high quality office space which has recently become available at the Japan House on Savvinskaya embankment that letting prices have climbed to \$1,000

MOSCOW

\$1,200 a square metre. Normally, these letting prices do not even include additional costs such as parking and fitting-out expenses, which can sometimes double the occupancy costs. The balance of economic forces has been kept levelled by the Moscow city government, which has taken a financial stake in many of the biggest property development projects and has a vested interest in limiting the amount of

additional space that comes on stream so as to maintain high rental values. The Moscow government, headed by Mayor Yuri Luzhkov who runs the city like a personal fiefdom, continues to own almost all the land in Moscow and generally will lease premises only for a maximum of 49 years. The city government's supporters argue its active involvement makes for a more regulated market, which will prevent the boom and bust cycles common in property markets elsewhere in the world. But in the past few months some of the heat has gone out of the market as Russian banks have drawn in their tentacles following a sectoral liquidity crunch last autumn and tenant attitudes have hardened. The biggest obstacle facing potential property developers is the difficulty of raising finance. Sizeable long-term

bank loans are hard to come by and even those that are available command prohibitive rates of interest. The legal environment is too uncertain for a property bond market to flourish. The stock market infrastructure is too weak to allow public companies to raise fresh funds for development. The chief means of raising finance is to demand advance rental payments from potential tenants. But that can be an unpredictable undertaking for both landlord and tenant. Some unscrupulous landlords "revise" the letting prices once a property has been fitted out and occupied. Such horror stories, which circulate quickly in the relatively small foreign community, serve only to bid up the prices for space owned by respectable operators.

John Thornhill

Rents on a par with Paris and London

With prime office rents at Paris and London levels, Warsaw continues to excite developers, all the more so as Poland's economy grew by 7 per cent last year with a 5 per cent increase predicted for this year. As space is set to be in short supply for a few years at least, existing projects and those now under construction are providing handsome financial returns. According to Mr Richard Petersen of Healey and Baker, the Polish capital is on the edge of a building boom as there are now fewer bureaucratic restrictions on access to land, and strong pressure from foreign investors looking for office space for growing staff teams will bring new office developments.

WARSAW

At the moment, the company's Warsaw office estimates that the city has 266,250 sq m of office space of quality sizes occupied while 62,350 sq m are under construction and will be let as soon as they become available. These include 11,000 sq m in a corporate headquarters for ING Bank of the Netherlands which is soon to start construction on a site across the road from the old Central Planning Office. Also Bouygues, the French construction company is to build a head-

quarters for Citibank as well as the Poland's listed BRE bank in a reconstruction of Warsaw's pre-war city hall which was destroyed during the last war and never rebuilt afterwards. Even the past caution of the financiers who were wary of the "Polish risk" and demanded pre-letting agreements before freeing funds - this partly helps explain the present bottlenecks - is beginning to melt. "Money is becoming easier," says Ms Janet Choynowski, a corporate consultant at Prime Property. ING Real Estate has also recently signed a letter of

intent with the Warsaw City Authorities and Samsung of South Korea to build a three-storey retail, hotel and office building next to the main railway station in the centre of the city. UK retailers Marks and Spencer and Boots have expressed interest in putting shops into the project - a sign that retailing has begun to attract the attention of leading western companies. Indeed, it is retail developments which are generating the most activity in the property sector, not only in Warsaw but across the whole of Poland. Mr Jan Chudziński of Gerald Eve says that Poland has gone through its phase where fast food companies such as McDonald's and PepsiCo with their Pizza King and Kentucky Fried Chicken brands were looking for small sites. Now it is the large retailers which are developing ambitious plans to build hypermarkets in out-of-town locations on 5-ha or larger sites. Macro from Holland was the pioneer and its five Cash-and-Carry supermarkets in Warsaw, Krakow, Lodz and Silesia are doing a roaring trade and are to be followed by seven others this year alone involving an investment totalling \$190m since 1994. Tesco from the UK have bought out Savia, the former state-owned retail network in Bielsko Biala and are planning to develop a chain of stores in southern Poland. Leclerc and Docha de France have said they want to build another 60 or so stores around the country. Stinnes of Germany is planning between 20 and 30 hypermarkets offering goods to the do-it-yourself sector as is Castorama of France which plans to build about 16 similar stores. Other retailers who have opened or are planning outlets are Auchan and Casino of France. Poland can also expect to see the construction of hypermarkets worth over \$1bn during the next five years. Christopher Bobinski

Tight competition, lower returns

In 1989, there were only two or three buildings with modern western-standard office space in Budapest - by far the country's highest city and commercial centre. Now, after a construction boom in the early 1990s, competition is tight and developers are having to cut prices to fill buildings which three years ago would have been occupied instantly. "Most developers were extremely happy with returns on projects developed between 1990 and 1993. But it's becoming a lot tougher - rents are no longer at the high levels they were when many recent developments were conceived," says Mr Stuart Durrant, head of DTZ Debenham Zadelhoff's Budapest office. He says rents for top class office space in the city centre have been falling for three years - down from a peak of DM65-DM60 per sq metre in late 1991 and early 1992 to DM40-DM43 at present.

BUDAPEST

Several of the largest new developments are in retail. Global, the Hungarian subsidiary of Tesco of the UK, for example, recently purchased a 20-ha site on the outskirts of Budapest to house one of five new supermarkets that Tesco plans to build in Hungary by the end of the decade. It has already opened a 13,000 sq m shopping centre in Győr, near the Austrian border in western Hungary, one of the few provincial cities to attract major developments. Mr Durrant says that, although the provincial market is picking up, most Hungarian towns - few of which have populations over 150,000 - are too small to attract large projects.

Other developers are planning shopping malls with Dana Plaza, the largest and first western-style mall to date, due to open later this year. The mall - a \$50m development in northern Budapest - will include 160 shops, an ice skating rink, a nine-screen cinema, several restaurants, a metro link and a large car park. Another area, where demand is strong, is in the light industrial and warehouse sector, says Mr Cohen. But, there are relatively few new developments in the sector because of high land prices and the often prohibitive costs of providing buildings with such services as electricity and link roads. Financing also remains expensive and scarce. Mr Durrant says domestic banks are still not very active in financing property development and that foreign banks, which have provided the bulk of financing to date, are imposing stricter loan conditions as they near the top of their country lending limit.

Virginia Marsh

Cranes now vie with spires

When the Czech Republic reopened for business after the Velvet Revolution companies seeking to locate in Prague discovered quickly that the heart of the city, with its maze of ancient streets and grand old buildings, were disadvantages to modern business. Following the restitution of property to their pre-1948 owners (or their descendants), some new owners rushed to cash in on the rising demand for offices. A hasty refurbishment of an old palace or apartment building allowed landlords to charge steep rents for space that did not have enough phone lines, electricity points, air conditioning, car parking, or even sufficient light. Many of these buildings are now showing their age and are not acceptable to the majority of tenants," says Mr Robert Neale, director of the Prague office of Healey and Baker. But with the city's skyline now boasting nearly as

many cranes as church spires and the construction industry enjoying strong growth, things are changing fast. About 100,000 sq m of office and commercial space came on the market in both 1994 and 1995, including both new and refurbished space, according to developers and rental agents. Last year, supply met demand for the first time, with the largest tenants high technology companies arriving to set up sales and marketing teams, and local banks. Rents, which started out very high, have stabilised at around DM50-DM60 a square metre. This year should see the market move a stage further. Three large new developments are about to come on the market, offering purpose-built office and retail space. Companies are already lining up to

move in as they become available, according to property specialists. Two, the Praha City Centre, located near the city's main motorway, and Daxex, on Wenceslas Square in the heart of commercial Prague, have been completed and are now being let. Rents are expected to be around DM50 a square metre. Praha City Centre may have an advantage over its rival because it offers parking, but rental agents expect demand for both to be high. A third is the Myslpek building on Na Příkopě, a street at the lower end of Wenceslas Square that is already home to three of the four big Czech banks and the central bank. It has been developed by Caisse des Dépôts et Consignations, the French group that is one of the biggest property developers in eastern Europe. Myslpek is a giant building, with frontage on two streets, and will offer 6,500 sq m of retail and 16,000

sq m of office space when it is completed at the end of 1996. Perhaps the most eagerly awaited new development is currently under construction overlooking the Vitava river. Developed by Nationale Nederlanden, the Dutch financial services group, and designed by Yugoslav and American architects, locals have dubbed it "Fred and Ginger" because of its extraordinary shape. It looks like a couple dancing, as its nickname suggests, one half ramrod-straight, the other half curvy and vivacious. Though it has horrified lovers of classical architecture, Fred and Ginger, expected to be completed this year, will offer not only up-to-date office space but also continue Prague's celebrated tradition, which the city council is keen to maintain, of innovative and timeless architecture. Vincent Boland

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ARTS

Balancing act for English Heritage

The custodian of our nation's past is in a catch-22 situation between lottery and government funding. Antony Thorncroft reports

Chris Green says "my job is to act as champion for the heritage". At the moment he is a somewhat battered champion: in the budget English Heritage suffered a 3 per cent cut in its 1996-97 grant, to £100m, with more misery to come.

Green, who last year switched from running Scot Rail to managing English Heritage, reckons that, on current projections, in three years time English Heritage will be £27m worse off, which will inevitably translate into more job losses, fewer grants to decaying churches and mansions, and untended sites.

The excuse for the blood letting is, of course, the lottery. English Heritage, as custodian of the nation's past, has already popped seven bids for cash into the Heritage Lottery Board mail box, and has hit the jackpot twice, with a £112,000 grant to restore the 15th-century cascade at Chiswick House and £300,000 to repair Pendennis castle in Cornwall.

It hopes to hear soon that it has got £300,000 to improve the parkland around Witley Court, and is optimistic on receiving funds to smarten up Whitby Abbey and to prepare a visitor centre at St Augustine's Abbey at Canterbury in time for the pilgrims celebrating the 1,400th anniversary of its foundation in May 1997.

More requests will follow, culminating in a £64m application to the Millennium Commission for the resources to finally resolve access to the most important heritage site in the land, Stonehenge. The Treasury thinks that these opportunities to call on lottery money, which might total £5m this year, excuse a smaller grant.

Green is incensed. Lottery money was intended to be additional cash. There is no

way English Heritage could undertake such new initiatives from its traditional grant. He is already lobbying for the proposed reduction for 1997-98 rescinded. In the meantime he is considering his options for a year of stringency.

As a commercial man Green will not just be cutting staff and freezing grants, although the workforce of craftsmen will be privatised and many stately home owners will not have their roofing bills paid. He also aims to improve English Heritage's earning capacity which, under chairman Sir Jocelyn Stevens, has virtually doubled to approaching £20m a year.

Some of the initiatives might freeze the blood of traditionalists; at least £1m of the £4m still needed to complete the repair of the Albert Memorial by 1999 could well come from advertising hoardings around the site; the first deal is about to be signed. Raising sponsorship for concerts and other events at English Heritage properties could raise another £500,000; Tesco is happy to sponsor music at Kenwood.

English Heritage is also cashing in on its intellectual properties, like its 18th-century wallpaper designs and its Saxon rings and brooches, which are being duplicated for the Japanese and American markets. In the near future Green hopes to announce a £500,000-plus deal which will enable a pharmaceutical company to be involved in the restoration of Charles Darwin's home, Down House in Kent.

All these financial worries are a distraction from English Heritage's main task - keeping an eye on 450,000 listed buildings; administering 400 properties from Stonehenge to Chiswick House; and creating the conservation area partnerships which have largely halted the

wholesale wrecking of English towns which took place in the 1960s and early '70s.

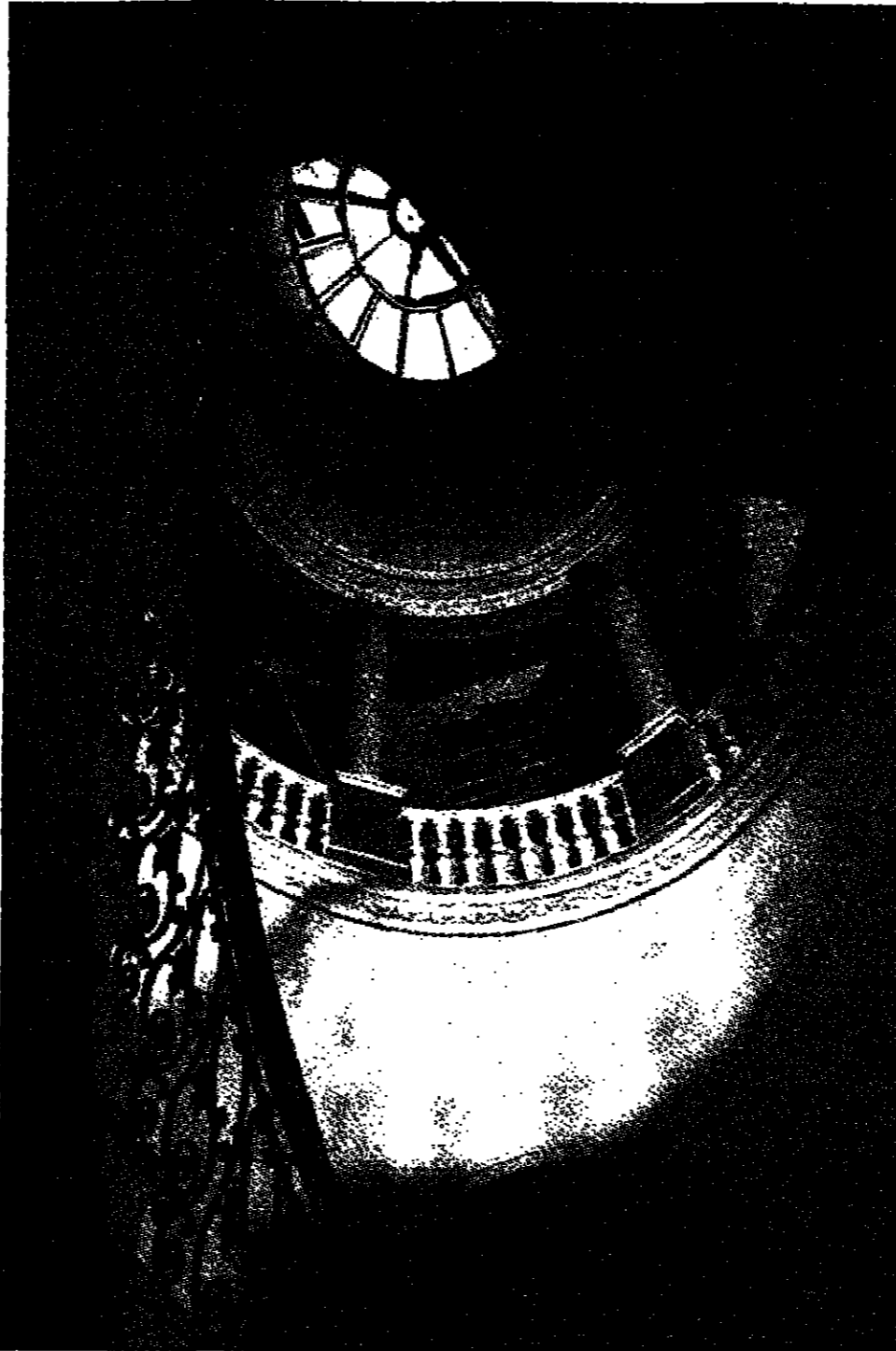
The role as watchdog of the last resort forces English Heritage to take on, somewhat unwillingly, new responsibilities. It has just saved, at a cost of over £2m, Danson House in Bentley, which it now hopes to hand over to a college with guaranteed public access at weekends.

Its most recent rescue, for £1m, has been Wigmore Castle in the Welsh borders, an overgrown, forgotten ruin which, for lack of any obvious modern use, may be kept as a visitor attraction. This seems to have worked well enough at Brodsworth, its last lost cause, which it marketed as a Victorian time capsule and which pulled in 40,000 visitors in just 14 weeks last season.

English Heritage has the virtually impossible task of being both the Disney of the heritage world, boosting visitor numbers and revenue by holding everything from operas to tournaments on its properties, while maintaining the intellectual expertise to conserve the best of the past.

Somehow a balance is achieved between preservation and progress, between the ancient and the new. Around 2,600 buildings were given some protection last year by being listed (half of them on the application of owners who think, quite rightly, that listing increases value), while around 2,000 listed buildings were allowed to be demolished or, in most cases, altered.

Untended iron-age hill-forts and bronze-age burrows are left to nature, or bands of enthusiastic amateurs, while last week 67 post-war structures, including the Severn Bridge and Kensington Central Library, were proposed for listing; the reaction of the public is now awaited. Green is proud to have listed Centre Point last



The domed staircase at Danson House, one of the latest buildings rescued

year among a group of 30 modern office buildings; he thinks the future will add a glow to concrete.

To a great extent the heritage battle has been won. More of value is saved each year than is lost. But vigilance remains the watchword. Around 150 Grade I listed

buildings (out of a total of 6,000) are regarded at risk. One of the most important 19th-century buildings in England, the neo-gothic St Pancras Chambers, is suddenly in danger, and it is worrying that Richard Branson of Virgin, no known aesthete but last week's winner in the battle to bring a new

Channel link into the station, now has a decisive influence over its future.

Championing and preserving the heritage is a big enough job for Green without having to nip-peek over small change to make good a savage and unprincipled cut by Treasury officials.

Opera/Stephen Pettitt

'Tosca' exonerated

Many have derided this English National Opera production by Keith Warner of Tosca, first seen at the Coliseum in 1994, as preposterous, and, with the shockingly surreal close to each of its acts, it is certainly that. A church scene where a statue of the Madonna, surrounded by grotesque boy-bishops and men in chains, suddenly comes to grimacing life, crowns Act One.

At the end of Act Two the screen hanging beneath the awaked second prosecution in Scarpia's office in the Palazzo Farnese lifts itself after Tosca has murdered the corrupt police chief to reveal footlights and an auditorium beyond, as though the whole episode has been only a fantasy, simply another star turn for this highly dubious heroine. And Act Three has her only metaphorically tumbling through the air rather than literally leaping over the parapet, her suspended limb-waving double surreally framed by yet another false prosecution, this time further backstage, while the executioner takes aim to fire at the real Tosca.

This is a Tosca played in the mind of Tosca, a woman who even at the height of pressure resorts to the overdone responses of her stage life. The events we see happening around are her own distortions, her own exaggerations. And if Warner's production is indeed preposterous, so, let us remind ourselves, is the whole opera, so is the character of Tosca her-

self. His emphasis upon the grotesqueness of Tosca's self-regard, her self-possessiveness, and above all her absurd self-delusion seems to me to be entirely valid. There is no real tenderness, no real passionate fury. She is one-dimensional, and in the end she has a little conscience as Scarpia. Her death in this production is no tragedy; simply another over-cooked goose of an act.

So, unlike some colleagues, I do not feel that Warner has betrayed the work. But his slant does have a downside, in that it restricts the flexibility of his characters - not just Tosca - and places an unfair burden upon his singers. It is a tall order, for instance, to expect Janice Cairns in the title role to sustain the kind of self-parody Warner demands for the entire evening. One soon tired of her stock melodramatic responses. Nothing her Tosca does can surprise us. But Cairns, though slightly hard of voice, does her best, while David Rendall's Cavaradossi strikes a more sympathetic chord - in this light he comes across as touchingly naive - and Philip Joll's Scarpia avoids the worst excesses of the pantomime villain, a trap into which many a player of the role has fallen.

The dramatic, clear lines of John Conkinn's designs, a judicious blend of the abstract and literal which are strikingly lit by Alan Burrett, are a feast for the eye and set up Warner's view to perfection. Alex Ingram conducts an orchestra which enjoys every indulgent moment of the score.

Concert/David Murray

Steve Reich celebrates 60

The celebrated American minimalist Steve Reich has been celebrating his 60th birthday, here and no doubt in several other places (the Barbican programme was careful not to mention an exact birthdate), as has become the norm for international musicians. Birthdays make commercial successes, or at least facilitate them.

Reich's sexagenary, however - at the Barbican, with London Symphony players and four leading voices from the Swingle Singers - was a cool affair. Except for the audience, a full house which included many devoted Reichians (though Reich has fewer London performances lately, fans hang upon his continuing CDs); but the programme was austere presented, with the composer's own notes consisting chiefly of practical instructions for performers, saying nothing about what the point, purpose or intended charm of the music might be, I admired that.

There was enthusiastic clapping after *Clapping Music* (1973), in which for the 10th time Reich - in person - joined a local colleague to clap away for five minutes or so, with syncope. Evidently Reich sees it as his seminal minimalist piece, the classic introduction to his method.

Then we had *Eight Lines*, which used to be called *Oxet* until Reich found that it sounded better with a dozen players instead of eight; intricate minimalist patterns, cheerfully diatonic and seamlessly knit over a running beat.

Series, for four percussionists and a pair of keyboard players, was both more varied and much more chromatic, which suggested more interesting shadows and tensions than we had heard yet. Still, we were unprepared - those of us who do not own the CD, at least - for the rich scale of *Tehtillim* (1981), which covered the concert.

Tehtillim sets Hebrew lines from three psalms, ending (like Stravinsky's *Symphony of Psalms*) with no. 150, which invokes musical instruments to praise God. The usual running beat is in small notes; the larger phrases are in flexible, irregular metres which display a new aspect of Reich. Four female Swingle Singers were on hand to deliver the tricky vocal parts, extremely well. There is a lovely slow movement, which is actually moving, and the quick movements dance and sparkle. David Robertson was the assured conductor, while Reich himself helped to man the sound-desk. There was general delight.

Home to a world-class symphony orchestra, jazz, and an impressive collection of impressionists and 20th-century paintings, Chicago is self-confident, culture-savvy. Amid this hearty mix of art and poetry-in-motion one can appreciate, as aficionados often claim, that Chicago, not Broadway or Los Angeles, is the crucible of theatrical America.

Currently, there is a strong British presence. The RSC has just passed through on its way to New York with *A Midsummer Night's Dream*. Michael Pennington's production of *Toelfth Night* is being performed by the Shakespeare Repertory Company at the Ruth Page Theatre. Kevin Flynn's gay Chechovian boulevard drama, *My Night With Ag*, is running at Ball's Bluff. And two British playwrights, Terry Johnson and Stephen Jeffreys, join forces at Chicago's most famous ensemble, Steppenwolf.

Steppenwolf is celebrating its first 30 years: "From out of our mind to in your face", its marketing campaign tells us - from the fiery individualism of *Orphans*, which Albert Finney brought to the West End a decade ago, to the collective performance in *The Grapes of Wrath*. Alumni include Hollywood players, Gary Sinise (*Forrest Gump*, *Apollo 13*) and Joan Allen (*Pat Nixon* in Oliver Stone's film); and TV stars Laurie Metcalf (*Roseanne*)

Theatre in Chicago/Simon Reade

Malkovich is back in town

and John Mahoney (*Frasier*). They maintain their commitment to their *alma mater*, returning to lead on stage, or to direct.

His finest actor, John Malkovich, has effortlessly glided back into the company as Stephen Jeffreys' Earl of Rochester in *The Libertine* - the Restoration genius who chose to satirise his age through pornographic verse, the role model for a relatively sanitised Dormant in *The Man of Mode*.

Terry Johnson, author of *Dead Funny*, directs. He intelligently sets the play in a bare boards production (design Derek McLane) where you cannot hide from the fact of your fiction, the wide Steppenwolf stage exposing the actors' dressing-tables in the wings alongside the lurking stagehands. Rochester believes in the coruscating lie of theatre: "The pretence only holds if we are given the truth". Johnson demonstrates honest artifice with a production which consequently expresses supreme emotional truth.

It is fired by the two brilliant central performances. We know the thrill of Malkovich from *Burn This* and

Dangerous Liaisons and *In the Line of Fire* and so on. His danger crackles. Just when he appears to be nonchalantly glazing over, he erupts wildly: an off-stage, false-to heralded first entrance; a frenzied flapping of his cuffs at death. Malkovich has an alluring slur in his voice, a nasal rasp. He steadfastly charts the whirling "cynic of our golden age" who prostitutes his satirical art, falls truly in love with the beautiful truth of Restoration actress Elizabeth Barry, yet drinks himself to death with increasing misanthropy. Barry chides him: "You see the monkey, but you close your eyes to the angel".

Martha Plimpton makes a commanding Steppenwolf debut as strong-willed Barry: "An actress of truth, not a creature of artifice", says Rochester. Plimpton plays with great dignity, even while enduring simulated sex with a flowerie prostitute armed with a maple-wood dildo in one of Rochester's exotic plays. There is low bawdy among the high philosophy.

While Rochester squandered his potential in licentiousness, the Marquis de Sade fulfilled his. In *S/M*, the

much-talked-about Chicago auteur Mary Zimmerman brings her theatrical style to bear on de Sade's story, told in tandem with Leopold von Sacher-Masoch's - from both of whom we coin our perversities.

In Steppenwolf's studio space we sit on a scaffolding frame peering into de Sade's arena. There is some nudity and use of microphones - reassuringly *avant-garde* rather than surprising. The dialogue is witty, frank: "While she frigs me, would you relish the sight of my arse?" Very Rochester. "You'll love it, you'll hate it - the price is right," summed up the lady handing out free programmes. At \$10 a ticket, she could not be wrong.

By contrast, fringe theatre can triumph in sharp-focus orthodoxy. At A Red Orchid Theatre - a low-ceilinged room tucked behind a Chinese restaurant on North Wells - Steppenwolf assistant director Wilson Milam mounts Hired Gun's production of *The Caine Mutiny Court-Martial*, Henry Wouk's classic American novel/film/play. Wilson directed *Killer*

Joe, the devastating play that came from Chicago to the West End last year, via Edinburgh's Traverse and the Bush. *The Caine Mutiny* travels to Edinburgh this August - see it for its masterful acting, in particular from Tracy Letts, the author of *Killer Joe*.

Letts has the subtlety of Malkovich. He plays Lieutenant Greenwald, the Jewish lawyer defending the second world war mutineer, Lieutenant Maryk, with a steely inscrutability. Then his angry, piercing eyes well up like the typhoon into which Maryk steered the destroyer to wrest command from the "perfectionist anxiety" of his commander. The prosecuting advocate warns Greenwald about Captain Blakely, who presides over the court-martial: "Blakely's headed up a lot of these courts - he doesn't go for vaudeville". And neither does Letts in a smouldering firebrand performance. He shares the veracity of Martha Plimpton's Elizabeth Barry.

Gripping. Powerful. Articulate. This is Steppenwolf. This is Hired Gun. This is Chicago Theatre.

The Libertine plays until April 7. For details of this and other Steppenwolf productions call 001-312-335-1650. *The Caine Mutiny Court-Martial* plays at A Red Orchid Theatre until March 17, 001-312-948-8722, and the Edinburgh Fringe Festival in August (0131-328-1404).

INTERNATIONAL ARTS GUIDE

- AMSTERDAM**

CONCERT
Concertgebouw
Tel: 31-20-6730573
● Matthäus Passion; by J.S. Bach. Conducted by Willem Wisehehm and performed by the Amsterdams Gemengd Koor, Het Nederlands Bach Orkest and Kinderkoor de Krusbergklokken; 2pm; Mar 10
● Members of the Concertgebouworkest: with conductor Philippe Herreweghe and violinist Vera Baths perform Mozart's *Serenade No. 10* in B flat for wind instruments (Gran Partita) and *Violin Concerto*; 2.15pm; Mar 10

THEATRE
The Grand Opera House
Tel: 44-1232-336 842
● *Rosencrantz and Guildenstern Are Dead*; by Tom Stoppard. Directed by Matthew Francis and performed by the Royal National Theatre. The cast includes Lois Bester, Claude Blakey, Tim Crouch
- BERLIN**

CONCERT
Konzerthaus
Tel: 49-30-203092100/01
● Daniela Sindim, Vladimir Stoupe, Andreas Grau and Götz Schumacher: the mezzo-soprano and pianist perform works by Scriabin, Debussy and Mahler; 7.30pm; Mar 14
- CHICAGO**

OPERA
Civic Opera House & Civic Theatre
Tel: 1-312-332-2244
● *Siegfried*; by Wagner. Conducted by Zubin Mehta and performed by the Lyric Opera of Chicago; 8pm; Mar 14

EXHIBITION
Art Institute of Chicago
Tel: 1-312-443-3600
● In the Kisho Kurokawa Gallery: "Contemporary British Architects: Recent Projects from the Royal Architecture Section of the Royal Academy Summer Exhibition". Sponsored by the FT, the exhibition contains drawings, models and photographs of buildings designed by Sir Norman Foster, Nicholas Grimshaw, and Richard Rogers, as well as work by younger architects; to May 5.
- DUSSELDORF**

CONCERT
Tonhalle Düsseldorf
Tel: 49-211-8992081
● London Philharmonic Orchestra;

- and Callum Dixon; 7.45pm; Mar 12, 13, 14 (also 2.30pm), 15, 16 (also 2.30pm)
- HELSEINKI**

DANCE
Opera House Tel: 358-0-403021
● Swan Lake: a choreography by Bourmeister after Petipa/Ivanov to music by Tchaikovsky, performed by the Helsinki Ballet; 7pm; Mar 12
- LONDON**

CONCERT
Barbican Hall
Tel: 44-171-6388891
● The English Chamber Orchestra: with director/Violinist Pinchas Zukerman, soprano Heidi Grant Murphy and baritone Thomas Quasthoff perform Beethoven's *Violin Concerto* in D, Op. 61 and excerpts from Mozart's *Die Zauberflöte* and Don Giovanni; 7.30pm; Mar 12
Wigmore Hall Tel: 44-171-9352141
● The Gothic Voices: with director Christopher Page perform Gregorian chants; 7.30pm; Mar 12

DANCE
Royal Opera House - Covent Garden Tel: 44-171-2129234
● Giselle: a choreography by Petipa to music by Adolf Adam, performed by The Royal Ballet. Soloists include Sylvie Guillem and Jonathan Cope; 7.30pm; Mar 12, 14

EXHIBITION
Whitechapel Art Gallery
Tel: 44-171-5227888
● Jeff Wall: Eighteen large, illuminated transparencies by the Canadian artist. Each work consists of a photographic transparency in a

- wall-mounted light box. They include street scenes and landscapes, interiors and still lifes, as well as tableaux based on fantastic scenarios; from Mar 13 to May 5
- MAASTRICHT**

ART & ANTIQUE FAIR
MECC Tel: 31-43-383-8383
● The European Fine Art Fair: more than 160 art dealers from Europe, the US and Hong Kong present highlights of their collection. They include two paintings by Van Gogh, portraits by Rembrandt, Rubens and Frans Hals, Rodin's "Printemps Eternelle" and works by Picasso and Matisse; to Mar 17
- NAPLES**

OPERA
Teatro di San Carlo
Tel: 39-81-7972111
● *Rigoletto*; by Verdi. Conducted by Daniel Oren and performed by the Teatro di San Carlo. Soloists include José Bros, Leo Nucci, Angeles Blancas Gullin and Francesca Franci; 8.30pm; Mar 12, 15
- NEW YORK**

CONCERT
Avery Fisher Hall
Tel: 1-212-875-5030
● James Galway and Phillip Moll: the flutist and pianist perform works

- by Schubert, Galway/Fauré, Widor, Ericolani and Doppler; 3pm; Mar 10
- PARIS**

CONCERT
Salle Pleyel Tel: 33-1 45 61 53 00
● Orchestre Symphonique Français: with conductor Laurent Pottgiard, pianist Louis Lortie and mezzo-soprano Anna Holroyd; 8.30pm; Mar 12
- ROME**

OPERA
Teatro dell'Opera di Roma Tel: 39-6-481601
● *Turandot*; by Puccini. Conducted by Yuri Ahronovitch and performed by the Opera di Roma; 4pm; Mar 10, 12 (8.30pm)
- STOCKHOLM**

OPERA
Kungliga Teatern - Royal Swedish Opera House Tel: 46-8-7914300
● Tosca; by Puccini. Conducted by

- Laif Segerstam and performed by Royal Opera Stockholm; 7.30pm; Mar 11
- SYDNEY**

CONCERT
Concert Hall Tel: 61-2-250-7111
● *Symphony No. 8*; by Bruckner. Performed by the Sydney Symphony Orchestra with conductor Edo de Waart; 8pm; Mar 13, 14
- VALENCIA**

CONCERT
Palau de la Música i Congressos Tel: 34-6-3375020
● Matthäus Passion; by J.S. Bach. Conducted by Harry Christophers and performed by The Sixteen Choral Orchestra; 8.15pm; Mar 12
- WASHINGTON**

CONCERT
Opera House Tel: 1-202-416-4800
● *The Domingo Gala*: Welcoming tenor Plácido Domingo as artistic director of the Washington Opera. Taking part, as well as Domingo, are bass Samuel Ramey, mezzo-soprano Denyce Graves, soprano Natalie Dessay, pianists Katia and Mariella Labèque, and others. Leonard Statkin and Heitz Fricke conduct; 7pm; Mar 10

EXHIBITION
Corcoran Gallery of Art
Tel: 1-202-638-3211
● Maurice Prendergast, American Painter and Printmaker: The Corcoran's holdings of paintings and prints by Prendergast (1859-1924), a member of the group of early 20th-century painters known as "The Eight"; to Mar 11

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Philip Stephens

A Euro-stalemate

The government's white paper on the intergovernmental conference will result in much posturing. But the issue is not a vote-winner

Europe will loom large in the British general election campaign. The issue has torn the Conservatives apart for the best part of seven years. Some might consider that John Major would be wise to let it rest. Witness the latest outbreak of infighting on the Tory backbenches. But he thinks there are votes in the issue. Tony Blair, the Labour leader, worries that he may be right. They are both wrong. But that will be no hindrance. Do not expect the impending intergovernmental conference, or IGC in the jargon, on the future of the European Union, to inaugurate an uplifting debate about Britain's relationship with her continental neighbours. Not among politicians at Westminster anyway. Brace yourself instead for a barrage of hyperbole, half-truths and blatant falsehoods. And then more.

I do not think the electorate is that stupid. The British are a pragmatic lot. Tell them jobs are at risk and they listen. They may not like Europe but they know they need it. Their employers agree. To my mind that adds up to political stalemate. But peek behind the caricatures and the picture appears more subtle. The careers of Malcolm Rifkind, the foreign secretary, and Robin Cook, his Labour shadow, tell us the story in microcosm. Back in the 1970s Mr Cook was a stalwart of the "socialism-in-one-country" faction of his party. Europe was a nasty capitalist club. On the other side, Mr Rifkind was as committed a European as you could find. Ever since their positions have converged to a point where there they have just crossed.

when the government publishes its white paper on the intergovernmental conference. The language of this long-promised document will be consciously upbeat about the political and economic benefits of the EU (a sop for the Tory left) while reaffirming the government's entrenched opposition to further integration (an olive branch for the sceptics). The white paper's central contention will be that there must be no erosion of the "three-pillared" structure of the Union established at Maastricht. The Union's competence in areas such as the single market, trade and agriculture must not spill over into foreign policy or home affairs. These must remain the preserve of intergovernmental co-operation.

As for those areas already within the remit of the Commission and the European parliament, the government promises to veto any significant shift in the balance of power between Brussels and London. Sure, it will back some tinkering with the institutions, an acknowledged prerequisite for further enlargement. It will seek in return some minor curbs on the power of the European Court. But that is all. The government expects nothing of substance from this conference, and will give nothing.

The foreign secretary is no Europhobe, but he wants to call a halt to the process of integration. No more majority voting, no more powers for the European parliament, and most importantly, no single currency. As for Mr Cook, it is still hard to label him a Europhile, but he is still heading in that direction. Sure, he sees in a single currency an unwelcome distraction, but his objections are more practical than theological.

So Messrs Rifkind and Cook will doubtless find cause to shout at each other next week. Mr Cook will denounce such minimalism as evidence of Mr Major's imprisonment by the sceptics. But beyond Labour's promised signature on the social chapter, a modest extension of qualified majority voting to areas such as industrial research, and a more positive tone of voice, he will promise little different.

On the big issues which preoccupy Germany and France - the creation of single foreign and security policy or common supervision of borders - you could not slip an Ecu note between the two parties. Labour will no more accept the possibility of being outvoted on immigration or defence issues than

On the big issues of Europe which preoccupy Germany and France, you could not slip an Ecu note between Labour and the Tories



How can we get patients involved in patient information around the world?

BY JULIA NEUBERGER

Patients in Europe are becoming increasingly involved in making decisions about their own health care. A leading patient advocate in the UK argues that they should also be enlisted to help develop the information provided to patients.

Some governments have given patients information such as access to medical records (France has let parents have their children's records since 1945), and to outcomes data where available. The Department of Health in England and Wales was reluctant to publish comparative death rates for hospitals in 1994, when

patients are often too close to the subject to judge how users will react to information. Even consumer groups become professionalised, and less aware of difficulties in understanding this type of information. Focus groups have been shown to work in other areas, and there is no reason why they should not work here. If lay people can understand research proposals as they have to do as members of research ethics committees (IRBs), they should be able to participate usefully in reviewing what information is provided.



Some organisations have already involved lay people in this way - such as the Help for Health Trust in Winchester, UK and the Beth Israel Hospital, Boston, Massachusetts amongst others. Their example should be followed. It will increase the patients' understanding, transform the balance of power to a more equal and therapeutic relationship, and possibly even improve patients' compliance with the recommended treatment.

In much of Europe, where the social hierarchy is more pronounced, the doctor is seen more as a father figure. Blanket consent forms for surgery are still commonplace. Yet with all the cultural differences, things are changing and the need to involve patients in decision-making has increasingly been recognised. In the UK, the Patients' Charter in 1992 stated the right "to be given a clear explanation of any treatment proposed, including any risks or alternatives, before you decide whether you will agree...". This was not embodied in legislation, but the government required regional health authorities to set up consumer information services.

it first published other comparative data in league tables, despite consumer pressure to do so. It argued that it was hard to provide valid data. Yet Scotland did publish Clinical Outcome Indicators (MEL1994/82) with an explicit 'health warning' about their use, in order to stimulate local discussion amongst healthcare professionals and patients.

Breast cancer information has been enormously improved in Britain and France as a result of patient input (perhaps in part because this condition affects many women and attracts media interest). Increasingly, some general practitioners are involving patient participation groups and focus groups in long-term discussions about style of practice and clinical information.

However, patients have not generally been involved in deciding what information should be provided. While the single disease associations have tended to base their advice heavily on the experience of patients, they have been the exceptions among the growing number of consumer health information services.

This is a useful start, but more can be done. Information intended for patients would be far more valuable if it were developed in consultation with panels or focus groups of users and/or consumers. Profes-

sionals are often too close to the subject to judge how users will react to information. Even consumer groups become professionalised, and less aware of difficulties in understanding this type of information. Focus groups have been shown to work in other areas, and there is no reason why they should not work here. If lay people can understand research proposals as they have to do as members of research ethics committees (IRBs), they should be able to participate usefully in reviewing what information is provided.



LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 8JH

We are keen to encourage letters from readers around the world. Letters may be faxed to +44 (0)20 7556 5050 (please refer to "line"), e-mail: letters.editor@ft.com. Translation may be available for letters written in the main international languages.

New social expectations demand more from business

From Mr Greg Parston.
Sir, Robert Reich is correct to argue ("A hand across the great divide", March 6) that business must take a broader view of its role in society, but he is wrong to focus so narrowly on its responsibilities to the workforce. Of course employees are vital stakeholders along with shareholders and customers. But more and more businesses are being asked what they are doing to meet the wider interests of their communities and of the public.

Environment action short on detail

From Mr David Earnshaw.
Sir, it is unfortunate that Derek Osborn's sentiment is hardly matched by his analysis ("Action plan for everyone", Viewpoint, March 6). The European Commission's proposal to update the European Union's current environmental action programme (1992-2000) is far from being the "bold and wide-ranging document" which he claims. In fact, it is long on high aspirations - but distinctly short on specific deadlines, targets and detail. It merely reiterates a series of previously established environment policy priorities, and adds little, if anything, which is new. It is as silent on specific timescales as it is on the particular legislative measures which might flow from it.

(despite often being criticised by those affected by it), is precisely because it has tended to include clear targets and deadlines. These provide legally enforceable yardsticks against which pollution can be measured, and improvements made. The UK is a case in point. EU environmental legislation now provides by far the greatest part of the flesh on the bare skeleton of environment policy which existed in the UK prior to its accession to the EU. Indeed, Osborn gives numerous examples of where EU environmental policy, from chlorofluorocarbon reduction and elimination to the Urban Waste Water Directive, has prompted change through having set standards and targets for improvement.

required to comply is often hotly contested. As Osborn points out, an "intensive debate" is likely during 1996 on the Commission's latest plan. However, for the plan to have any real impact on everyone's environment, as he hopes it will, the EU's Environment Council and the European Parliament's Environment Committee now both need to take up where the Commission has left off. These two will need to assume the responsibility, largely abdicated by the Commission, for investing the proposal with real and measurable targets, and a set of timescales over which its worthy aspirations to environmental improvement can actually be achieved.

Companies should deal with dangerous situations before they result in deaths

From Mr Guy Dehn.
Sir, Your leader ("Company deaths", March 8) calls on the government to tighten the Law Commission's proposals for a new offence of corporate killing. The incidents you cite as justifying the need for these changes are the disasters at Zeebrugge, Piper Alpha and Clapham. However, the official inquiries into these disasters clearly show the need for a bill which received an unopposed second reading last Friday. The inquiry into Zeebrugge found that staff had raised concerns that ferries were sailing with their bow doors open. The inquiry found that if "this sensible suggestion... had received the serious consideration it deserved, this disaster may well have been prevented". The inquiry into Piper Alpha found that workers "did not want to put

their employment in jeopardy through raising a safety issue that might embarras management". The inquiry into the Clapham rail crash found that a supervisor had noticed loose wiring before the crash, but did not want to "rock the boat". Surely it is desirable to give those in charge of organisations the opportunity to deal with dangers before disaster strikes? By protecting responsible whistleblowers, the public interest disclosure bill does just that. It will be interesting to see whether the government views it as a greater burden on business than the criminal sanctions proposed.

From Mr Joe McCarty.
Sir, Your leader said individual directors should not "be jailed for the carelessness of the company as a whole". At a time when many directors happily receive large performance-related bonuses, surely this is an illogical view. A few "performance-related prosecutions" would do much to concentrate minds on the necessity for effective management of safety at workplace level and to transform boardroom platitudes into positive action.

Guy Dehn, Public Concern At Work, Lincoln's Inn House, 42 Kingsway, London WC2B 6RN, UK

Joe McCarty, former senior research officer, Accident Prevention Advisory Unit, 93 Highbury Grove, Clapham, Bedford MK41 6DX, UK

Europa - Sixten Korkman

A more balanced picture

The overall effect of monetary union on employment is favourable rather than harmful



High unemployment poses a serious threat to European economic and monetary union. It spreads pessimism and reluctance to change. It gives rise to fears that EMU will increase unemployment even further. It tempts people to believe cancelling EMU would help reduce interest rates and revive growth. The view that EMU will destroy jobs is widely held but rarely backed up by substantive reasoning. It cannot be refuted by simply stating the opposite, by claiming that EMU is good for employment. The fears can be dispelled only by explaining why the overall effects on jobs might be favourable rather than harmful.

One reason given for fearing EMU is that the priority given to price stability is a threat to growth and employment. That priority is split out in the Maastricht treaty, which foresaw the creation of a European Central Bank which would be politically independent and strongly committed to the maintenance of price stability as the primary objective of monetary policy. But the treaty is mostly silent on the issue of employment.

nothing to go with EMU or the Maastricht treaty. There is, however, a short-term problem. Meeting the criteria for monetary union may impose excessive fiscal tightening at a time of weakening demand growth when conventional economic policy would allow cyclical increases in budget deficits. The deflationary effects of fiscal tightening should not be denied. But neither should they be exaggerated - they must be faced and dealt with in an appropriate way. Some consideration might be given to cyclical effects when assessing convergence requirements. The budget deficit will be larger in a recession than otherwise. It is important to assess not only the actual deficit but also the underlying trend.

Is there a lack of balance in the treaty and in the objectives set for the central bank? The near-consensus answer by economists is "no" because inflation is harmful for economic activity. It increases uncertainty, makes business calculations difficult and puts exchange rates under pressure. It also erodes the credibility of monetary policy, forcing up interest rates in countries seen as high risk in inflation terms. Financial deregulation and the globalisation of capital markets mean that inflation expectations can have a large impact on national economies. Inflation can spiral out of control and must sooner or later be combatted by tight policies, even if this imposes high economic and social costs. There is no conflict between stability and growth; inflation-

ary policies do not create jobs. Historical experience supports the conclusion that rapid inflation is associated with weak long-term growth. In the short run, however, there is a trade-off: actions to combat price increases hurt growth and employment. Joining EMU is thus a problem for high-inflation countries, and they should remain outside the monetary union until their inflation rates fall. The second reason for fearing EMU is that locking exchange rates may increase unemployment in specific countries facing particular difficulties - for example, those affected strongly by changes in fuel prices or developments in important sectors. Member states differ. They occasionally face different problems, and need differentiated policy responses. The monetary policy pursued by the European Central Bank may be too tight for one member state, yet too lax for another. Given the structural differences between countries EMU may increase the difficulties of adjustment to country-specific shocks. Not surprisingly, monetary union yields benefits and costs, and their relative weight will vary from country to country. For most member states, the degree of economic integration

Second, member states should undertake structural reforms to reduce public expenditure. Cutting entitlement levels in social programmes (including pensions) reduces "invisible" debts expenditure commitments for future years. It thus improves the fiscal balance in the long term without necessarily cutting demand in the short term. Such measures might be taken into account when assessing economic convergence.

Third, entry into EMU might be delayed for a short time for some EU states, until the economic cycle turns up again. There would be no serious impact on EMU provided a critical mass of states - including Germany and France - start monetary union by 1999. It is unfortunate that EMU in the minds of many people has come to be closely associated with fiscal consolidation and unemployment. The trend of rising public indebtedness must be reversed anyway - and it would perhaps have to be done more brutally if EMU does not materialise and financial instability intensifies. Unemployment is primarily a consequence of structural malfunctionings and secondary of monetary policies inappropriate for Europe as a whole. EMU has nothing to do with the former problem and can contribute towards resolving the latter.

The author is general director, Economic and Financial Affairs, of the secretariat of the Council of the European Union. However, this column reflects his personal view.

COMMENT & ANALYSIS

Prescription for the future

The merger of Sandoz and Ciba is likely to launch a further round of restructuring in the drugs and chemicals sector, says Daniel Green

FINANCIAL TIMES
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 Friday March 8 1996

Ending trade corruption

As the only country to outlaw the use of bribes to win foreign business, the US can reasonably maintain that virtue is not its own reward. US companies have long complained that the prohibition is a gift to less scrupulous competitors on world markets. However, Washington's insistence this week that governments elsewhere take action, or face the threat of trade sanctions, should not be dismissed just as another attempt to foist its laws on others. Though US tactics are debatable, it is right to focus international attention on the problem.

Corporate bribery not only enriches the undeserving. It distorts competition and reduces efficiency, most obviously by corrupting the fair award of public contracts. Such contracts represent at least 10 per cent of global economic output. The US is therefore correct to argue that the matter is a proper concern for the World Trade Organisation.

This year, the WTO introduced stricter rules to promote freer international competition and greater transparency in government procurement. But the rules, though detailed, cover only about 20, mainly industrialised economies. More of the WTO's many developing country members should be encouraged to sign up. To persuade them to do so, there is a case for subjecting them, initially, to simpler disciplines which would be less burdensome to administer.

Further trade liberalisation could be usefully buttressed by development aid policies. Transparency International, an anti-corruption pressure group, has sensibly suggested that aid donors require that bidders for the projects they finance sign pledges not to offer bribes. Companies would have still less incentive to do so if governments of all industrialised countries ensured that corporate bribes were no longer tax-deductible. Until they do so, rich countries will be in a weak position to urge poor ones to reform their public procurement practices.

However, there are limits to what can be achieved through a "top down" approach, which relies on closer international co-operation. As long as there are willing takers of bribes, there will be enthusiastic givers. Curing the cancer of corporate corruption depends heavily on the progress of reform within countries. Increasing privatisation should help that process. Removing companies from government control, and requiring them to respond to commercial imperatives, greatly reduces the scope for illicit inducements.

It is also encouraging that in developed as well as developing countries, corruption is increasingly being exposed and prosecuted. That suggests public and judicial tolerance of such malpractices is rapidly diminishing. The real battle for cleaner corporate ethics begins at home.

Heed the judges

When the lord chief justice issues a considered and detailed denunciation of proposed changes to the criminal justice system it is the duty of government to listen. Sadly, Mr Michael Howard, the home secretary, appears unwilling to accord the judiciary even that small measure of influence.

Lord Taylor and most of his colleagues, however, are certain the proposals would not work. They argue that it is the prospect of getting caught which most deters criminals. Minimum sentences would cause injustices by preventing judges from passing sentences which reflect the individual circumstances of the case. They would also remove the incentive for offenders to plead guilty, adding to the pressure on overburdened courts and prisons. In the most extreme cases, the prospect of a mandatory life sentence might encourage a violent criminal to kill his victim.

Such arguments are persuasive, particularly against the background of constant upheaval in the criminal justice system which has characterised Mr Howard's tenure at the Home Office. Mr Howard is correct in saying that victims have the right to expect transparency in the judicial system and to see that sentences handed down by the courts mean what they say.

But the home secretary's plan tips the balance of responsibility too far in the direction of the executive at the expense of the judges. As the European Court of Human Rights has pointed out, it is dangerous to vest in politicians the discretion to decide how long an individual remains in prison. Parliament should set a sentencing framework for the courts, but judges must be left to decide the circumstances of each case. Mr Howard should listen.

John Bull's fish

John Bull is having one of his fits about foreigners. This time it is over their being compensated for his failed attempts to stop them stealing his fish. He is even talking of leaving the common fisheries policy (CFP) of the European Union altogether. There is only one problem with all of this: it is nonsense.

First, leaving the CFP would mean leaving the European Union. It is possible to imagine circumstances in which the UK might want to do so. Protecting an industry that generates 0.1 per cent of gross domestic product and a still smaller share of employment is not among them.

Second, fish do not recognise frontiers. If the stocks of the European continental shelf are to be conserved, there must be a European-wide policy. The UK does have a high proportion of fully grown fish in its waters, but many of them spawn and grow elsewhere. It is senseless to demand 100 per cent of what could turn out to be nothing.

Third, scientists insist that European politicians continue to grant dangerously large quotas. The threat to stocks is a real one. Prior to the introduction of the CFP, the herring catch fell from 1.4m tonnes a year in the mid-1960s to only 0.5m tonnes a decade later. The impact of overfishing can also be sudden and total, as the disappearance of cod off Canada's Atlantic coast demonstrates.

On November 30 1995, Mr Marc Moret, chairman of Sandoz, the Swiss pharmaceuticals company, crossed the river Rhine in Basle to visit the company's century-old rival Ciba. He carried plans for a merger that would change the corporate landscape for the world's pharmaceuticals and chemicals industries.

These plans became reality yesterday. The merged business, called Novartis, is the world's second biggest pharmaceuticals company by sales, with combined sales of SFR26bn and a 4.4 per cent share of the global market. In agrochemicals, it is more than twice the size of its nearest rival.

Although it is by far the biggest deal in the pharmaceutical industry, it is only the latest in a string of 16 healthcare deals each worth \$1bn or more since January 1994. Last year, Glaxo paid \$3.1bn for fellow UK company Wellcome. American Home Products bought American Cyanamid for \$1.0bn. Sweden's Pharmacia merged with Upjohn of the US.

Companies struggling to cut costs have been buying rivals or merging with them. But the merger of Sandoz and Ciba is the first in which both parties would have been strong enough to survive on their own.

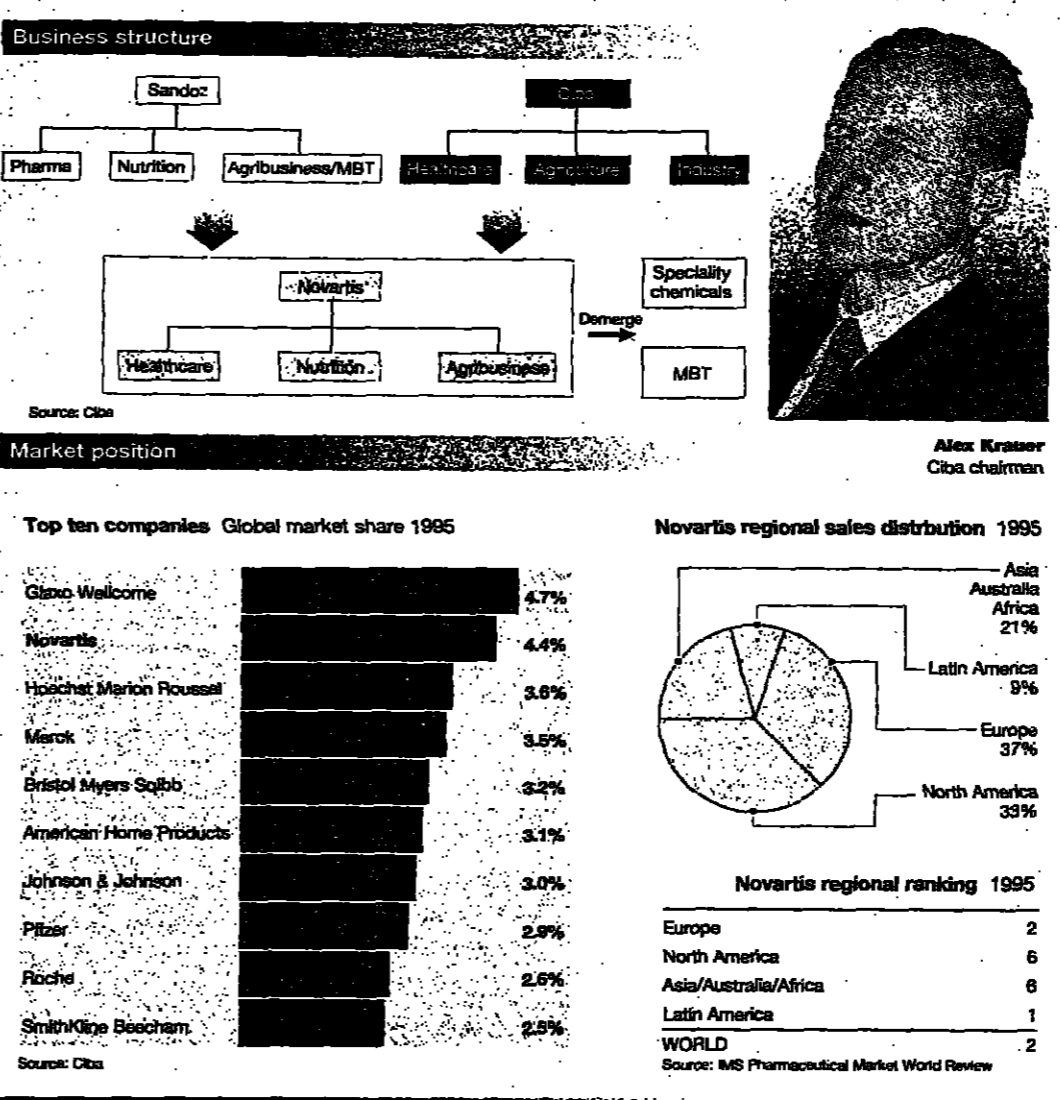
"This decision has been taken from a position of strength in anticipation of a future that will be different from today," says Dr Daniel Vasella, the 42-year-old chief executive of the Sandoz pharmaceuticals division who will be president of Novartis.

Both companies yesterday reported strong profits growth in 1995. Ciba's net profits were 13 per cent higher than in 1994, while net profits at Sandoz rose 19 per cent. These figures make Ciba the ninth biggest drug company in the world by sales, according to data collected by IMS International, the pharmaceuticals market research organisation. That puts it ahead of international giants such as Bayer of Germany and Eli Lilly of the US.

Ciba is a leader in drugs to deal with arthritis and high blood pressure. It owns the second biggest supplier of generic - unbranded - drugs in the US, a business that has become increasingly important as US healthcare suppliers have sought to cut costs by buying cheap off-patent drugs.

Sandoz, at 14th in the global league table, is the size of Schering-Plough of the US and bigger than the newly merged Pharmacia & Upjohn. It dominates the market for drugs to prevent transplanted organs from being rejected and has fast-growing products in schizophrenia and fungal infections.

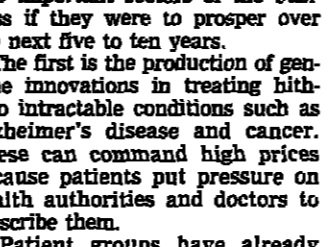
Novartis: the shape of things to come



Top ten companies Global market share 1995

Company	Global market share 1995
Glaxo Wellcome	4.7%
Novartis	4.4%
Hoechst Marion Roussel	3.6%
Merk	3.5%
Bristol Myers Squibb	3.2%
American Home Products	3.1%
Johnson & Johnson	3.0%
Pfizer	2.9%
Roché	2.6%
SmithKline Beecham	2.5%

Novartis regional sales distribution 1995



Novartis regional ranking 1995

Region	Ranking 1995
Europe	2
North America	6
Asia/Australia/Africa	8
Latin America	1
WORLD	2

Combined market capitalisation SFr at 1.5.1995

Share price	Market capitalisation
Sandoz	1,137 43bn
Ciba	1,085 32bn
Novartis	— 75bn

Net profit SFrbn 1995

Company	Net profit SFrbn 1995
Sandoz	2.06
Ciba	2.16
Novartis	4.20

Total sales SFrbn 1995

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Sandoz	15.2
Ciba	20.7
Novartis	35.9

Key financial facts

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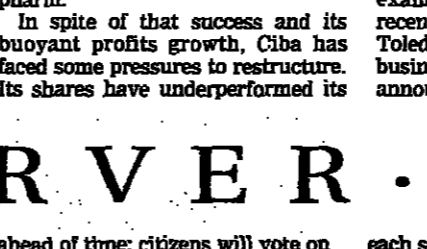
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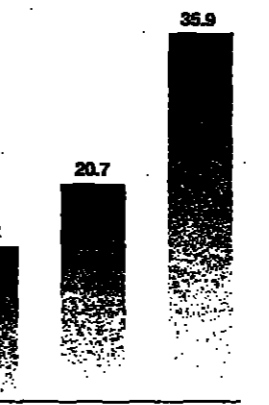
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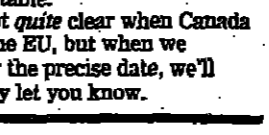
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Alex Krauer Ciba chairman



Daniel Vasella Sandoz chief executive



Daniel Vasella Novartis chief executive

Novartis regional sales distribution 1995

Novartis regional ranking 1995

Novartis regional ranking 1995

In the spring of 1995, the Ciba board was looking at two options to follow the Anglo-Saxon strategy of concentrating on fewer core businesses, or to retain its diverse interests in the same way as continental European companies, such as Rhône-Poulenc of France and Hoechst and Bayer of Germany. As Sandoz demerged its chemicals business, Clariant, Ciba decided to follow the Anglo-Saxon strategy.

"We decided we wanted to participate actively in the industry's consolidation," says Mr Alex Krauer, Ciba's 64-year-old chairman who will be chairman of the merged company. "But we wanted to do it at a time when we are strong and 1995 was a record year."

Ciba looked tentatively at several companies before Mr Moret made his epic, if short, journey to visit his headquarters. "A lot of credit goes to Moret for burying the hatchet," says a member of the Ciba team.

Both companies are now presenting the deal as a perfect marriage. A friendly share swap avoids plunging the new company into the kind of debt that now saddles rivals that have made bids with cash such as Glaxo Wellcome and SmithKline Beecham. The personality clashes are minimised because of the impending retirements of Mr Moret and Mr Henri Lippuner, Mr Krauer's number two at Ciba.

As Swiss companies, they share some cultural elements that should help speed the process of integration. And the two companies have strengths in complementary medical areas, with virtually no competition between them over particular drugs.

However, there will be inevitable difficulties in merging the two operations and reducing the overlap between them. The two companies have a similar geographical spread. As well as having neighbouring headquarters in Switzerland, their US headquarters are just 15 minutes' drive apart in New Jersey. Only one north American headquarters is likely to survive. Novartis plans to shed 13,000 jobs from a workforce of 134,000 to save SFR1.5bn a year.

Painful decisions, too, may have to be made in the two agrochemicals businesses. Ciba was already the world's number one and is likely to absorb the much smaller Sandoz operation. The restructuring could cost SFR2bn.

And even when cultures are similar, recent deals have shown mergers bring unexpected costs that may be hard to control. Glaxo Wellcome has lost staff faster than anticipated since its formation, with the best people often opting for a firm job offer from a rival rather than face uncertainty over their future in the merged company. Pharmacia & Upjohn admitted this week it had underestimated the costs of bringing the two companies together.

Rivals are nevertheless likely to be galvanised into action. Roche, until this week the biggest pharmaceuticals company in Switzerland, will now be examining its options. And a kilometre from Basle, the Rhine flows into Germany and, eventually, past Hoechst and Bayer, Germany's giant chemicals companies. The former is the world's third biggest drugs business by sales, the latter the 12th. Both are already talking to merchant bankers involved in the birth of Novartis.

It looks likely that the days of the integrated drugs and chemicals company in Europe may be numbered. The dealmaking is not over yet.

· O B S E R V E R ·

Jobs for beefy boys and girls

Worried about job security? These pump yourself up try to make the grade as an Olympic competitor.

Companies everywhere fuss lovingly over Olympic-class sportspersons who happen to be on their payrolls, as Peter Gabriellson, Sweden's number one rifle shooter, will attest.

Gabriellson works as a sorter in Stockholm for UPS, whose headquarters, as it happens, are in Atlanta, Georgia - scene of this year's summer Olympics. UPS says it's the world's largest package distribution company, handling 31bn packages and documents annually.

It certainly fusses over Gabriellson, who has worked for UPS for three years. He spends 20 hours a week on shooting practice and other training. He enjoys flexible working hours and receives plenty of financial support.

To qualify for such assistance, says UPS, employees "must be nationally ranked within the top 40 in their discipline by their sport's governing body... All 335,000 UPS employees around the world who meet these criteria are eligible to apply."

Package-hauling must be really exhausting

There was a worrying omen yesterday for the future of Zeneca, the pharmaceuticals company which is seen as a perennial takeover target.

Its presentation of a set of sparkling annual figures was rather overshadowed by the Ciba/Sandoz merger. Never mind - Zeneca's team put on a brave face.

Regrettably such courage was in little avail, because at the end of an upbeat analysts' meeting the ornate stage that supported Zeneca's great and good unceremoniously collapsed.

At which point Zeneca tried to make a joke about its results being so good that they brought the house down.

Good try. But the more superstitious analysts were convinced that they had witnessed a portent of what fate has in store.

Fabric softener

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Flipper fantasies

Oh, the stormy waters between Canada and Europe. Last year the two were battling it out over fish. This year the struggle promises to be somewhat more esoteric, focusing on the growing trade in seal penises.

A distressed delegation of MEPs was in Canada yesterday to take a closer look at the business, in the process berating the Canadian government for subsidising its seal hunters to the tune of C\$9.20 per pound for the animals slaughtered.

The Canadian government has set a quota for this year of 250,000 seals to be killed; hunters get claims the International Fund for Animal Welfare, about C\$25 for

each seal penis, more than double the price of an average peit.

Seal penises are apparently highly prized as aphrodisiacs in certain parts of Asia. This kind of thing must be stamped out, said the MEPs, who promised to call on the European parliament to ban seal penises in the EU, or at least those which have become divorced from their owners.

Stress management

How not to win friends and influence people.

The Dale Carnegie training and consultancy organisation, which (among other things) now helps companies in 72 countries to make more effective use of time, could perhaps do with a little advice itself.

Yesterday it faxed an invitation to one of the UK's most eminent legal figures, Lord Goodham, to attend one of its executive seminars, featuring such topics as "learn how to use your memory more effectively". He won't be able to attend; he died in May 1995.

It's the thought that counts.

50 years ago

Division of German shipping. Proposals have been approved for the division of the German merchant marine equally between Britain, the U.S. and Russia, and the transfer of old vessels is now taking place.

This step was announced in a statement issued in London, Washington and Moscow. The gross registered tonnage concerned totals 1,199,600.

Loan from Canada. After negotiations lasting barely a month, representatives of Great Britain and Canada have concluded an agreement for a credit to Britain and the settlement of war transactions. The terms reflect the helpful and sympathetic approach which Canada has made to all problems affecting Britain since the war began.

The rate of interest on this credit is the same as on the American loan - 2 per cent.

Senate attitude to \$ loan. The U.S. Senate, Banking and Currency Committee has begun its third day's hearing on the proposed loan to Britain. Senators are handling the proposal like a "hot potato". Mr. Clayton, Assistant Secretary of State, warned the Senate that the economic warfare predicted by Mr. Vinson, Secretary of the Treasury, if the Bill is not passed, would lead to friction between Britain and the U.S. on the Security Council of the U.N.

Welcome to the heart of London. Radisson EDWARDIAN

FINANCIAL TIMES

Friday March 8 1996

PLUMB CENTER WOLSELEY logo

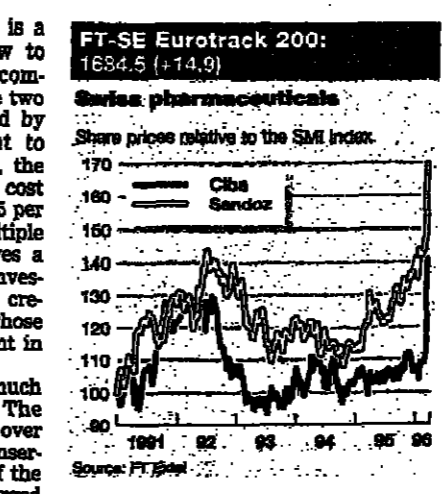
Shrinking GDP adds to German economic gloom

By Wolfgang Münchau in Frankfurt and Gillian Tett in London
German gross domestic product contracted by 0.5 per cent during the fourth quarter last year...

Japanese business body warns on budget deadlock

By William Dawkins in Tokyo
The Keidanren, Japan's leading business federation, yesterday warned that the economy would suffer unless the country's feuding politicians quickly ended their four-day budget impasse...

THE LEX COLUMN Drug highs



The merger of Sandoz and Ciba is a staggering demonstration of how to create shareholder value...

Emu
The wrangles over the timing and conditions of European monetary union are just beginning...

Hamas funds

Continued from Page 1
last August of Mr Mousa Abu Marzouk, the leader of Hamas, on suspicion of terrorism...

Russian party chief shows charming face of communism

By John Thornhill in Moscow
Mr Gennady Zyuganov, Russia's Communist party leader and presidential candidate, has launched a charm offensive...

European TV

Mr Rupert Murdoch's drive into continental European pay-television is back on track...

Shell oil find

Continued from Page 1
to replace its annual production with new discoveries. Its exploration division has been drawn to Nigeria because...

Transaction curbs, Page 6

Mr Kato denied receiving the money, but a growing number of LDP members reportedly suggested that the NPP's demand to question him was a reasonable price to pay for achieving agreement on the budget...

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IMPRESSIVE In less than 20 years Michael Page has built up a recruitment business with a turnover approaching £100 million...

FLU Weekend FT Countdown Countdown Italia chairman and war union sell-off